

GREATER WORCESTER COMMUNITY FOUNDATION ANNUAL REPORT 2003

WHAT'S YOUR PASSION?



Greater Worcester Community Foundation

Annual Report 2003

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What drives YOU to make a gift?
To volunteer your time, serve on a
board, or invest in solutions in your
community? Are you passionate
about the arts? Children's health?
A stronger workforce? Nature trails?
Higher education for all?

Whatever your passion might be,
you can pursue it here, at the Greater
Worcester Community Foundation.



Social Workers fulfill
holiday wish lists for area
foster children.



Smiles abound at the DSS Christmas party for foster children thanks to WTAG radio listeners.

reating a positive family environment for children who are mistreated or neglected by their parents is the mission of the Department of Social Services (DSS), a state agency. Because it is a state agency, rather than a community based organization with a local circle of friends, it's not always easy for DSS to get the support it needs from the wider community.

For over 50 years, WTAG News Radio has stood up for foster kids. Each year it hosts WTAG Christmas for Children, an on-air campaign to raise money and awareness for kids in DSS foster care. Because of the generous response of listeners, it has become a tradition starting the day after Thanksgiving.

The result is impressive. Each year, just before Christmas, DSS social workers go shopping with lists in hand, to fulfill specific requests of clothing, school items and toys for children in the foster system. Gifts are wrapped and presented by Santa and Mrs. Claus at a holiday party. The room is filled with the sound of laughter and uncontainable joy.

In 2000 the WTAG Christmas for Children Fund was turned over to the Greater Worcester Community Foundation for safekeeping. While the money is now handled by our staff, the radio station's commitment to children's happiness continues.



he Blackstone Valley has an esteemed past and a vibrant future. Known as the "Birthplace of the American Industrial Revolution," it is celebrated today as a designated National Heritage Corridor. During the 18th and 19th centuries, mills powered by the river fueled innovation and spurred the growth of entire towns. Today the Blackstone Valley is appreciated for its strong sense of place with active village centers, working farms and proximity to Worcester, Providence and Boston.

One of the drivers of today's progress is the Blackstone Valley Chamber of Commerce. Desiring to add zest to the cultural calendar, it spearheaded the first annual Celtic Festival which turned out to be the largest in New England. The Greater Worcester Community Foundation supported the effort with a Mini-Grant.

The festival was a large success, drawing an audience of more than 7,000 people from the region and beyond for music and dance, food and family fun.



Dancers from the McInerney School of Irish Step Dancing, based in Worcester, enthrall the gathering with their boundless energy.

To seed” means to cause or to stimulate growth or development. Don and Mary Melville have seeded at least two major efforts at the Greater Worcester Community Foundation. They’ve been instrumental in the growth and development of the *Fund for Arts & Humanities* and the *Water & Land Stewardship Fund*.

A former CEO of Norton Company, Don has been a leading contributor to the cultural community in Worcester and beyond. His *vitae* includes service on the boards of the Massachusetts Cultural Council, the Worcester Art Museum, the Massachusetts Foundation for the Humanities, the Isabella Stuart Gardner Museum, among others. He continues to be a voice for quality, collaboration and innovation. A 1993 challenge grant of \$25,000 from Don and Mary helped to establish *The Fund for the Arts and Humanities*.

Mary’s emphasis has been on social policy and the environment. A longtime volunteer and current chair of the EcoTarium board, Mary earned an advanced degree in Environmental Affairs from Clark University. In 2000, in order to secure a challenge grant from the Massachusetts Environmental Trust, the Foundation turned to the Melvilles again. Their leadership gift enabled us to quickly meet the match and create the *Water and Land Stewardship Fund*.

Don and Mary Melville are doers. Their gifts have leveraged broad support which will benefit the community for years to come.



Mary and Donald Melville at home in front of a favorite painting.



Evelyn Vega-Rodriguez credits receiving a Next Step scholarship with being able to advance her career.

W

What do you do when you have the right experience but you don’t have the credentials? And when going to college as an adult seems completely out of reach? Leaders in the Latino community were perplexed by these questions. They wanted to pave the way for talented people to succeed. After much persistence, they formed the Next Step Initiative.

Next Step is a partnership among the Worcester Latino Coalition, UMass Medical School and the School Without Walls. It provides tuition money and, as importantly, guidance to residents from Latino backgrounds who want to pursue careers in healthcare. Next Step especially focuses on those already working but with little formal training or chance for advancement due to limited education. The Greater Worcester Community Foundation provides outreach and administration for the scholarship program and has made grants that complement the effort.

Tomorrow’s workforce, and our community, will be stronger because of programs like this one.

MESSAGE

Through this 2003 Annual Report we pose the question, "What is your passion?" Passion is zeal, fervor, even obsession. As a mission-driven organization, the Greater Worcester Community Foundation is nothing short of passionate about making our common territory better. Fortunately, we are not alone. Worcester and the region are filled with people who share a deep conviction and are focused on specific ways to improve the lives of people.

We've highlighted a few of our favorite passionate friends in the opening pages of this Annual Report. Don and Mary Melville have planted the seeds of new funds that are already bearing fruit. WTAG Christmas for Children Fund involves hundreds of donors in the simple act of giving to benefit kids in foster care. The Blackstone Valley's Celtic festival, new in 2003, shows every sign of becoming a new tradition on the cultural landscape. The college support program Next Step is giving a leg up to dedicated health care workers.

Since there's never enough space to tell all of our best stories full blown, we'd like to indulge in a few additional profiles of passion here. Janice Ahola-Sidaway comes to mind. She's a 1967 graduate of Killingly High School in Killingly, Connecticut, who wanted a better way to celebrate her 50th birthday. Ann still recalls the day that Janice first told us of her vision: a fund for innovative teachers created by alumni. She did it. The FOLK Fund (Friends of Learning in Killingly) is up and running. In five years FOLK has given twenty-two mini-grants to teachers that help students and, more importantly, say to them, "You have a friend."

The town of Auburn knows a passionate couple when they see one. No one compares to Arthur and Martha Pappas for credible, sustained commitment, as shown by their record of giving and volunteering. Most recently, they created the Auburn Foundation to engage Auburn residents in the collective distribution of money for civic activities. In 2004 we will be proud to announce the first grants made from the Fund.

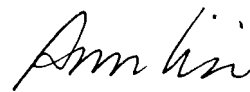
We call your attention to our grants list. To reduce the number of pages in this report we are providing an alphabetical list of organizations supported during 2003. A detailed list of grants is available on our website www.greaterworcester.org or by calling the office.

Besides passion, the complementary value for the Greater Worcester Community Foundation is responsiveness. Our flexibility and effectiveness are key reasons people turn to us. Despite a slow economy, over \$6.5 million in new gifts were made by donors in our area. We list our donors here and are deeply grateful to each and every one for their confidence in us. This report also describes our financial condition, which is healthy. And it lists the many volunteers who actively participate in awarding money, reviewing grants and determining policy. Their contribution of time is the bedrock of our process; we wouldn't want to do our business any other way.

We close with a simple invitation. If your passion is to make our world a better place, we hope you'll call on us to help.



Michael D. Brockelman, President



Ann T. Lisi, Executive Director

WAYS OF GIVING

A Named Fund at the Foundation is a flexible way to create your own, personal legacy. You may start a Named Fund with a gift of \$10,000 or more given during your lifetime or as part of your estate plan. Our promise is to honor your charitable intentions always.

Fund Options

We offer a variety of funds to meet your charitable goals:

- **DISCRETIONARY** Your gift can address ever-changing community needs – including future needs that often cannot be anticipated at the time your gift is made.
- **FIELD OF INTEREST** You identify your personal interest area when making your gift; our Distribution Committee will award grants in that area.
- **DESIGNATED** You specify the organizations to receive annual support.
- **DONOR ADVISED** You have ongoing involvement in the use of your gift by recommending grants which are then submitted to our Board for approval.
- **SCHOLARSHIP** You can invest in the community's future by helping students achieve their educational goals. Recipients are chosen based on criteria you provide.
- **SUPPORTING ORGANIZATIONS** You can use your gift to establish an excellent alternative to a private foundation – with only a fraction of the administrative responsibilities.
- **AGENCY** Established by nonprofits to provide ongoing income to them.

An alternative to the creation of a Named Fund is to make a gift of any size to any of our existing funds. Gifts to the *Founders Fund*, *Fund for the Arts and Humanities*, *General Scholarship Fund*, *Youth Opportunity Fund*, the *Water and Land Stewardship Fund* and others are always welcome.

Give Now

We accept a wide variety of assets, enabling you to turn appreciated property into community investment while qualifying for immediate tax deductions.

- CASH
- SECURITIES, INCLUDING CLOSELY-HELD STOCK
- REAL ESTATE
- LIFE INSURANCE

Give Later

A planned gift is an easy and meaningful way to benefit the community after your lifetime. We offer many options, including:

- **GIFTS BY WILL** Specify an amount or share of your assets to the Foundation for purposes you state.
- **POOLED INCOME FUND** Receive net income now and have a Named Fund created after your lifetime to support your charitable goals.
- **CHARITABLE GIFT ANNUITY** A contract that pays guaranteed income for life. After your lifetime, the remainder is used to create a Named Fund.
- **CHARITABLE REMAINDER TRUSTS** Receive income for life or a limited period of time. The remainder is given to the Foundation to create a Named Fund.
- **LIFE INSURANCE POLICIES** Assign the Foundation as the owner and beneficiary.
- **INDIVIDUAL RETIREMENT ACCOUNT (IRA) ASSETS** Reduce estate taxes and avoid inheritance taxes by naming the Foundation as beneficiary of your IRAs.
- **GIFT OF A RETAINED LIFE ESTATE** Donate a residence, farm or land as a future gift while continuing to use the property during your lifetime. You receive partial income tax deduction and reduced estate taxes.

Whether you choose to give now or later, we are here to help. To find out more about how the Foundation might help you achieve your charitable goals, please call Audrey Klein-Leach, development officer, at 508.755.0980.

The Acorn Society honors those who have told us about their intention to create a permanent legacy through a deferred gift or estate plan.

Acorn Society Members

Anonymous (2)
John Adam, Jr.
Isabel K. Arms
Brian L. and Betty G. Bjurling
Cushing C. Bozenhard
Linda Carlson Romano
Jeanne Y. Curtis
David L. and Elizabeth O. Dean
Henry B. and Jane K. Dewey
Francis H. Dewey 3d and Frances S. Dewey
Ross K. and Lisa F. Dik
Elmer E. Ellison, Jr.
David R. and Rosalie A. Grenon
Claire L. Halvey
Orville R. Harrold
Harriet P. Hight
Forrest A. and Shirley H. Jacobs
Frances and M Howard Jacobson
Patricia and Ken Jones
David P. Leach and Audrey Klein-Leach
John W. Lund
John M. Nelson
Sarah D. Pettit
Susan and C. Reid Roberts, M.D.
Norman L. Sharfman
Evelyn B. Silver
David C. Steelman and Virginia Theo-Steelman
Helen M. Stinson
Cynthia C. and Harrison G. Taylor, Jr.
Sumner B. Tilton, Jr.
Irving N. Wolfson, M.D.
David K. Woodbury
Kimball R. and Elizabeth Woodbury

NEW FUNDS

Fifteen new Named Funds were established during 2003.

John P. Castagnetti Memorial Fund



John Castagnetti possessed a zest for living that was contagious. Whether he was entertaining friends, cutting hair or raising rare poultry and sheep, John's actions reflected a love of life and all things beautiful. He was always at the center of things; one friend even dubbed him the unofficial Mayor of MetroWest. After his death in 2003, friends and family decided to honor John's life by creating a fund for annual prizes at the Boston Poultry Exposition thereby ensuring he will always be a part of an event he loved so well.

Commonwealth Gas Employees' Credit Union Scholarship Fund



Company mergers are common. Using a merger as a chance to give back

is less so. As part of the merger between AllCom Credit Union and Commonwealth Gas Employees' Credit Union, money was set aside for college scholarships for Commonwealth's members, their children and grandchildren.

Charles H. Farnum Fund

Charles Farnum was a Worcester native and a naval veteran of World War II. He worked as a salesman for

American Plumbing until he retired. Mr. Farnum never married and had few family members when he died in 2003. Mr. Farnum wanted to do something lasting and good for the community and so directed that money from his estate be used to create a discretionary fund.

Earl P. Fontaine Memorial Fund



Earl Fontaine came from a large family with limited resources and as a child spent some of his youth at the McAuley Nazareth Home for Boys in

Leicester. After fighting in World War II, Mr. Fontaine married and helped raise six children. He worked at Heald Machine in Worcester before taking over Liberty Movers from his father-in-law. To remember his personal determination, work ethic and loyalty to community, Earl's family established this fund which is part donor advised and part scholarship for a Leicester resident.

Roberta Gunn Fund for Board Development



As a child, Roberta Gunn was a gymnast and a dancer. Trained as a nurse, Roberta was a compassionate caregiver. As a volunteer

at Great Brook Valley Health Center, Roberta understood and practiced social justice. During her nineteen years on its Board, Roberta helped community representatives understand complicated state and federal regulations. To carry on Roberta's legacy, the Health Center established this fund to support Board development.

Newell Hale Memorial Fund



Newell Hale was in the Coast Guard during World War II. At age 17 he was chosen to replace the cook who had left on leave. Cooking and

entertaining became a source of lifelong enjoyment. Helping those less fortunate find a hot meal was equally important to him. As a parishioner of Christ Episcopal Church in Pomfret, Connecticut, Newell started and served in its community kitchen for many years. To ensure the continuity of this ministry, Newell's family established the Newell Hale Memorial Fund in his memory.

Holden Council on Aging/Senior Center Fund



After the death of her husband, Florence Sjostedt was rather lonely until

she read about the Holden Senior Center in 1986. She's been a volunteer there ever since. To recognize Florence's longtime involvement with the Center and its importance in the lives of Holden seniors, her children created this designated fund as a Christmas gift. The family invites others who appreciate the Center to join them in building this Fund, thereby ensuring the Center's continued vibrancy.

Magee Family Education Fund

Dr. Dale Magee and his wife, Melanie, both grew up in New York State in families of modest means. They were both the first in their



families to attend college, receiving Regents' Scholarships that paid for their tuition to a state university. Those scholarships changed their lives. To ensure that young people in a similar situation have the same opportunity, the Magees established this scholarship fund.

Sandy C. Marks, Jr. Biomedical Education Fund



Dr. Sandy Marks was a professor of cell biology, radiology and surgery at UMass Medical School where he taught since the school's inception in

1970. Dr. Marks was remarkable, finding time to author more than 270 scientific publications, articles and textbooks, as well as mentor young scientists and host visiting researchers from around the world. To remember this exceptional man who passed away in 2002, Dr. Marks' family and friends established this fund to support his ideals and many interests.

Winifred Meany Killay and Matthew Meany Memorial Fund

Winifred and Matthew Meany were siblings who were active members of the Athol community during the first six decades of the twentieth century. Although members of the family now



reside in other locations across North America, Winifred and Matthew's descendants



remain committed to Athol and its surrounding area and established this donor advised fund to support a local children's summer camp and their other charitable interests.

Edward P. Miner and Dauphinais Park Endowment Fund

When Dennis Miner was a boy his father would take him to Norcross Field in Grafton to play baseball and tell him about the Boston Red Sox and Fenway Park. When Edward Miner died in 2001, Dennis developed a plan to improve the Park and create a "Mini-Fenway" in honor of his father. This designated fund will ensure that the Park is maintained after its renovation.

James J. and Patricia A. Moynihan Fund

Worcester is home to Jim and Patty Moynihan. It is where they've raised their three children and Jim built a successful business. They are involved in numerous charitable organizations and are especially interested in the needs of children. To help children now and in the future, the Moynihans established a field of interest fund so children in Worcester, regardless of economic background, can access educational opportunities that inspire intellectual curiosity and a life-long love of learning.

Pelletz Family Fund

Building houses is the family business. To give back to the community and build a sense of philanthropy within the family, the Pelletz's have created this donor advised fund to facilitate their charitable giving.

Rogers-Kennedy Memorial Fund



In 1926, the internationally acclaimed sculptor Maurice Sterne was chosen to

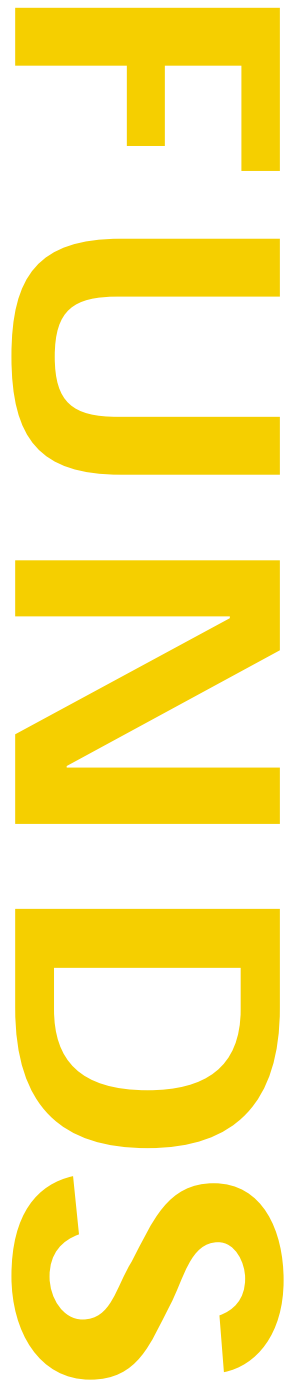
create the Rogers-Kennedy Memorial in Elm Park with a \$75,000 bequest from Ellen Rogers Kennedy. The imposing sculpture features a man and woman with a plow atop an Italian limestone base with relief panels. Harsh New England winters have caused the limestone to deteriorate. Concerned preservationists and local citizens are actively working to restore the piece. The Rogers-Kennedy Memorial Fund will be used to maintain the sculpture and the surrounding landscape after its restoration.

Estelle M. Sullivan Fund



No matter what setbacks life presented Estelle Sullivan, she focused on the positive – enjoying time with family and friends, and

summers on Block Island. Estelle was a teacher in the Worcester school system until retiring in 1979. She and her husband were tireless supporters of Seven Hills Foundation and other charities including Sacred Heart Church. To benefit the community which supported her and her family, Estelle left a portion of her estate to create a discretionary fund.



All of the Named Funds of the Greater Worcester Community Foundation are listed below alphabetically with the year created and market value as of December 31, 2003. Note: Some market values are omitted by donor request. The basic fund types offered by the Foundation are noted in the key translation.

Key Translation

A = *Agency*. Created by nonprofits for their general or programmatic support.

CAF = *Committee Advised*.

D = *Discretionary*. Distribution Committee uses these funds to respond to the community's changing needs.

DA = *Donor Advised*. Donors recommend grants while benefiting from the Foundation's knowledge.

DE = *Designated*. Donor specifies charities.

FOI = *Field of Interest*. Supports specific area of community interest defined by the donor.

S = *Scholarship*. Help students attain their educational goals. Donor establishes criteria.

A

African Heritage Institute Fund (1997) **A** \$4,268

Andrew N. Ahlfors and Helmi E. Ahlfors Trust (2002) **FOI** \$228,444 for youth of Paxton and greater Worcester

Hollis E. and Gwendolyn D. Alden Fund (1977) **DE** \$119,939 Dana Hall School, First Unitarian Church, Easter Seals, UMass Memorial Foundation, Worcester Foundation for Biomedical Research

American Red Cross of Central Massachusetts Fund (2000) **A** \$10,568

Lois Anne Memorial Fund (1993) **FOI** \$22,860 for human services

Clarence S. Arms Family Fund (1986) **DE** \$26,389 Worcester Public Library, Water and Land Stewardship Fund, YCI

Helen P. Arsenault Memorial Scholarship Fund (2000) **S** \$11,343 for Leicester High School seniors.

Fund for the Arts and Humanities (1993) **FOI** \$193,280 to promote widespread participation in culture and the arts

Association of Colored Peoples Fund (1996) **DA** \$2,287

Elkanah B. Atkinson Community and Education Fund (1986) **FOI, DA** for hunger and homelessness

The Auburn Foundation (2002) **CAF** to improve the wellbeing of residents and the vitality of community life in Auburn

Auburn Woman's Club Fund (2000) **S** \$24,029 for Auburn residents

Auburn Youth and Family Services Endowment Fund (2000) **A** \$21,788

B

Father Miguel Bafaro Fund for Centro Las Americas (1998) **A** \$5,043

Barre Players Endowment Fund (1997) **A** \$7,202

Belmont Street Community School Scholarship Fund (2000) **S** \$10,574 for those who attended Belmont Street Community School

Loretta J. Belval Scholarship Fund (2002) **S** \$25,954 for graduating female students from Northbridge to become teachers

Garfield Berry Fund (1998) **D** \$9,441

Big Brothers/Big Sisters Mentoring Fund (1999) **A** \$40,967

Nils Bjork Memorial Fund (1992) **D** \$35,992

Barbara Allen Booth Fund (2001) **DE** \$124,915 Worcester Historical Museum

Robert W. Booth Fund in Memory of George F. Booth (1988) **D** \$10,893,620

Robert W. Booth Fund for Salisbury Mansion (1995) **D** \$498,074 Salisbury Mansion education programs

Booth Family Fund for Worcester Art Museum Education and Outreach (1999) **D** \$2,361,056 to reach new audiences and provide access to studio programs

Robert W. Booth Fund for the Worcester Historical Museum (2002) **D** \$226,557 for the Worcester Historical Museum

Olive I. and Anthony A. Borgatti Jr. Fund (1987) **DA, FOI** \$357,056 for those who are most vulnerable

Bosler Humane Society Fund (1986) **DE** \$47,677 animal shelter operations

Bowditch & Dewey Fund (1989) **FOI** \$179,366 improve access to legal services

Robert S. and Helen A. Bowditch Fund (1990) **FOI** \$54,656 for youth and education

H. Paul and Sara B. Buckingham III Fund (2000) **DE** \$9,131 Worcester Art Museum; Worcester County Horticultural Society

Mary and John Buckley Memorial Education Fund (1998) **S** \$21,896 for Roman Catholic students from Worcester

Dr. and Mrs. Edward Budnitz Fund (1995) **DA** \$32,925

The Douglas P. Butler Fund (1998) **DA** \$13,093

Marcia Butzel Fund (2001) **DA**

C

Cancer Care and Research Fund (1991) **FOI** \$17,790 to advance research and improve care

William R. and Janet A. Carrick Fund (1998) **DA** \$23,418

John Carter "High Five" Youth Hockey Fund (1996) **FOI** \$13,546

Polly C. and Joseph R. Carter Fund (1987) **D, FOI, DE** \$230,425 American Antiquarian Society, Boys & Girls Club of Worcester, EcoTarium, Hillside School, Mohegan Council Boy Scouts, United Way of Central Massachusetts, UMass Memorial Health Care, Worcester County Horticultural Society, Worcester Foundation for Biomedical Research, YMCA of Greater Worcester. Field of Interest portion is for those with mental illness or disabilities.

John P. Castagnetti Memorial Fund (2003) **DE** \$7,799 for annual prizes at the Boston Poultry Show

Central Massachusetts Disaster Relief Residue Trust Fund (1980) **DE** \$85,246 1953 tornado victims, future disasters

Central Massachusetts Health Standards Fund (1990) **FOI** \$135,994 to improve health care performance

Charlton Parent Teacher Organization Fund (1999) **A, S** \$27,798 for a senior at Bay Path Regional Vocational Technical High School and a senior at Shepherd Hill Regional High School who are residents of Charlton

Wynne L. Chase Fund (1998) **DA** \$147,697

Chesson Family Fund (1991) **DE** \$16,082 Unitarian Universalist Church of Brookfield

Child Wellness Fund (2001) **FOI** \$10,158

Children's Christmas Fund (1991) **FOI** \$15,874

Elva E. and John J. Chisholm Fund (1989) **D** \$5,460,102

Barbara E. and William E. Christensen Fund (1998) **FOI** \$54,192 to improve life for Black and Native American residents

Maureen Logan Coghlin Fund (2001) **DA**

Herbert B. and Jayne Cohan Fund (2000) **DA** \$30,671

Paul E. Cohan Fund (2000) **DA** \$25,098

Commonwealth Gas Employees' Credit Union Scholarship Fund (2003) **S** \$57,479 for members of the Credit Union

Mary Connolly Memorial Scholarship Fund (1999) **S** \$8,105 for a graduating senior from Sutton High School

Dr. Harold M. Constantian Fund (1997) **D** \$12,234

Fairman C. Cowan Fund (1995) **FOI** \$51,452 for disadvantaged young people

Martha A. Cowan Fund (1987) **DE** \$36,127 Worcester Art Museum

Elizabeth A. Culhane Memorial Fund (2000) **DA** \$9,064

Ethel S. Cunningham Fund (1987) **DE** \$102,832 Abby's House

Jeanne Remillard Curtis Fund (1999) **DA** \$296,080

Robert and Mary S. Cushman Fund (1978) **D** \$277,643

Melvin S. Cutler Fund (1986) **DA** \$10,416

D

Richard C. Daniels Fund (2001) **D** \$628,111

Anna S. and Warren G. Davis Fund (1998) **FOI** \$12,004 for youth and education programs

Jean B. and Gilbert S. Davis Fund (1994) **D** \$32,543

Rosemary Davis Environmental Preservation Fund (2001) **FOI** \$51,923 for the environment

Rosemary Davis Memorial Fund (2000) **DA** \$1,664,398 to protect animals and the environment

Sarah B. and Dix F. Davis Fund (2002) **FOI** \$13,019 for oral health in Central Massachusetts

Dana L. DeAngelis-McDonald Memorial Fund (2002) **DA** \$11,655

December 3rd Scholarship Fund (1999) **S** \$1,253,300 for children of past or present City of Worcester Firefighters and Police Officers

Gene J. and Mary C. DeFeudis Fund (1991) **DA** \$203,263

Theodore and Marjorie M. Deitz Fund (1993) **DA** \$36,961

Martha L. and William P. Densmore Fund (1999) **DA** \$45,558

Henry B. and Jane K. Dewey Fund (1994) **DA** \$107,352

Morgan B. and Loretta R. Dewey Fund (2001) **DA** \$9,992

Santo J. and Ellen M. DiDonato Memorial Scholarship Fund (1999) **S** \$216,050 for a senior from Bartlett High School and a senior from Shepherd Hill Regional High School

Carolyn Knight Dik Fund (1998) **DA** \$15,421

Ross and Lisa Dik Fund (1993) **DA** \$13,325

Directors & Corporators Fund (1984) **DE** \$188,874 as designated by board of directors

Eliza D. and Cora J. D. Dodge Fund (1985) **FOI** \$5,869,250 to improve health and health care for women and children in poverty

Barbara M. and Irving James Donahue Jr. Fund (1993) **DA** \$11,887

Douglas Center Cemetery Preservation Fund (1999) **DE** \$11,958 Douglas Center Cemetery maintenance

Douglas Historical Society Fund (2000) **A** \$78,987

Dynamy Fund (1997) **A** \$28,314

E

Jeffrey S. Edinberg Memorial Scholarship Fund (2002) **S** \$11,939 for Worcester high school seniors

Marjorie G. and Elmer E. Ellison Jr. Fund (2001) **DE, S** \$12,154 Evangelical Congregational Church of Grafton. Scholarship portion for a student from Grafton public or vocational high schools to attend college or university.

Ruth H. and Warren A. Ellsworth Fund (1983) **D** \$105,829

Elm Park Community School Scholarship Fund (1987) **S** \$53,724 for Worcester students who completed two years at Elm Park Community School

EMC Community Fund (2000) **D** \$37,026

Emmanuel Baptist Church Endowment Fund (1994) **A** \$22,100

Gordon Iver and Dorothy Brewer Erikson Fund (1996) **DA** \$37,186

F

Fairlawn Foundation Fund (1991) **CAF** \$8,364,851 for excellence and innovation in health care, research and education

Fallon/OrNda Community Health Fund (1996) **CAF** \$4,793,605 to improve health and health care for vulnerable populations

Charles H. Farnum Fund (2003) **D** \$517,169

Mary R. Fedeli Memorial Scholarship Fund (2002) **S** \$44,412 for residents of Sterling graduating from Wachusett Regional High School

Anita and Nathaniel A. Feingold Scholarship Fund (1994) **S** \$9,404 for children of Feingold & Feingold employees

Norma and Saul Feingold Fund (1983) **S** \$15,720 for a Worcester student to attend a Worcester college

Lois S. Feldman Fund for Massachusetts Association for the Blind (1990) **A** \$22,185

Finnish American Social Club Fund (1998) **FOI** \$233,873 to promote the ethics and heritage of American Finnish communities

Finnish Heritage Foundation Fund (1991) **DA** \$12,843

First Congregational Church of Douglas Endowment Fund (1999) **A** \$29,686

Jane Fitzpatrick, M.D. and Edward F. Kilroy, M.D. Fund (1998) **DA** \$4,118

Marion Stoddard Fletcher Fund (1992) **D** \$1,426,200

Earl P. Fontaine Memorial Fund (2003) **DA, S** \$5,850 scholarship portion for a Leicester resident, selected by the Leicester Business Association

Founders Fund (1983) **D** \$413,214

Samuel Frank Charitable Fund (1993) **D, DE** \$359,779 Jewish Federation of Central Massachusetts, Salvation Army

Janet Fraser Scholarship Fund (1999) **S** \$209,122 for a Medway resident

Esther and Howard G. Freeman Fund (1984) **D** \$59,605

Phyllis and Stuart Freilich Charitable Fund (1999) **DA** \$49,225

Friendly House Fund (2000) **A** \$37,833

Friends of Gale Free Library 110th Endowment Fund (1998) **A** \$232,369

Friends of Learning in Killingly (FOLK) Fund (1998) **CAF** \$63,452 to support innovation in Killingly public schools

Friends of Northbridge Elders Fund (1997) **A** \$35,728

Friends of Rutland Heights Hospital Permanent Fund (1993) **FOI, S** \$56,773 for compassionate patient care. Scholarship fund portion for students to pursue certification that leads to direct patient care.

Julie Chase Fuller Endowment Fund for Mechanics Hall (1989) **A** \$567,387

G

Judge and Mrs. William Garbose Fund (1998) **DA, S** \$110,710 scholarship portion for residents of Worcester County with preference for residents of Athol, Royalston, Petersham, Phillipston, and Templeton to study criminal justice

Derek Gaudette Memorial Scholarship Fund (1995) **S** \$26,998 for seniors from David Prouty High School

General Scholarship Fund (1990) **S** \$204,002 for Worcester County residents, particularly non-traditional students

Ragnhild L. Gersdorf Fund (1994) **D** \$50,632

Matthew Gignac Memorial Scholarship Fund (1999) **S** \$9,909 for seniors from Blackstone Millville Regional High School

Lillian R. Goodman and Mary K. Alexander Fund for Nursing Education and Research (1999) **DA** \$34,921

Haskell and Ina Gordon Fund (1980) **D** \$21,856

Robert P. Goulet Memorial Scholarship Fund (1998) **S** \$6,077 for a senior from Tahanto Regional High School

Margaret A. and Ralph H. Gowetz Fund (1990) **DA** \$30,588

Great Brook Valley Health Center Fund (1984) **A** \$333,186

Greater Worcester Community Scholarship Fund (2000) **FOI, S** \$3,345,394 to encourage high school and college graduation attainment

Greater Worcester Jaycees Fund (1997) **FOI** \$35,501 to promote leadership through community service

Greater Worcester Land Trust Fund (1988) **DE** \$41,749

Lois B. and Robert F. Green Fund (2001) **DA** \$11,913

Nathan and Barbara Greenberg Fund (1982) **D** \$155,277

Greg's Grant Fund (1997) **S** \$151,620 for a senior from Acton/Boxborough High School

David R. and Rosalie A. Grenon Fund (1986) **DA** \$193,124

Mary B. Grogan Fund (2001) **CAF** \$58,609 to support educational and recreational programs for Millbury youth, especially those that focus on the environment, agriculture, horticulture, and animal life

Roberta Gunn Fund for Board Development (2003) **A** \$11,250 for Great Brook Valley Health Center

Margery M. and O. Vincent Gustafson Fund (1980) **D** \$72,807

H

Newell and Betty Hale Fund (2001) **DA** \$819,953

Newell Hale Memorial Fund (2003) **DE** \$20,601 to support Christ Episcopal Church, Pomfret, Connecticut's soup kitchen

Joseph F. and Claire L. Halvey Fund (2002) **DA, S** \$11,661 scholarship for a Worcester County graduating senior with great financial need

Raymond P. Harold Memorial Fund (1982) **D, DA** \$281,601

Francis A. and Jacquelyn H. Harrington Human Services Fund (1992) **FOI** \$1,287,138 for Worcester human services

Harris Family Fund (2001) **DA** \$10,364

Rosemary Marble Harris Fund (2001) **FOI** \$21,772 for the environment with special focus on Grafton and the Blackstone Valley

Ginette Harrison, M.D. Memorial Fund (2001) **DE** \$74,596 for Great Brook Valley Health Center

Hendricks House Preservation Fund (1999) **DE** \$40,370 for property enhancements

Frances Herron Fund (1997) **DA** \$71,432

Honee A. Hess Partnership with Children Fund (1996) **DE** \$18,508 Elm Park Community School with Worcester Art Museum

Robert G. and Eliza C. Hess Fund (1979) **DE** \$94,086 Mohegan Council Boy Scouts, Boys & Girls Club of Worcester, Girls Inc. of Worcester, Montachusett Girl Scout Council

Bradley C. Higgins Fund (1982) **D** \$154,992

Harriet Miller Hight Education Fund (1982) **FOI** \$48,904 to expand cultural and educational opportunity for minority youth

Holden Council on Aging/Senior Center Fund (2003) **DE** \$4,161

The Robert M. and Carolyn G. Hyde Fund (1998) **FOI** \$36,721 to preserve and enhance the natural beauty of Worcester County

I

Ann D. and Louis C. Iandoli Fund (1986) **DA** \$6,191

J

Jeppson Memorial Fund (1976) **CAF, D, DE** \$3,299,396 American Antiquarian Society, Bancroft School, Brookfield grants, Music Worcester, Performing Arts School of Worcester, Trinity Lutheran Church, Worcester Art Museum

Jiji's Fund (1999) **FOI** \$18,500 to improve health system response to indigent populations

Each time I cashed some of my stock, we took about 8 percent of it and donated it. With the first money, we created a permanent fund [at the Foundation], the proceeds of which will go to social agencies in the community. This fund is perpetual and will outlive us both. It's nice to know that something we did years ago will benefit people years from now.

A Donor

Debbie Anne Johnson Memorial Fund (1993) **S** \$34,436 for a Tahanto Regional High School senior

Gertrude Alice Johnson Fund (2002) **DA** \$56,510

Albert R. and Carolyn Jones Fund (1995) **D** \$186,727

Joy of Music Program Beveridge and Frances Webster Endowment Fund (2000) **A** \$33,257

Jenica Lynn Junnila Memorial Scholarship Fund (2000) **S** \$10,952 for a senior from Sutton

K

Marcia Katter Memorial Fund (2001) **DE** \$69,678 Worcester Public School's Preschool and other early education programs

Deborah A. Kaufman Scholarship Fund (1990) **S** \$17,001 for a student who attended Grafton Street Elementary School or participated in programs at Friendly House

Lawrence M. and Augusta L. Keeler Fund (1997) **DE** \$69,111 Harvard University Medical School, Middlesex School, Northbridge Center Congregational Church, UMass Memorial Health Care, Whitin Community Center, Whitinsville Social Library

Lawrence M. and Augusta L. Keeler Scholarship Fund (1978) **S** \$150,622 for a graduate of Northbridge High School or resident of Northbridge

John F. and Rayna Keenan Fund (1994) **D** \$15,830

W. David and Lee Norton Kelly Family Fund (2002) **DA** \$13,646

Paul J. and Dorothy B. Kervick Fund (1996) **DE** \$24,718 Adopt-A-Student Program, Children's Friend

Kesseli & Morse Company Fund (1998) **DA** \$8,777

Peter J. and Sophie Kosky Fund (1988) **DE** \$47,360 Boys & Girls Club of Worcester, UMass Memorial Health Care

David and Barbara Krashes Fund (2000) **DA** \$14,253

Augusta H. Kressler, M.D. Fund (2002) **DA** \$14,234

George and Anna Krikorian Family Fund (1994) **DA** \$250,952

Marian B. Kubelus and Marian Zell Nesbit Fund (1984) **FOI** \$578,388 for needy children

L

Lionel M. and Cynthia E. Lamoureux Fund (2000) **DA** \$10,939

The LaVigne Family Fund (1992) **DA**

Nancy and Michael Leavitt Fund (1984) **D** \$9,098

Leicester Samaritan Nursing Association Fund (1996) **FOI, S** \$34,809 for direct nursing care in and around Leicester. Scholarship portion for residents of Leicester to pursue studies in a health related field.

Leicester Savings Bank Fund (1997) **CAF** \$1,070,410 for community projects in Leicester

Anne A. Levine Fund (1995) **DA** \$11,904

Mark MacPherson Lightbown Memorial Scholarship Fund (1980) **S** \$100,742 for a senior from Northbridge High School to study athletics, physical education or health sciences

Lincoln Village Scholarship Fund (2001) **S** \$22,736 for young people who live in Lincoln Village to attend college

Lincoln Village Tenants Association Fund (1997) **A** \$6,447

Konstantina B. Lukes Fund (1986) **DA** \$6,993

John W. Lund Fund (1993) **DE** \$149,503 Clark University Community Achievement Award

Lunenburg Opportunity Fund (1999) **S** \$206,388 for a Lunenburg resident

Lieutenant James F. "Jay" Lyons III Memorial Scholarship Fund (2001) **S** \$49,619 for a Doherty high school senior, with preference for students attending Clark University

M

Magee Family Education Fund (2003) **S** \$12,597 for Shrewsbury High School students to attend college, especially those who are the first in their family to do so

Robert C. Maher Senior Center Fund (1991) **A** \$5,476

Main South Fund (1999) **FOI** \$36,971

Frances F. Mansfield Fund (1996) **D, DE, S** \$122,666 First Congregational Church of Shrewsbury, Worcester Foundation for Biomedical Research. Scholarship portion for a Worcester County resident.

Sandy C. Marks Jr. Biomedical Education Fund (2003) **DA** \$14,043 for oral health, medical education or scientific research, the support of young scientists or awards that recognize individuals who exemplify Dr. Marks' ideals

The 2003 investment return on funds directed by the Greater Worcester Community Foundation's Investment Committee was 26.7%. This compares favorably to a 22.4% average return among community foundations in our asset size nationwide. Our five-year annualized return was 6.1% allowing our funds to keep pace with spending necessary to satisfy the wishes of our donors.

Barbara S. Massey Fund (2000) **D** \$808,004

Sonia Werblin Masterman Fund (2001) **DE** \$13,050 to enable youth from the Boys and Girls Club of Worcester to attend quality, overnight summer camp

Matthew 25 Fund (1997) **A** \$57,251

Matthew 25: Central America Province of the Society of Jesus Fund (2000) **A** \$16,330

Marla Maykel Fund (2001) **DA** \$41,501

Jean and Myles McDonough Fund (1988) **DA** \$23,126

Winifred Meany Killay and Matthew Meany Memorial Fund (2003) **DA** \$18,975

Micah Housing Corporation Fund (1981) **FOI** \$15,654 to develop affordable housing

Anthony E. Mickunas Memorial Scholarship Fund (1987) **S** \$77,304 for a Norwood high school senior and a Worcester senior to pursue a career in the health professions

Millbury Public Library Endowment Fund (1991) **A** \$73,644 library enhancements

Edward P. Miner and Dauphinais Park Endowment Fund (2003) **DE** \$17,122 to maintain a baseball field and park in Grafton

Michael Minty Memorial Scholarship Fund (1988) **S** \$21,868 for children of present or deceased members of the Worcester Rugby Football Club

Vasiliky Strates Moschos Memorial Fund (2002) **DE** \$13,658 for the Hellenic College/Holy Cross Greek Orthodox Theological School

James J. and Patricia A. Moynihan Fund (2003) **FOI, DA** \$150,800 for Worcester children to have access to educational opportunities that inspire intellectual curiosity and a life-long love of learning

Rani P. and Harribabu Muddana, M.D. Fund (2001) **DE** \$30,094 Great Brook Valley Health Center

Anne Carey Murphy Memorial Scholarship Fund (2001) **S** \$42,290 for a North Brookfield High School student who intends to major in English and pursue a career in teaching

N

National Memorial Trust Fund (1990) **A** \$10,663

Marc Needleman Memorial Fund (2000) **FOI** \$7,219 for HIV/AIDS prevention and education

John M. Nelson Fund (1990) **DA** \$258,417

C. Bradford and Elizabeth C. Newell Fund (1999) **DE** \$67,082 Gale Free Library, UMass Memorial Health Care

Nichols Academy Marilyn T. and Gerald Fels Scholarship Fund (2001) **S** \$98,919 for graduating seniors from Webster or Dudley to attend a Worcester County college or university

Nichols Academy Scholarship Fund (2001) **S** \$65,272 for sophomores, juniors or seniors attending Nichols College and are resident of Webster or Dudley

Arnold and Sylvia Nylund Scholarship Fund (2001) **S** \$10,234 for Worcester County graduating high school seniors of Scandinavian descent

O

Organization Assistance Fund (1996) **FOI** \$203,971 to improve nonprofit management and governance

P

Pakachoag Church Outreach Ministry Fund (1999) **FOI** \$54,329 to foster human understanding and remediate prejudice; and to promote appreciation and performance of sacred music through the Lillian Knowles Eldred award

Arthur M. Pappas and Martha R. Pappas Donor Advised Foundation (2002) **DA**

Partnership Fund (1990) **FOI** \$209,078 created by Norton executives for the Worcester community's highest priority

Pelletz Family Fund (2003) **DA** \$50,503

Marlene and David Persky Fund (1997) **D** \$25,276

Town of Petersham Fund (1984) **FOI** \$140,314 to preserve and beautify Petersham and surrounding towns

Sarah Daniels Pettit and William O. Pettit, Jr. Fund (1996) **DE, S** \$87,757 All Saints Church, Worcester County Horticultural Society. Scholarship portion for a Worcester senior.

Paul M. Pezzella Fund in Memory of Patsy and Theresa Pezzella (1999) **FOI** \$14,584 to promote Italian-American culture

Richard W. Pierce Fund (1985) **S** \$798,975 for Worcester County students to study commercial art

Ann J. and Richard Prouty Fund (1988) **D** \$360,383

Providence & Worcester Railroad Company Fund (1991) **FOI** \$56,198 to promote healthy Worcester neighborhoods and families

The Pyle Fund (1986) **DA** \$440,994

Q

Quota International Club of Worcester Fund (1998) **FOI** \$11,661 for women, children and hearing impaired

R

John A. Rauth Fund (2001) **DE** \$25,943 Whitinsville Social Library

Arthur J. Remillard Jr. Fund (1993) **DE** \$577,857 United Way of Central Massachusetts

Arthur J. Remillard Jr. Scholarship Fund (2001) **S** \$107,916 for an African American student who lives in Worcester County

Louise R. and John F. Reynders Fund (1987) **DE** \$28,415 Children's Friend, Worcester Art Museum

Corinne A. and Eugene J. Ribakoff Fund (1982) **D** \$43,826

Marvin Richmond Fund (1998) **FOI** \$48,832 for the study of photography

Chapin Riley Fund (2000) **DE** \$326,919 Worcester Art Museum, Worcester Academy

Katharine Higgins Riley Fund (1991) **DE** \$149,818 National Education for Assistance Dog Services

Rogers-Kennedy Memorial Fund (2003) **DE** \$2,500

Melvin and Martha Rosenblatt Fund (1985) **D** \$60,621

Paul and Fay Rossley Fund (1995) **DA** \$101,681

Ida and Murray Rotman Scholarship Fund (1985) **S** \$111,546 for children of Rotman's Furniture Company employees

S

Saint Vincent Healthcare Fund (1996) **FOI** \$142,754 for health promotion and health care

Andrew Sala Memorial Scholarship Fund (1998) **S** \$49,000 for two seniors from Nipmuc High School

Charles E. Scott Community Fund (1997) **FOI** \$10,009 for grassroots, cross-cultural programs

Saul A. Seder Fund (1991) **DE** \$15,148 Worcester Vocational High School

Seven Hills Youth Fund (1995) **FOI** \$8,113 for disadvantaged city youth

Sumner Lee Sharfman Fund (1984) **FOI** \$78,758 for the goals of the Youth Opportunity Fund

Shepherd Knapp School Fund (1979) **FOI** \$606,479 for independent, progressive, K-12 education

William J. Short Scholarship Fund (2002) **S** \$20,948 for those who demonstrate the spirit of community and civic involvement

John J. Simpson Jr. Memorial Fund (1993) **S** \$4,355 for a senior from Doherty Memorial High School

H. Arthur Smith Fund (1986) **D, FOI** \$771,260 to expand human knowledge and support medical research

Khazma A. Soffan Memorial Fund (2000) **DE** \$54,711 tuition assistance for students at Al-Hamra Academy

Charles E. Soule Paul Revere Insurance Group Centennial Fund (1995) **DA** \$58,886 for people with disabilities

South Worcester Neighborhood Center Growth Fund (1985) **A** \$43,435

Spag's Supply Fund (1986) **D** \$32,690

Steelman Expository Writing Scholarship Fund (1999) **S** \$10,951 for a Leicester High School senior with strong expository writing skills

Helen M. and Thomas B. Stinson Fund (2001) **DE** \$11,084 Worcester Art Museum, All Saints Episcopal Church

Harry G. Stoddard Fund (1992) **D** \$892,527

Sylvia Gafvert Stubblebine Fund (1989) **S** \$50,743 for Worcester area students to study instrumental classical music

Estelle M. Sullivan Fund (2003) **D** \$161,954

Gilbert H. Sundberg Fund (1987) **D** \$28,239

Swedish National Federation Fund (2001) **DA, S** \$15,942 for Worcester County high school graduating seniors of Scandinavian descent and for charitable projects

T

D. Russell and Atsye S. Taft Fund (1992) **D** \$723,466

Tahanto Regional High School Scholarship Fund (1997) **S** \$64,811 for seniors at Tahanto Regional High School

Paul E. Tarkiainen Art Award Fund (1995) **DE** \$25,442 South High Community School art achievement award

Tatnuck Brook Watershed Fund (1996) **A** \$3,265

Candi Tiarks Cancer Research Fund (1996) **DA** \$14,494

Sumner B. Tilton Memorial Scholarship Fund (1985) **S** \$1,918,717 for seniors from Worcester or a contiguous town to attend a top college

NONPROFIT SUPPORT CENTER

Laurie C. Tinsley Scholarship Fund (2002) **S** \$46,153 for a Worcester County student with financial need due to the death or disability of a parent

Tobin Family Fund (1999) **DA** \$9,193

Carmen Tobin Nursing Scholarship Fund (1995) **S** \$34,206 for nursing students at Quinsigamond Community College

Margaret and Gordon Torgersen Fund (2000) **DA** \$13,338

Joseph A. Tosoni Fund (2002) **FOI** \$602,833 to support education in northern Worcester County

Margaret W. and Richard P. Traina Fund (1999) **DA** \$12,940

Tree Fund (2000) **FOI** \$6,554 to preserve, protect and replace Worcester's city trees

Trust in Kids Fund (1987) **DA** \$55,230

Corinne Charron Turner Fund (1986) **DA** \$20,302

U

UniBank September 11th Emergency Personnel Education Fund (2002) **FOI** \$25,472 for the practical education of emergency services personnel in the towns of the Blackstone Valley

United Way of Central Massachusetts Fund (1987) **A** \$3,094,517

W

Walker Magnetics Fund (1982) **S** \$29,884 for a female engineering student from Worcester County

Amos E. and Ann Laura Wasgatt Fund (1997) **FOI** \$31,849

Water and Land Stewardship Fund (2000) **CAF** \$242,839 to preserve and protect the environment with a challenge grant from the Massachusetts Environmental Trust

Curtis G. Watkins Education Fund (1995) **FOI** \$18,166 for access to education

Webster Square Business Association Scholarship Fund (2002) **S** \$5,633 for graduating seniors of South High Community School or employees or family members of a Webster Square Business Association member

Leroy Weiner Scholarship Fund (2000) **S** \$53,300 for a Jewish student who is a resident of Westborough, Northborough, or Southborough

Paul J. Westberg Memorial Scholarship Fund (2000) **S** \$8,880 for a student pursuing a career in criminal justice

Mr. and Mrs. Robert H. Wetzel Fund (1983) **D** \$298,319

Todd H. and Charlotte A. Wetzel Fund (1992) **DA** \$18,122

Robert J. and Anne C. Whipple Fund (1997) **D** \$7,255

Mary Louise Wilding-White Fund (1978) **DE** \$94,665 John Woodman Higgins Armory Museum

Irving N. and Annabel Wolfson Fund (1998) **FOI** \$9,236 for vulnerable children and families in greater Worcester

Glenda and Arthur Wolpert Fund (1999) **DA** \$137,561

Mary Olive Wood Scholarship Fund (1992) **S** \$935,450 for graduates of Oxford High School

Harold Davis Woodbury Fund (1987) **DE** \$45,452 Age Center of Worcester, UMass Memorial Health Care

Worcester Area Association for the Education of Young Children Fund (1998) **A** \$12,563

Worcester Arts & Humanities Education Collaborative Fund (2002) **DE** \$11,747

Worcester County Deputy Sheriffs Association Fund (1999) **FOI** \$17,696 for the sick and impoverished of Worcester

Worcester County Law Library Trust Fund (1998) **A** \$560,515

Worcester County Poetry Association Founders Fund (2002) **A** \$6,038

Worcester County Poetry Association's Worcester Review Fund (2000) **A** \$69,959

Worcester Credit Bureau Fund (1992) **FOI** \$1,419,513 for projects critical to an organization's growth and for AIDS services

Worcester Engineering Society Fund (1989) **DE** \$19,160 Worcester Regional Science & Engineering Fair

Worcester Executives Association – Dana DeAngelis McDonald Fund (2000) **D** \$5,418

Worcester Historical Museum Fund (2002) **A** \$468,844

Worcester Latino Coalition Scholarship Fund (1999) **S** \$10,375 for students pursuing a career in a health-related profession

Worcester Municipal Research Bureau Fund (1989) **DE** \$65,972 Harrington Public Forums on Municipal Government

Worcester Public Library Fund (1992) **DE** \$21,986 library enhancements

Worcester Swedish Charitable Association Fund (2001) **DA, S** \$52,350 for Worcester County high school graduating seniors of Scandinavian descent and for charitable projects

Worcester Woman's Club Fund (1999) **S** \$102,188 for seniors from a Worcester public or vocational school

WTAG Christmas for Children Fund (2000) **FOI** \$63,569 to provide holiday gifts for Worcester County foster children

Y

Youth Across Borders Fund (1999) **FOI** \$3,116 to promote ethnic harmony among youth in war-torn places such as Bosnia

Youth for Community Improvement Fund (2002) **CAF** \$7,872 for youth grantmaking

Youth Opportunities Upheld, Inc. Fund (1987) **A** \$311,675

Youth Opportunity Fund (1981) **FOI** \$846,920

The Nonprofit Support Center (NSC) is an integral part of Greater Worcester Community Foundation's stewardship of donor funds. It is one of the ways that we help nonprofit leaders develop sound management and strong governance practices. NSC emphasizes the power of peer support for staff and board leaders.

NSC offers

- practical programs, courses and seminars
- guidance in assessing operations
- resource and referral service
- grants from our Organization Assistance Fund to manage change and growth
- leadership for initiatives that benefit our region and the nonprofit sector as a whole

Executive Transition Focus

NSC has provided leadership for the New England Executive Transitions Partnership (NEETP), a collaboration of foundation partners in Massachusetts, Connecticut and Rhode Island. NEETP believes the departure of an Executive Director is a pivotal moment that is associated with significant opportunity as well as high risk. In 2003 NEETP conducted local research that provides a snapshot of conditions in southern New England. The group's findings, which will guide NSC services and are available in the report, *Executive Director Tenure and Transition in Southern New England*, include:

- Most nonprofit organizations in the three-state region are well-established; nearly half have been operating 25 years or more.
- The majority of executive directors (57.4%) are over 50 years of age. Most (69.4%) were hired from outside their agencies. They are well educated: more than 65%

hold advanced degrees. Work colleagues and peers are their most valued sources of training and support.

- Nearly 71% expect to leave their current positions within five years.

NEETP plans to institute programs that will support executive transitions and develop a pipeline of new leaders to fill anticipated vacancies.

This is what NSC is all about: staying abreast of trends and new ideas, creating programs that meet real needs, and helping to assure that nonprofits in our community are good investments for donors.

Nonprofit Support Center Advisory Committee

Fred Baus, *Chair*
Colleges of Worcester Consortium

Eric S. Buch
United Way of Central Massachusetts

Ramon V. Frias
Lenox Capital Management

Lois B. Green
Nonprofit Consultant

Patsy C. Lewis
Worcester Community Action Council

Ann T. Lisi
Greater Worcester Community Foundation

Stephen M. Pitcher
COMPASS Partners

Kent dur Russell
Higgins Armory Museum

Carlton A. Watson
Henry Lee Willis Community Center

Gail T. Randall
Special Projects Officer

NSC has received funding for programs, special initiatives or grantmaking from:

George I. Alden Trust
Anonymous Foundation
Banknorth Massachusetts
Banknorth Investment Management Group
Bollus, Lynch
The Boston Foundation
Carlin, Charron & Rosen, LLP
Annie E. Casey Foundation
Columbia Management
Community Foundation for Greater New Haven
Community Foundation of Cape Cod
Fred Harris Daniels Foundation
Irene E. and George A. Davis Foundation
Fidelity Foundation
Fidelity Investments
Fletcher Foundation
Greater Bridgeport Area Foundation
Greater Worcester Community Foundation
William Caspar Graustein Memorial Fund
Hartford Foundation for Public Giving
The Francis A. and Jacquelyn H. Harrington Foundation
Bradley C. Higgins Foundation
Hoche-Scofield Foundation
The Rhode Island Foundation
Sovereign Bank
The Stoddard Charitable Trust
The Sudbury Foundation
Unum Provident

APPLYING FOR A GRANT

Making grants to community organizations is the primary way that we fulfill our mission as a community foundation. Below is a summary of grant resources that will be available during 2004. All are restricted to our geographic area of Central Massachusetts.

The Auburn Foundation

Awarded by a committee of Auburn residents for projects that improve the quality of life in Auburn.

Discretionary Grants

Our largest and most flexible grant program, discretionary grants are made from unrestricted and field of interest funds. We address all areas – culture and the arts, education, environment, human services, civic affairs and community development – during two discretionary grants cycles (fall and spring).

Fairlawn Foundation

A separate foundation that supports excellence and innovation in the provision of health care and development of the health care workforce.

Fallon/OrNda Community Health Fund

Grants are made by an advisory committee to improve the health of vulnerable populations.

Leicester Savings Bank Fund

Awarded by members of the Leicester community for civic, cultural, education and human service projects.

Mini-Grants

This is a pool of discretionary funds set aside for rapid response to smaller projects. Grants up to \$2,500 are awarded for low-cost projects in the areas of organization improvement, pilot projects or public events.

Organization Assistance Fund

Awarded on a confidential basis to help organizations deal with major change, strengthen their current condition, pursue alliances or improve internal systems.

Scholarships

Awards made from a variety of donor funds for area students to attend college.

Water and Land Stewardship Fund

Awarded to grassroots groups and established agencies to focus on water quality and related land use issues.

Youth for Community Improvement

Awards are made by a committee of youth for projects led by youth.

Application guidelines, schedules and required materials are available on our web site www.greaterworchester.org, at our office, or may be obtained by calling 508.755.0980.

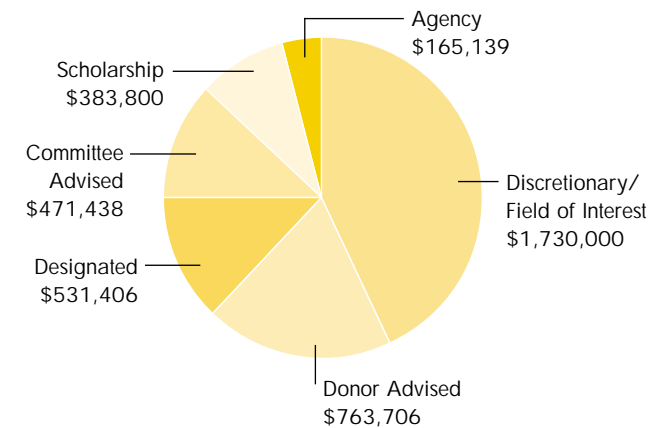
One role that the Greater Worcester Community Foundation plays is to connect groups that are working on similar issues. We get so focused on our own work that it is difficult to find time to reach out to groups who have similar interests and goals.

Grant Recipient

GRANTS

2003

GRANTS PAID BY FUND TYPE IN 2003



GRANTS PAID BY BROAD CATEGORIES IN 2003

	ARTS CULTURE	CIVIC AFFAIRS EDUCATION ENVIRONMENT	EDUCATION	HEALTH & HUMAN SERVICES	RELIGION	YOUTH DEVELOPMENT	TOTAL
Discretionary/Field of Interest	\$ 218,750	\$ 445,000	\$ 185,250	\$ 675,000	\$ 0	\$ 206,000	\$1,730,000
Designated	\$ 169,291	\$ 202,512	\$ 42,427	\$ 73,893	\$ 26,743	\$ 16,540	\$ 531,406
Donor Advised	\$ 102,132	\$ 166,128	\$ 280,169	\$ 144,417	\$ 34,010	\$ 36,850	\$ 763,706
Agency	\$ 29,600	\$ 5,880	\$ 0	\$ 129,659	\$ 0	\$ 0	\$ 165,139
Scholarship	\$ 0	\$ 0	\$ 383,800	\$ 0	\$ 0	\$ 0	\$ 383,800
Committee Advised Funds	\$ 30,683	\$ 34,000	\$ 174,480	\$ 208,900	\$ 0	\$ 23,375	\$ 471,438
Total	\$550,456	\$853,520	\$1,066,126	\$1,231,869	\$ 60,753	\$282,765	\$4,045,489

The following is a listing of all 2003 grant recipients. A detailed listing of grants is available on our web site www.greaterworchester.org or by calling us.

A.P.P.L.E. Seed
 Abby's House
 ACCION USA
 Age Center of Worcester
 AIDS Project Worcester
 AirLifeLine
 Al-Hamra Academy
 All Saints Episcopal Church
 American Antiquarian Society

American Cancer Society
 American Diabetes Association
 American Heart Association
 American Red Cross of Central Massachusetts
 American Red Cross, North Central Chapter
 Anna Maria College
 Apple Tree Arts
 ARC of Quinebaug Valley
 Armenian Church of Our Savior

Arts District Partnership
 ArtsWorcester
 Assabet Valley Mastersingers
 Assumption College
 Athol Area YMCA
 Athol Bird and Nature Club
 Auburn Youth and Family Services
 Audio Journal
 Bancroft School
 Bar Harbor Historical Society
 Barton Center for Diabetes Education
 Battered Women's Resources
 Beal School Parent Teacher Organization
 Becker College
 Bell Hill Neighborhood Association
 Big Brothers/Big Sisters of Worcester County
 Blackstone River Coalition
 Blackstone Valley Chamber of Commerce
 Blackstone Valley Chamber of Commerce Education Foundation
 Boothbay Harbor Memorial Library
 Boothbay Railway Village
 Boothbay Region Land Trust
 Boothbay Region YMCA
 Bosler Humane Society
 Boston Athenaeum
 Boston Museum of Science
 Boylston Cultural Council
 Boylston Historical Society
 Boylston Public Library Foundation
 Boys and Girls Club of Webster - Dudley
 Boys and Girls Club of Worcester
 Bridge of Central Massachusetts
 Brigham and Women's Hospital
 Brookfield Fire Department
 Brookfield Police Department
 Brookfield Senior Citizens Club
 Brookfield Tourism Committee
 Brookfield Unitarian Universalist Church
 Brown Bag Opera
 Camp Fire USA, Central New England Council
 Canal District Community Development Corporation
 CASA Project
 Catholic Charities
 Center for Women and Enterprise
 Central Massachusetts Chapter of the Massachusetts Congress of Lakes and Ponds
 Central Massachusetts Area Health Education Center
 Central Massachusetts Housing Alliance
 Central Massachusetts Partnership to Improve Care at the End of Life
 Centro las Americas
 Charlton Heritage Preservation Trust
 Children's Friend

Christ Church
 Circle of Song
 City of Worcester
 City of Worcester Executive Office of Elder Affairs
 Clark University
 Colby College
 College Hill Civic Association
 College of the Atlantic
 Columbus Park Neighborhood Association
 Community Builders
 Community Harvest Project
 Community Healthlink
 Connecticut Audubon Society at Pomfret
 Cystic Fibrosis Foundation
 Cystic Fibrosis Research
 Dana Hall School
 Day Kimball Hospital
 Department of Social Services Kids Fund
 Department of Social Services-Regional Office
 Diocese of Worcester
 Dismas House of Central Massachusetts
 Douglas Historical Society
 Dynamy
 Easter Seals of Massachusetts
 EcoTarium
 Elm Park Community School Neighborhood Group
 Family Continuity Programs
 Family Health Center
 Family Services of Central Massachusetts
 The Finnish American Reporter
 First Congregational Church of Shrewsbury
 First Congregational Church, UCC
 First Night Worcester
 First Unitarian Church
 FISH of Leicester
 Fitchburg Cultural Alliance
 Franklin Community Action Corporation
 Franklin Pierce College
 Friendly House
 Friends of Sutton Elders
 Friends of the Leicester Public Library
 Friends of the Millbury Seniors
 Friends of the Rogers-Kennedy Memorial
 Gale Free Library
 Genesis Club
 Girls Incorporated of Worcester
 Goodyear Early Childhood Center
 Grafton Land Trust
 Grafton/Wachusett Lakers Youth Hockey
 Grand Banks Schooner Museum Trust
 Great Brook Valley Health Center
 Greater Gardner Community Development Corporation
 Greater Worcester 32° Masonic Learning Center for Children

Greater Worcester Habitat for Humanity
 Greater Worcester Interfaith Hospitality Network
 Guild of St. Agnes
 Habitat for Humanity North Central Massachusetts
 Hadassah, The Women's Zionist Organization of America
 Harvard University Medical School
 Harvest Fair Committee
 Health Awareness Services of Central Massachusetts
 Henry Lee Willis Community Center
 Hillel House
 Hillside Restoration Project
 Hillside School
 Hobart College
 Holden Y.A.H.O.O.
 HOPE Coalition
 Hope Lodge
 House of Peace and Education
 Hyde School
 Immigration History Research Center
 Indian Lake Watershed Association
 Israel Children's Centers
 Jeremiah's Hospice
 Jewish Family Service of Worcester
 Jewish Federation of Central Massachusetts
 Jewish Federation of Palm Beach County
 Jewish National Fund
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 Joy of Music Program
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 Leave A Legacy® of Central Massachusetts
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 Leicester Full Time Police Alliance
 Leicester Historical Society
 Leicester Primary School
 Leicester Summer Concert Series Committee
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 Literacy Volunteers of Greater Worcester
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 Manufacturing Assistance Foundation
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 Massachusetts Audubon Society
 Massachusetts General Hospital
 Massachusetts Historical Society

Massachusetts Senior Action Council
 Massachusetts Veterans
 Massachusetts Watershed Coalition
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 Middlesex School
 Millbury Camp Fire
 Millbury Woman's Club
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 Montachusett Girl Scout Council
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 New England Learning Center for Women in Transition
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 North Brookfield Youth Center
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 St. Peter's Church
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 UMass Memorial Health Care
 United Way of Central Massachusetts
 Uniting Our Voices
 University of Maine
 University of Massachusetts Medical School
 University Park Campus School
 Valuing Our Children
 VSA arts of Massachusetts

Wachusett Greenways
 Wellesley College
 Wellington Community and Matheson Apartments
 Westborough Police Department
 WGBH Educational Foundation
 Whittin Community Center
 Whitinsville Social Library
 WICN Public Radio
 Williams College
 Women's Auxiliary of the Morse Geriatric Center
 Worcester Academy
 Worcester Area ARC
 Worcester Area Retired and Senior Volunteer Program
 Worcester Art Museum
 Worcester Arts and Humanities Educational Collaborative
 Worcester Center for Crafts
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 Worcester Healthy Start Initiative
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 Worcester Public Inebriate Program
 Worcester Public Library
 Worcester Public Schools
 Worcester Regional Research Bureau
 Worcester Regional Science and Engineering Fair
 Worcester State College
 Worcester Vocational High School
 Worcester Youth Center
 YMCA of Greater Worcester
 YouthNet
 YWCA of Central Massachusetts
 YWCA/Daybreak Resources for Women and Children

STATEMENT OF FINANCIAL POSITION

December 31, 2003

With Summarized Financial Information for 2002

	2003	2002
Assets		
Cash	\$ 114,317	\$ 237,385
Accounts receivable	9,705	4,830
Prepaid expenses	17,485	17,734
Pledges receivable	745,435	148,260
Investments	91,205,736	73,063,133
Split interest agreements		
Net investments held in trust by others	1,647,920	1,503,659
Net interest in charitable remainder trust	112,304	97,765
Net interest in charitable gift annuity	276,813	9,963
Cash value of life insurance	177,542	166,183
Property held for investment	565,000	565,000
Notes receivable	40,826	48,243
Property and equipment, net	85,645	5,782
	<hr/>	<hr/>
Total assets	\$ 94,998,728	\$ 75,867,937
Liabilities and Net Assets		
Distributions payable	\$ 585,437	\$ 708,447
Accounts payable, trade	138,844	163,892
Funds held as agency endowments	3,860,332	2,970,294
	<hr/>	<hr/>
Total liabilities	4,584,613	3,842,633
Net assets		
Unrestricted		
Operations	400,863	195,458
Designated for distributions	11,686,869	8,972,092
Temporarily restricted	13,189,764	3,002,299
Permanently restricted	65,136,619	59,855,455
	<hr/>	<hr/>
Total net assets	90,414,115	72,025,304
	<hr/>	<hr/>
Total liabilities and net assets	\$ 94,998,728	\$ 75,867,937

An audit of the Greater Worcester Community Foundation's financial statements as of, and for the year ended December 31, 2003, was conducted by Bollus Lynch LLP. A complete copy of the audited financial statements may be obtained by calling the Foundation at 508.755.0980.

STATEMENT OF ACTIVITIES

Year Ended December 31, 2003

With Summarized Financial Information for 2002

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals	
				2003	2002
Revenue, gains, and other support					
Total net investment return	\$ 6,139,779	\$ 11,406,763	\$ -	\$ 17,546,542	\$ (8,360,040)
Less: Investment return for agency endowments	662,388	125,924	-	788,312	(285,057)
Net investment return	5,477,391	11,280,839	-	16,758,230	(8,074,983)
Total gifts and donations	846,449	326,565	5,294,074	6,467,088	5,211,246
Less: Gifts and donations for agency endowments	192,178	-	12,910	205,088	454,521
Gifts and donations	654,271	326,565	5,281,164	6,262,000	4,756,725
Change in value of split interest agreements	-	164,090	-	164,090	(113,005)
Other support	42,503	-	-	42,503	84,149
Satisfaction of purpose restrictions	1,584,029	(1,584,029)	-	-	-
Total	7,758,194	10,187,465	5,281,164	23,226,823	(3,347,114)
Expenses					
Total distributions	3,988,423	-	-	3,988,423	4,180,970
Less: Distributions for agency endowments	87,485	-	-	87,485	63,255
Distributions	3,900,938	-	-	3,900,938	4,117,715
Other	159,157	-	-	159,157	167,860
Administrative	777,917	-	-	777,917	845,275
Total	4,838,012	-	-	4,838,012	5,130,850
Change in net assets	2,920,182	10,187,465	5,281,164	18,388,811	(8,477,964)
Net assets, beginning of year	9,167,550	3,002,299	59,855,455	72,025,304	80,503,268
Net assets, end of year	\$ 12,087,732	\$ 13,189,764	\$ 65,136,619	\$ 90,414,115	\$ 72,025,304

GIFTS RECEIVED

In 2003 the Greater Worcester Community Foundation received \$6,539,088 in gifts. More than \$5 million was added to existing Named Funds; \$1.1 million created 15 new Named Funds. Three Charitable Gift Annuities were established, and \$42,445 was received in response to our annual appeal for operations. We are extremely grateful to all of our donors. Due to space limitations we list those who gave \$100 or more.

\$100,000 & above

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Hale Charitable Lead Trust
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Worcester Latino Coalition
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Worcester Woman's Club
WTAG Listeners
Wyman-Gordon Foundation

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Every effort has been made to ensure the accuracy of this list. If we have made an error please let us know so that we may correct our records.

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