

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2008 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>GREATER WORCESTER COMMUNITY FOUNDATION, INC.</b>		<b>D Employer identification number</b> 04-2572276
		Doing Business As		<b>E Telephone number</b> 508-755-0980
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>370 MAIN STREET 650</b>	<b>G Gross receipts \$</b> 31,620,547.	
		City or town, state or country, and ZIP + 4 <b>WORCESTER, MA 01608-1738</b>		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶
<b>F Name and address of principal officer:</b> ANN T. LISI <b>370 MAIN STREET, WORCESTER, MA 01608-1738</b>				
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( 3 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
<b>J Website:</b> ▶ WWW.GREATERWORCESTER.ORG				
<b>K Type of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>L Year of formation:</b> 1975 <b>M State of legal domicile:</b> MA	

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>TO ENHANCE OUR COMMUNITY, NOW AND IN THE FUTURE, THROUGH PHILANTHROPIC LEADERSHIP.</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	21
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	21
	5 Total number of employees (Part V, line 2a)	5	13
	6 Total number of volunteers (estimate if necessary)	6	277
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	5,695,199.	3,342,010.
	9 Program service revenue (Part VIII, line 2g)	9,262.	7,023.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	14,111,724.	-5,741,248.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,816,185.	-2,392,215.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,666,672.	5,309,129.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	653,287.	869,328.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 244,471.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,749,298.	1,430,256.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,069,257.	7,608,713.
19 Revenue less expenses. Subtract line 18 from line 12	12,746,928.	-10,000,928.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year 134,454,960.	End of Year 91,616,745.
	21 Total liabilities (Part X, line 26)	11,575,720.	8,424,183.
	22 Net assets or fund balances. Subtract line 21 from line 20	122,879,240.	83,192,562.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶ Signature of officer \_\_\_\_\_ Date \_\_\_\_\_  
 ▶ **ANN T. LISI, EXECUTIVE DIRECTOR**  
 Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	EIN ▶		Phone no. ▶ 508-983-6700
Stowe & Degon 95A Turnpike Road Westborough, MA 01581			

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: TO ENHANCE OUR COMMUNITY, NOW AND IN THE FUTURE, THROUGH PHILANTHROPIC LEADERSHIP.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 3,049,599. including grants of \$ 2,261,986. ) (Revenue \$ 2,321,482. ) DONOR ADVISED AND DESIGNATED GRANTMAKING: FORMALLY STRUCTURED TO ENABLE THE DONOR TO SUGGEST SPECIFIC GRANTS FROM FUNDS. INCLUDES FUNDS ESTABLISHED AS ENDOWMENTS FOR SPECIFIC AGENCIES.

4b (Code: ) (Expenses \$ 3,406,309. including grants of \$ 2,526,569. ) (Revenue \$ 598,332. ) DISCRETIONARY AND FIELD OF INTEREST GRANTMAKING: DISCRETIONARY FUNDS HAVE NO EXTERNAL RESTRICTIONS ON THEIR GRANT PURPOSE. FIELD OF INTEREST FUNDS SUPPORT A CLASS OF CHARITABLE BENEFICIARIES.

4c (Code: ) (Expenses \$ 701,836. including grants of \$ 520,574. ) (Revenue \$ 398,821. ) SCHOLARSHIPS GRANTMAKING: AWARDS ARE MADE TO COLLEGES TO ASSIST INDIVIDUAL STUDENTS IN OBTAINING AN EDUCATION.

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 7,157,744. (Must equal Part IX, Line 25, column (B).)

**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? .....	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....		X
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> .....	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.? .....		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i> .....		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> .....		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i> .....		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....		X

**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

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**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
<b>28</b>	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b>	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>b</b>	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>c</b>	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>X</b>	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		<b>X</b>
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		<b>X</b>
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		<b>X</b>
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		<b>X</b>
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....	<b>X</b>	
<b>35</b>	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		<b>X</b>
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		<b>X</b>
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		<b>X</b>

Form **990** (2008)

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 15		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 13		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>5c</b>			
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>6b</b>			
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7b</b>			
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>7f</b>			
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	X	
<b>7g</b>			
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
<b>7h</b>			
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>8</b>			
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
<b>9a</b>			
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>9b</b>			
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter: <b>N/A</b>		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	<b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter: <b>N/A</b>		
<b>a</b>	Gross income from members or shareholders		
	<b>11a</b>		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	<b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>N/A</b>		
	<b>12b</b>		

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body .....		21
<b>b</b>	Enter the number of voting members that are independent .....		21
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....	X	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .....		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? .....		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets? .....		X
<b>6</b>	Does the organization have members or stockholders? .....	X	
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? .....	X	
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .....	X	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? .....	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? .....	X	
<b>9a</b>	Does the organization have local chapters, branches, or affiliates? .....		X
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .....		
<b>10</b>	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 .....	X	
<b>11</b>	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O .....		X

**Section B. Policies**

		Yes	No
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13 .....	X	
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	X	
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done .....	X	
<b>13</b>	Does the organization have a written whistleblower policy? .....	X	
<b>14</b>	Does the organization have a written document retention and destruction policy? .....	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
<b>a</b>	The organization's CEO, Executive Director, or top management official? .....	X	
<b>b</b>	Other officers or key employees of the organization? .....	X	
	Describe the process in Schedule O. (see instructions)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....		X
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? .....		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ MA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**  
**ANN T. LISI, EXECUTIVE DIRECTOR - (508) 755-0980**  
**THE ORGANIZATION, 370 MAIN STREET, SUITE 650, WORCESTER, MA 01608**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT S. ADLER DIRECTOR	1.00	X					0.	0.	0.	
DEXTER A. BAILEY DIRECTOR	1.00	X					0.	0.	0.	
PAMELA K. BOISVERT DIRECTOR	1.00	X					0.	0.	0.	
DIX F. DAVIS DIRECTOR	1.00	X					0.	0.	0.	
GERALD M. GATES DIRECTOR	1.00	X					0.	0.	0.	
LEE GAUDETTE DIRECTOR	1.00	X					0.	0.	0.	
RODNEY M. GLASGOW DIRECTOR	1.00	X					0.	0.	0.	
DENNIS F. GORMAN DIRECTOR	1.00	X					0.	0.	0.	
MARY E. KETT DIRECTOR	1.00	X					0.	0.	0.	
MONICA E. LOWELL DIRECTOR	1.00	X					0.	0.	0.	
FREDERIC H. MULLIGAN DIRECTOR	1.00	X					0.	0.	0.	
MARTHA R. PAPPAS DIRECTOR	1.00	X					0.	0.	0.	
PAUL R. ROSSLEY DIRECTOR	1.00	X					0.	0.	0.	
SCOTT ROSSITER DIRECTOR	1.00	X					0.	0.	0.	
CARLTON A. WATSON DIRECTOR	1.00	X					0.	0.	0.	
ANN T. LISI EXECUTIVE DIRECTOR	50.00			X			115,042.	0.	9,636.	
PETER H. LEVINE PRESIDENT	2.00			X			0.	0.	0.	

**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOE SALOIS VICE PRESIDENT	2.00			X				0.	0.	0.
THOMAS J. BARTHOLOMEW TREASURER	2.00			X				0.	0.	0.
ELLEN S. DUNLAP CLERK	2.00			X				0.	0.	0.
WARNER S. FLETCHER AT-LARGE	2.00			X				0.	0.	0.
MARY C. RITTER AT-LARGE	2.00			X				0.	0.	0.
<b>1b Total</b> .....								115,042.	0.	9,636.

**2** Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ..... **1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ..... **0**

Form **990** (2008)

GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.

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Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns						
	b	Membership dues						
	c	Fundraising events						
	d	Related organizations						
	e	Government grants (contributions)						
	f	All other contributions, gifts, grants, and similar amounts not included above	3,342,010.					
	g	Noncash contributions included in lines 1a-1f: \$	208,718.					
	h	<b>Total.</b> Add lines 1a-1f	3,342,010.					
	Program Service Revenue	2 a	NON-PROFIT SUPPORT CEN	5,610.	5,610.			
		b	PROGRAM RELATED INVEST	1,263.	1,263.			
c		SCHOLARSHIP ADMINISTRA	150.	150.				
d								
e								
f		All other program service revenue						
g		<b>Total.</b> Add lines 2a-2f	7,023.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	2,965,267.			2,965,267.		
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross Rents	(i) Real					
			(ii) Personal					
			b	Less: rental expenses				
			c	Rental income or (loss)				
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	25,306,247.				
			(ii) Other					
			b	Less: cost or other basis and sales expenses	34,012,762.			
			c	Gain or (loss)	-8,706,515.			
	d	Net gain or (loss)	-8,706,515.			-8,706,515.		
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
			b	Less: direct expenses				
c			Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities. See Part IV, line 19	a						
		b	Less: direct expenses					
		c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a						
		b	Less: cost of goods sold					
		c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code						
11 a								
b								
c								
d	All other revenue							
e	<b>Total.</b> Add lines 11a-11d							
12	<b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		-2,392,215.	7,023.	0.	-5,741,248.		

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**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

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**Part IX Statement of Functional Expenses**

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....	5,303,140.	5,303,140.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....	5,989.	5,989.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	124,678.	87,275.	22,442.	14,961.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	577,134.	403,994.	103,884.	69,256.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	19,972.	13,979.	3,596.	2,397.
9 Other employee benefits .....	92,440.	64,708.	16,639.	11,093.
10 Payroll taxes .....	55,104.	38,573.	9,919.	6,612.
11 Fees for services (non-employees):				
a Management .....				
b Legal .....	75.			75.
c Accounting .....	15,921.	11,770.	2,866.	1,285.
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees .....	973,677.	973,677.		
g Other .....	52,870.	15,441.	1,012.	36,417.
12 Advertising and promotion .....	27,517.			27,517.
13 Office expenses .....	8,175.	5,989.	1,428.	758.
14 Information technology .....	42,847.	31,515.	7,673.	3,659.
15 Royalties .....				
16 Occupancy .....	93,384.	69,040.	16,809.	7,535.
17 Travel .....	9,990.	7,956.	1,037.	997.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings .....	37,492.	17,843.	2,548.	17,101.
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	22,808.	16,863.	4,105.	1,840.
23 Insurance .....	5,548.	4,101.	999.	448.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....				
a <b>PRINTING AND PUBLICATIO</b>	42,149.	9,121.	657.	32,371.
b <b>PROGRAM CONSULTING AND</b>	39,767.	37,253.	1,736.	778.
c <b>DUES AND SUBSCRIPTIONS</b>	30,731.	22,823.	5,084.	2,824.
d <b>POSTAGE AND SHIPPING</b>	11,879.	5,440.	1,324.	5,115.
e <b>TELEPHONE</b>	7,785.	5,756.	1,401.	628.
f All other expenses .....	7,641.	5,498.	1,339.	804.
25 <b>Total functional expenses.</b> Add lines 1 through 24f	7,608,713.	7,157,744.	206,498.	244,471.
26 <b>Joint Costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

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**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	459,922.	<b>1</b>	300,522.	
	<b>2</b> Savings and temporary cash investments .....	2,404,610.	<b>2</b>	9,562,793.	
	<b>3</b> Pledges and grants receivable, net .....	385,421.	<b>3</b>	11,735.	
	<b>4</b> Accounts receivable, net .....	1,150.	<b>4</b>	132.	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L .....			<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....			<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	19,577.	<b>7</b>	16,188.	
	<b>8</b> Inventories for sale or use .....		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....	22,876.	<b>9</b>	36,327.	
	<b>10a</b> Land, buildings, and equipment: cost basis ...	824,468.			
	<b>b</b> Less: accumulated depreciation. Complete Part VI of Schedule D .....	174,887.			
		641,341.	<b>10c</b>	649,581.	
	<b>11</b> Investments - publicly traded securities .....	58,495,564.	<b>11</b>	30,858,023.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	72,024,499.	<b>12</b>	50,181,444.	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>			
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	134,454,960.	<b>16</b>	91,616,745.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	66,928.	<b>17</b>	58,623.	
	<b>18</b> Grants payable .....	1,405,329.	<b>18</b>	938,700.	
	<b>19</b> Deferred revenue .....		<b>19</b>		
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable .....		<b>24</b>		
	<b>25</b> Other liabilities. Complete Part X of Schedule D .....	10,103,463.	<b>25</b>	7,426,860.	
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	11,575,720.	<b>26</b>	8,424,183.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....	1,257,102.	<b>27</b>	895,303.	
	<b>28</b> Temporarily restricted net assets .....	45,639,777.	<b>28</b>	5,635,580.	
	<b>29</b> Permanently restricted net assets .....	75,982,361.	<b>29</b>	76,661,679.	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
<b>33</b> Total net assets or fund balances .....	122,879,240.	<b>33</b>	83,192,562.		
<b>34</b> Total liabilities and net assets/fund balances .....	134,454,960.	<b>34</b>	91,616,745.		

**Part XI Financial Statements and Reporting**

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? .....		<b>X</b>
<b>b</b> Were the organization's financial statements audited by an independent accountant? .....	<b>X</b>	
<b>c</b> If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	<b>X</b>	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....		<b>X</b>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? .....		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **GREATER WORCESTER COMMUNITY FOUNDATION, INC.** Employer identification number **04-2572276**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....	11g(i)	
(ii) A family member of a person described in (i) above? .....	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....	11g(iii)	
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	5,858,781.	3,513,243.	7,426,291.	5,695,199.	3,342,010.	25,835,524.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 - 3 .....	5,858,781.	3,513,243.	7,426,291.	5,695,199.	3,342,010.	25,835,524.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						2,775,896.
<b>6 Public Support.</b> Subtract line 5 from line 4.						23,059,628.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4 .....	5,858,781.	3,513,243.	7,426,291.	5,695,199.	3,342,010.	25,835,524.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	2,486,311.	2,206,172.	2,192,078.	2,629,461.	2,965,267.	12,479,289.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>11 Total support.</b> Add lines 7 through 10						38,314,813.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	52,704.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	60.18	%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f .....	<b>15</b>	56.78	%
<b>16a 33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>6 Total.</b> Add lines 1 - 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2008</b> (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2007</b> Schedule A, Part IV-A, line 27h .....	<b>18</b>	%

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization **GREATER WORCESTER COMMUNITY FOUNDATION, INC.**

Employer identification number  
**04-2572276**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....	98	
2 Aggregate contributions to (during year) .....	925,963.	
3 Aggregate grants from (during year) .....	680,634.	
4 Aggregate value at end of year .....	11,469,357.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of certified historic structure  
 Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06 .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? .....  Yes  No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_





**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	-2,392,215.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,608,713.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-10,000,928.
4	Net unrealized gains (losses) on investments	4	-31,687,102.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	2,001,352.
9	Total adjustments (net). Add lines 4-8	9	-29,685,750.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-39,686,678.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	-33382730.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-31687102.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	25,260.
d	Other (Describe in Part XIV)	2d	-1,673,987.
e	Add lines 2a through 2d	2e	-33335829.
3	Subtract line 2e from line 1	3	-46,901.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-2,345,314.
c	Add lines 4a and 4b	4c	-2,345,314.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	-2,392,215.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	6,303,948.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	200.
e	Add lines 2a through 2d	2e	200.
3	Subtract line 2e from line 1	3	6,303,748.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	973,677.
b	Other (Describe in Part XIV)	4b	331,288.
c	Add lines 4a and 4b	4c	1,304,965.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	7,608,713.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**Part V, line 4: ENDOWMENT FUNDS ARE USED FOR COMMUNITY GRANTMAKING.**

**PART XI, line 8: GRANTS RETURNED; PLEDGES WRITTEN OFF; SPLIT INTEREST**

**ACCOUNTS CHANGE IN MARKET VALUE; AGENCY FUND ACTIVITY.**

**PART XII, line 2d: SPLIT INTEREST ACCOUNTS CHANGE IN MARKET VALUE;**

**INVESTMENT MANAGEMENT FEES**

**Part XIV** Supplemental Information *(continued)*

PART XII, line 4b: AGENCY FUND ACTIVITY

PART XIII, line 2d: PLEDGE WRITTEN OFF

PART XIII, line 4b: AGENCY FUND ACTIVITY

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  
▶ Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			20,000.	0.			EMERGENCY SHELTER
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			8,500.	0.			ANNETTE RAFFERTY SURVIVE TO THRIVE FUND
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			4,811.	0.			UNRESTRICTED GRANT
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			1,000.	0.			GENERAL SUPPORT
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			829.	0.			UNRESTRICTED
ABBY'S HOUSE 52 HIGH STREET WORCESTER, MA 01609			451.	0.			UNRESTRICTED GRANT

- 2** Enter total number of section 501(c)(3) and government organizations ..... ▶ **192.**
- 3** Enter total number of other organizations ..... ▶ **0.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ACHIEVEMENT AWARD	1	5,989.	0.		

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule I, Part I, Line 1: THE FOUNDATION REQUIRES AND RECEIVES WRITTEN  
 PROGRESS EVALUATION REPORTS AND FINANCIAL AUDITS FROM GRANT RECIPIENTS AND  
 CONDUCTS SITE VISITS WITH FUNDED AGENCIES. THE FOUNDATION ALSO CONVENES  
 NONPROFIT GRANT RECIPIENTS FOR PEER LEARNING AND INFORMATION EXCHANGE  
 RESULTING IN EXPANDED AWARENESS OF COMMUNITY IMPACTS AND INCREASED  
 COLLABORATION FOR PUBLIC BENEFIT.

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

**▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS PROJECT WORCESTER 85 GREEN STREET WORCESTER, MA 01604			16,000.	0.			GAY, LESBIAN, BISEXUAL, TRANSGENDER SERVICES
ALL SAINTS EPISCOPAL CHURCH 10 IRVING STREET WORCESTER, MA 01609			3,000.	0.			BOSTON GAY MEN'S CHORUS COMES TO WORCESTER!
ALL SAINTS EPISCOPAL CHURCH 10 IRVING STREET WORCESTER, MA 01609			3,000.	0.			FUN AND FAB FRIDAYS
ALL SAINTS EPISCOPAL CHURCH 10 IRVING STREET WORCESTER, MA 01609			833.	0.			UNRESTRICTED GRANT
ALL SAINTS EPISCOPAL CHURCH 10 IRVING STREET WORCESTER, MA 01609			260.	0.			UNRESTRICTED GRANT
AMERICAN ANTIQUARIAN SOCIETY 185 SALISBURY STREET WORCESTER, MA 01609			14,158.	0.			UNRESTRICTED GRANT
AMERICAN ANTIQUARIAN SOCIETY 185 SALISBURY STREET WORCESTER, MA 01609			1,500.	0.			ANNUAL ISAIAH THOMAS SOCIETY
AMERICAN ANTIQUARIAN SOCIETY 185 SALISBURY STREET WORCESTER, MA 01609			1,000.	0.			UNRESTRICTED GRANT

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN ANTIQUARIAN SOCIETY 185 SALISBURY STREET WORCESTER, MA 01609			500.	0.			DOROTHY BREWER ERIKSON BOOK FUND
AMERICAN ANTIQUARIAN SOCIETY 185 SALISBURY STREET WORCESTER, MA 01609			400.	0.			ANNUAL FUND
AMERICAN RED CROSS OF CENTRAL MASSACHUSETTS - 2000 CENTURY DRIVE - WORCESTER, MA 01606			5,000.	0.			GENERAL
AMERICAN RED CROSS OF CENTRAL MASSACHUSETTS - 2000 CENTURY DRIVE - WORCESTER, MA 01606			1,500.	0.			2008 ANNUAL CLARA BARTON SOCIETY
AMERICAN RED CROSS OF CENTRAL MASSACHUSETTS - 2000 CENTURY DRIVE - WORCESTER, MA 01606			1,250.	0.			GREATEST NEED
AMERICAN TEXTILE HISTORY MUSEUM 491 DUTTON STREET LOWELL, MA 01854			50,000.	0.			MUSEUM RENOVATION
ANNA MARIA COLLEGE 50 SUNSET LANE PAXTON, MA 01612			5,000.	0.			ANNUAL GIVING
ANNA MARIA COLLEGE 50 SUNSET LANE PAXTON, MA 01612			9,325.	0.			SCHOLARSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

**▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPLE TREE ARTS 30 GRAFTON COMMON GRAFTON, MA 01519			5,000.	0.			EARLY CHILDHOOD MUSIC
ARTSWORCESTER 660 MAIN STREET #617 WORCESTER, MA 01610			12,000.	0.			OPERATING COSTS
ARTSWORCESTER 660 MAIN STREET #617 WORCESTER, MA 01610			300.	0.			COLLEGIUM GROUP
ASSUMPTION COLLEGE 500 SALISBURY STREET WORCESTER, MA 01609			8,483.	0.			SCHOLARSHIPS
AUBURN YOUTH AND FAMILY SERVICES, INC. - 21 PHEASANT COURT - AUBURN, MA 01501			10,000.	0.			CHILDREN AND YOUTH PROGRAMS
AUBURN YOUTH AND FAMILY SERVICES, INC. - 21 PHEASANT COURT - AUBURN, MA 01501			4,650.	0.			SUMMER YOUTH DEVELOPMENT PROGRAMS
AUDIO JOURNAL 799 W BOYLSTON STREET #5 WORCESTER, MA 01606			14,000.	0.			INFORMATION ON DEMAND
AUDIO JOURNAL 799 W BOYLSTON STREET #5 WORCESTER, MA 01606			2,500.	0.			AUBURN - HAVE YOU HEARD THE NEWS?

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

**▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDIO JOURNAL 799 W BOYLSTON STREET #5 WORCESTER, MA 01606			1,000.	0.			RADIO READING SERVICE
BANCROFT SCHOOL 110 SHORE DRIVE WORCESTER, MA 01605			21,142.	0.			UNRESTRICTED GRANT
BANCROFT SCHOOL 110 SHORE DRIVE WORCESTER, MA 01605			10,000.	0.			WORCESTER PARTNERSHIP
BANCROFT SCHOOL 110 SHORE DRIVE WORCESTER, MA 01605			100.	0.			UNRESTRICTED
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			15,000.	0.			CAPITAL CAMPAIGN
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			10,000.	0.			FAIRLAWN NURSE SCHOLARSHIPS
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			9,000.	0.			90% CAPITAL, 10% ANNUAL CAMPAIGN
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			6,100.	0.			SCHOLARSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **25**

**3** Enter total number of other organizations ..... **25**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			500.	0.			UNRESTRICTED GRANT
BECKER COLLEGE 61 SEVER STREET WORCESTER, MA 01609			500.	0.			WARREN C. LANE, SR. SCHOLARSHIP FUND
BEST BUDDIES MASSACHUSETTS 401 MAIN STREET #15 AMHERST, MA 01002			8,000.	0.			WORCESTER COUNTY MIDDLE/HIGH SCHOOL PROJECT
BIG BROTHERS/BIG SISTERS OF CENTRAL MASS/METR - 484 MAIN STREET #360 - WORCESTER, MA 01608			15,000.	0.			DISCRETIONARY GRANT
BIG BROTHERS/BIG SISTERS OF CENTRAL MASS/METR - 484 MAIN STREET #360 - WORCESTER, MA 01608			100.	0.			ANNUAL FUND
BLACKSTONE VALLEY BOYS & GIRLS CLUB - 115 CANAL STREET - BLACKSTONE, MA 01504			5,000.	0.			SUMMER CAMPERSHIP 2009
BLACKSTONE VALLEY CHAMBER OF COMMERCE EDUCATI - 110 CHURCH STREET - WHITINSVILLE, MA 01588			5,000.	0.			DISCRETIONARY GRANT
BOSTON COLLEGE 140 COMMONWEALTH AVENUE CHESTNUT HILL, MA 02467			9,750.	0.			SCHOLARSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON UNIVERSITY 1 SILBER WAY BOSTON, MA 02215			13,000.	0.			SCHOLARSHIPS
BOTTOM LINE 600 MAIN STREET WORCESTER, MA 01608			10,000.	0.			WORCESTER OFFICE
BOYS & GIRLS CLUB OF WEBSTER - DUDLEY - 55 OXFORD AVENUE - DUDLEY, MA 01571			7,000.	0.			JUNIOR STAFF CAREER DEVELOPMENT
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			15,000.	0.			CULTURAL ARTS
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			2,500.	0.			ANNUAL CAMPAIGN
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			1,760.	0.			4-H'S CAMP MARSHALL CAMPERSHIPS FOR 2008
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			1,500.	0.			ANNUAL CAMPAIGN FISCAL 2009
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			1,101.	0.			PREVENTIVE PROGRAMS FOR YOUTH

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

**▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			1,000.	0.			ANNUAL CAMPAIGN
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			800.	0.			UNRESTRICTED
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			738.	0.			MEMBERSHIP SUPPORT FOR LOW INCOME CHILDREN
BOYS & GIRLS CLUB OF WORCESTER 65 TAINTER STREET WORCESTER, MA 01610			500.	0.			ANNUAL FUND - UNRESTRICTED
BRANDEIS UNIVERSITY 415 SOUTH STREET WALTHAM, MA 02453			5,500.	0.			SCHOLARSHIPS
BRIDGE OF CENTRAL MASSACHUSETTS 4 MANN STREET WORCESTER, MA 01602			19,000.	0.			SAFE HOMES
BRIDGE OF CENTRAL MASSACHUSETTS 4 MANN STREET WORCESTER, MA 01602			10,000.	0.			DISCRETIONARY GRANT
BROWN UNIVERSITY 45 PROSPECT STREET PROVIDENCE, RI 02912			7,500.	0.			SCHOLARSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations .....

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**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL MASSACHUSETTS AREA HEALTH EDUCATION C - 35 HARVARD STREET #300 - WORCESTER, MA 01609			17,000.	0.			IMPROVING ACCESS TO HEALTH AND SOCIAL SERVICES FOR
CENTRAL MASSACHUSETTS HOUSING ALLIANCE, INC. - 7 BELLEVUE STREET #3 - WORCESTER, MA 01609			20,000.	0.			DISCRETIONARY GRANT
CENTRO LAS AMERICAS 11 SYCAMORE STREET WORCESTER, MA 01608			10,000.	0.			INSTITUTE OF LATINO ARTS & CULTURE
CENTRO LAS AMERICAS 11 SYCAMORE STREET WORCESTER, MA 01608			10,000.	0.			LATINO ELDER PROGRAM
CHILDREN'S FRIEND 20 CEDAR STREET WORCESTER, MA 01609			30,000.	0.			SCHOOL AGE MOTHERS
CHILDREN'S FRIEND 20 CEDAR STREET WORCESTER, MA 01609			15,000.	0.			THE CARRIAGE HOUSE
CHILDREN'S FRIEND 20 CEDAR STREET WORCESTER, MA 01609			15,000.	0.			DISCRETIONARY GRANT
CHILDREN'S FRIEND 20 CEDAR STREET WORCESTER, MA 01609			578.	0.			UNRESTRICTED GRANT

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CHILDREN'S FRIEND 20 CEDAR STREET WORCESTER, MA 01609			480.	0.			UNRESTRICTED GRANT
CHOOSE WORCESTER, INC. 446 MAIN STREET WORCESTER, MA 01608			500,000.	0.			OPERATING EXPENSES
CHOOSE WORCESTER, INC. 446 MAIN STREET WORCESTER, MA 01608			158,000.	0.			OPERATING EXPENSES (CLOSURE OF AGENCY FUND)
CHRIST CHURCH			10,000.	0.			2009 ANNUAL DONATION
CITIZEN SCHOOLS 12 FREELAND STREET WORCESTER, MA 01603			10,000.	0.			EXPANDING LEARNING TIME AND CHANGING LIFE TRAJECTO
CITY OF WORCESTER HEALTH AND HUMAN SERVICES - 25 MEADE STREET - WORCESTER, MA 01610			21,077.	0.			4
CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610			140,000.	0.			MAIN SOUTH SECONDARY COLLABORATIVE
CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610			6,862.	0.			JOHN W. LUND COMMUNITY ACHIEVEMENT AWARD 2008

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CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610			7,850.	0.			SCHOLARSHIPS
CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610			2,600.	0.			THE CLARK FUND
CLARK UNIVERSITY 950 MAIN STREET WORCESTER, MA 01610			100.	0.			FRIENDS OF THE GODDARD LIBRARY (UNRESTRICTED)
CLEGHORN NEIGHBORHOOD CENTER 2 FAIRMOUNT STREET FITCBURG, MA 01420			15,000.	0.			ADULT EDUCATION
CLEGHORN NEIGHBORHOOD CENTER 2 FAIRMOUNT STREET FITCBURG, MA 01420			2,750.	0.			CLEGHORN NEIGHBOURHOOD PEACE GARDEN PROJECT
COLLEGE OF THE HOLY CROSS 1 COLLEGE STREET WORCESTER, MA 01610			12,750.	0.			SCHOLARSHIPS
COMMUNITY BUILDERS, INC./PLUMLEY VILLAGE - 16 LAUREL STREET - WORCESTER, MA 01608			15,000.	0.			PLUMLEY VILLAGE WORKFORCE DEVELOPMENT
COMMUNITY HARVEST PROJECT 37 WHEELER ROAD NORTH GRAFTON, MA 01536			10,000.	0.			EXECUTIVE DIRECTOR POSITION

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COMMUNITY HEALTHLINK, INC. 72 JACQUES AVENUE WORCESTER, MA 01610			20,000.	0.			MEDICAL RESPITE BED PROGRAM
COMMUNITY HEALTHLINK, INC. 72 JACQUES AVENUE WORCESTER, MA 01610			15,000.	0.			HOMELESS OUTREACH ADVOCACY PROGRAM
COMMUNITY HEALTHLINK, INC. 72 JACQUES AVENUE WORCESTER, MA 01610			1,147.	0.			UNRESTRICTED GRANT
COMMUNITY HEALTHLINK, INC. 72 JACQUES AVENUE WORCESTER, MA 01610			250.	0.			UNRESTRICTED
CONCORDIA LUTHERAN CHURCH 86 MURRAY AVENUE WORCESTER, MA 01610			11,000.	0.			TO FUND THE 13 WEEK EVALUATION PHASE OF THE ANTI-G
CONCORDIA LUTHERAN CHURCH 86 MURRAY AVENUE WORCESTER, MA 01610			2,300.	0.			KIDS EXPENSES AND TEEN LOGOS
DAY KIMBALL HOSPITAL 320 POMFRET STREET PUTNAM, CT 06260			5,000.	0.			UNRESTRICTED
DEPARTMENT OF CHILDREN AND FAMILIES - 1 ASHBURTON PLACE 11TH FLOOR - BOSTON, MA 02108			30,000.	0.			"DCF KIDS FUND"

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DISMAS HOUSE OF CENTRAL MASSACHUSETTS - PO BOX 30125 - WORCESTER, MA 01603			18,795.	0.			RESTORATIVE HEALTHCARE INITIATIVE
DISMAS HOUSE OF CENTRAL MASSACHUSETTS - PO BOX 30125 - WORCESTER, MA 01603			15,000.	0.			RICHARD STREET PROGRAM
DOCTOR FRANKLIN PERKINS SCHOOL 971 MAIN STREET LANCASTER, MA 01523			5,000.	0.			REIN IN A DREAM
DOUGLAS HISTORICAL SOCIETY 283 MAIN STREET DOUGLAS, MA 01516			50,000.	0.			RESTORATION AND RENOVATION OF MUSEUM FACILITY
DUDLEY CONSERVATION LAND TRUST PO BOX 14 DUDLEY, MA 01571			5,000.	0.			ANNUAL APPEAL
DYNAMY, INC. 27 SEVER STREET WORCESTER, MA 01609			10,000.	0.			YOUTH ACADEMY
DYNAMY, INC. 27 SEVER STREET WORCESTER, MA 01609			1,500.	0.			YOUTH ACADEMY
EAST DOUGLAS EVERGREEN CEMETERY COMPANY			25,000.	0.			MAINTENANCE OF EVERGREEN CEMETERY

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ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			20,000.	0.			REAL WORLD MATH AND SCIENCE PROGRAM
ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			15,000.	0.			SUMMER INTERNSHIP PROGRAM
ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			4,988.	0.			ECOTARIUM AUBURN SCHOOL ACCESSIBILITY PROGRAM
ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			500.	0.			UNRESTRICTED GRANT
ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			250.	0.			1825 SOCIETY
ECOTARIUM 222 HARRINGTON WAY WORCESTER, MA 01604			100.	0.			ANNUAL FUND
ELDER SERVICES OF WORCESTER AREA, INC. - 411 CHANDLER STREET - WORCESTER, MA 01602			20,000.	0.			LGBT AGING PROJECT
ELDER SERVICES OF WORCESTER AREA, INC. - 411 CHANDLER STREET - WORCESTER, MA 01602			3,609.	0.			CONGREGATE MEAL PROGRAM

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ELDER SERVICES OF WORCESTER AREA, INC. - 411 CHANDLER STREET - WORCESTER, MA 01602			1,064.	0.			UNRESTRICTED GRANT
ELM PARK CENTER FOR EARLY CHILDHOOD EDUCATION - 284 HIGHLAND STREET - WORCESTER, MA 01602			5,040.	0.			SUBSIDIZE TUTION FOR FAMILIES
ELM PARK CENTER FOR EARLY CHILDHOOD EDUCATION - 284 HIGHLAND STREET - WORCESTER, MA 01602			2,500.	0.			KID-FIT AND SKIP
ENDICOTT COLLEGE 376 HALE STREET BEVERLY, MA 01915			6,825.	0.			SCHOLARSHIPS
FAMILY HEALTH CENTER 26 QUEEN STREET WORCESTER, MA 01610			21,680.	0.			HEALTHY FAMILIES- HEALTHY NEIGHBOURS: HELEN A. BO
FAMILY HEALTH CENTER 26 QUEEN STREET WORCESTER, MA 01610			21,000.	0.			HOMELESS FAMILIES PROGRAM TRANSITIONING TO STABILITY
FAMILY HEALTH CENTER 26 QUEEN STREET WORCESTER, MA 01610			1,500.	0.			PROGRAMS DEVOTED TO NEEDY AND DEPRIVED YOUTH
FAMILY HEALTH CENTER 26 QUEEN STREET WORCESTER, MA 01610			500.	0.			AT THE DISCRETION OF THE EXECUTIVE DIRECTOR OF FHC

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**

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FAMILY SERVICES OF CENTRAL MASSACHUSETTS - 31 HARVARD STREET - WORCESTER, MA 01609			12,000.	0.			SENIOR COMPANION
FAMILY SERVICES OF CENTRAL MASSACHUSETTS - 31 HARVARD STREET - WORCESTER, MA 01609			1,000.	0.			FATHERS AND FAMILY NETWORK FATHER'S DAY EVENT
FIRST CONGREGATIONAL CHURCH OF DOUGLAS - 3 COMMON STREET - DOUGLAS, MA 01516			14,500.	0.			RENOVATIONS AT CHURCH
FIRST CONGREGATIONAL CHURCH OF DOUGLAS - 3 COMMON STREET - DOUGLAS, MA 01516			800.	0.			FINAL DISTRIBUTION, CLOSING THE FUND
FIRST NIGHT WORCESTER 71 PLEASANT STREET WORCESTER, MA 01609			8,000.	0.			FIRST NIGHT WORCESTER 2009
FIRST NIGHT WORCESTER 71 PLEASANT STREET WORCESTER, MA 01609			500.	0.			SUPPORT FOR SCHOOL PROGRAMS
FIRST UNITARIAN CHURCH 90 MAIN STREET WORCESTER, MA 01608			9,000.	0.			ANNUAL FUND
FIRST UNITARIAN CHURCH 90 MAIN STREET WORCESTER, MA 01608			2,283.	0.			GENERAL SUPPORT

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FIRST UNITARIAN CHURCH 90 MAIN STREET WORCESTER, MA 01608			1,655.	0.			OPERATIONAL SUPPORT
FIRST UNITARIAN CHURCH 90 MAIN STREET WORCESTER, MA 01608			935.	0.			UNRESTRICTED GRANT
FITCHBURG STATE COLLEGE 160 PEARL STREET FITCHBURG, MA 01420			82,725.	0.			INCREASING ADVANCE PRACTICE NURSES IN WORCESTER
FITCHBURG STATE COLLEGE 160 PEARL STREET FITCHBURG, MA 01420			8,600.	0.			SCHOLARSHIPS
FRANKLIN PIERCE UNIVERSITY 40 UNIVERSITY DRIVE RINDGE, NH 03461			5,250.	0.			SCHOLARSHIPS
FRIENDLY HOUSE, INC. 36 WALL STREET WORCESTER, MA 01604			20,000.	0.			FRANCES PERKINS TRANSITIONAL HOUSING
FRIENDS OF GALE FREE LIBRARY 23 HIGHLAND STREET HOLDEN, MA 01520			13,000.	0.			MATERIALS FOR THE LIBRARY COLLECTION
FRIENDS OF GALE FREE LIBRARY 23 HIGHLAND STREET HOLDEN, MA 01520			11,972.	0.			DISTRIBUTION TO PURCHASE LIBRARY MATERIALS

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FRIENDS OF INSTITUTE PARK, INC. PO BOX 20070 WEST SIDE STATION WORCESTER, MA 01602			15,000.	0.			INSTITUTE PARK MASTER PLAN
FRIENDS OF INSTITUTE PARK, INC. PO BOX 20070 WEST SIDE STATION WORCESTER, MA 01602			2,000.	0.			INSTITUTE PARK IMPROVEMENT
FRIENDS OF NORTHBRIDGE ELDERS, INC. - 20 HIGHLAND STREET - WHITINSVILLE, MA 01588			10,000.	0.			TO SUBSIDIZE NORTHBRIDGE SENIOR CENTER, COUNCIL ON
GARDNER VISITING NURSE ASSOCIATION, INC. - 34 PEARLY LANE - GARDNER, MA 01440			30,000.	0.			TELEMONITORING PROJECT
GENESIS CLUB, INC. 274 LINCOLN STREET WORCESTER, MA 01605			22,605.	0.			GENESIS WELLNESS PROJECT 2009
GENESIS CLUB, INC. 274 LINCOLN STREET WORCESTER, MA 01605			15,000.	0.			DISCRETIONARY GRANT
GIRLS, INCORPORATED 125 PROVIDENCE STREET WORCESTER, MA 01604			20,000.	0.			EXECUTIVE TRANSITIONS MANAGEMENT
GIRLS, INCORPORATED 125 PROVIDENCE STREET WORCESTER, MA 01604			20,000.	0.			DISCRETIONARY GRANT

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GIRLS, INCORPORATED 125 PROVIDENCE STREET WORCESTER, MA 01604			1,101.	0.			PREVENTIVE PROGRAMS FOR YOUTH
GREAT BROOK VALLEY HEALTH CENTER, INC. - 19 TACOMA STREET - WORCESTER, MA 01605			26,000.	0.			MANAGEMENT OF DENTAL SERVICES
GREAT BROOK VALLEY HEALTH CENTER, INC. - 19 TACOMA STREET - WORCESTER, MA 01605			14,114.	0.			EYE CARE/VISION SERVICES
GREATER GARDNER COMMUNITY DEVELOPMENT CORP. - 246 CENTRAL STREET - GARDNER, MA 01440			15,000.	0.			AFFORDABLE HOUSING DEVELOPMENT
GREATER WORCESTER LAND TRUST 101 WATER STREET WORCESTER, MA 01604			15,000.	0.			VOLUNTEER & MEMBERSHIP COORDINATOR
HENRY LEE WILLIS COMMUNITY CENTER 119 FOREST STREET WORCESTER, MA 01609			15,000.	0.			HIV/AIDS PREVENTION FOR AFRICAN AMERICAN AND LATIN
HIGHER EDUCATION RESOURCE CENTER 1189 MAIN STREET WORCESTER, MA 01603			5,000.	0.			UNRESTRICTED GRANT
HIGHER EDUCATION RESOURCE CENTER 1189 MAIN STREET WORCESTER, MA 01603			1,500.	0.			COLLEGE PREPERATION FOR NEEDY OR DEPRIVED YOUTH

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HILLSIDE SCHOOL 404 ROBIN HILL STREET MARLBOROUGH, MA 01752			7,218.	0.			UNRESTRICTED GRANT
HOPE COALITION 26 QUEEN STREET WORCESTER, MA 01610			20,000.	0.			MENTAL HEALTH MODEL
HORIZONS FOR HOMELESS CHILDREN 237 MILLBURY STREET WORCESTER, MA 01610			5,000.	0.			CENTRAL REGION PLAYSPACE PROGRAMS
HOUSE OF PEACE AND EDUCATION 20 BARTHEL AVENUE GARDNER, MA 01440			12,000.	0.			HOPEFUL FAMILIES
HOUSE OF PEACE AND EDUCATION 20 BARTHEL AVENUE GARDNER, MA 01440			2,500.	0.			DATABASE CONVERSION
INTERFAITH HOSPITALITY NETWORK OF GREATER WOR - 114 MAIN STREET - WORCESTER, MA 01608			10,000.	0.			INTERFAITH HOSPITALITY NETWORK OF GREATER WORCESTER
INTERFAITH HOSPITALITY NETWORK OF GREATER WOR - 114 MAIN STREET - WORCESTER, MA 01608			200.	0.			INTERFAITH HOSPITALITY NETWORK'S GENERAL FUND
INTERFAITH HOSPITALITY NETWORK OF GREATER WOR - 114 MAIN STREET - WORCESTER, MA 01608			100.	0.			UNRESTRICTED

**2** Enter total number of Section 501(c)(3) and government organizations ..... **40**

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
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OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ITALIAN-AMERICAN CULTURAL CENTER 28 MULBERRY STREET WORCESTER, MA 01605			10,000.	0.			CENTER DEVELOPMENT
ITALIAN-AMERICAN CULTURAL CENTER 28 MULBERRY STREET WORCESTER, MA 01605			724.	0.			TO SUPPORT EDUCATION AND CULTURAL PROGRAMS
JEWISH FAMILY SERVICE OF WORCESTER 646 SALISBURY STREET WORCESTER, MA 01609			60,000.	0.			NORC AGING-IN-PLACE PROJECT
JEWISH FAMILY SERVICE OF WORCESTER 646 SALISBURY STREET WORCESTER, MA 01609			15,000.	0.			CHILD AND FAMILY COUNSELING
JEWISH FAMILY SERVICE OF WORCESTER 646 SALISBURY STREET WORCESTER, MA 01609			500.	0.			UNRESTRICTED GRANT
JOHN WOODMAN HIGGINS ARMORY MUSEUM 100 BARBER AVENUE WORCESTER, MA 01606			12,500.	0.			KIDS QUEST
JOHN WOODMAN HIGGINS ARMORY MUSEUM 100 BARBER AVENUE WORCESTER, MA 01606			4,434.	0.			TO SUPPORT THE COLLECTION
JOHN WOODMAN HIGGINS ARMORY MUSEUM 100 BARBER AVENUE WORCESTER, MA 01606			500.	0.			SCHOLORSHIPS FOR EDUCATION PROGRAMS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

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**2008**

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOHN WOODMAN HIGGINS ARMORY MUSEUM 100 BARBER AVENUE WORCESTER, MA 01606			100.	0.			UNRESTRICTED
JOHN WOODMAN HIGGINS ARMORY MUSEUM 100 BARBER AVENUE WORCESTER, MA 01606			100.	0.			UNRESTRICTED
JOHNS HOPKINS UNIVERSITY 3400 NORTH CHARLES STREET BALTIMORE, MD 20723			4,000.	0.			SCHOLARSHIPS
JOHNS HOPKINS UNIVERSITY 3400 NORTH CHARLES STREET BALTIMORE, MD 20723			1,000.	0.			PREVENTATIVE MEDICINE PROGRAM
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			9,000.	0.			FINANCIAL AID AND OUTREACH
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			1,547.	0.			TO SUPPORT THE OPERATIONS OF THE SCHOOL
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			1,500.	0.			UNRESTRICTED
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			1,500.	0.			MUSIC INSTRUCTION FOR NEEDY OR DEPRIVED YOUTH

**2** Enter total number of Section 501(c)(3) and government organizations ..... **42**

**3** Enter total number of other organizations ..... **2**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			1,000.	0.			FOR CHILDREN
JOY OF MUSIC PROGRAM, INC. 1 GORHAM STREET WORCESTER, MA 01605			100.	0.			GENERAL FUND
JUNIOR ACHIEVEMENT OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #400 - WORCESTER, MA 01608			10,000.	0.			OUT-OF-SCHOOL TIME INITIATIVES
LATINO EDUCATION INSTITUTE 486 CHANDLER STREET WORCESTER, MA 01602			20,000.	0.			DISCRETIONARY GRANT
LET'S GET READY (LGR) 89 SOUTH STREET BOSTON, MA 02111			8,000.	0.			WORCESTER LGR
LITERACY PROJECT, INC. 15 BANK ROW STREET #C GREENFIELD, MA 01301			15,000.	0.			EXPANDED ADULT BASIC EDUCATION SERVICES
LITERACY VOLUNTEERS OF GREATER WORCESTER - 3 SALEM SQUARE - WORCESTER, MA 01608			8,000.	0.			ENGLISH AS A SECOND LANGUAGE/TUTORING
LUTHERAN COMMUNITY SERVICES OF MASSACHUSETTS - 39 WHITMARSH AVENUE - WORCESTER, MA 01606			15,000.	0.			IMMIGRATION LEGAL ASSISTANCE PROJECT

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3**  
**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)**

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OMB No. 1545-0047

**2008**

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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUTHERAN COMMUNITY SERVICES OF MASSACHUSETTS - 39 WHITMARSH AVENUE - WORCESTER, MA 01606			2,142.	0.			NATIONAL TRAINING CONFERENCE
LUTHERAN SOCIAL SERVICES OF NE/REFUGEE & IMMI - 888 WORCESTER STREET SUITE 160 - WELLESLEY, MA 02482			22,000.	0.			LGBT HUMAN RIGHTS
MAIN SOUTH COMMUNITY DEVELOPMENT CORPORATION - 875 MAIN STREET - WORCESTER, MA 01610			25,000.	0.			OPERATING SUPPORT
MAIN SOUTH COMMUNITY DEVELOPMENT CORPORATION - 875 MAIN STREET - WORCESTER, MA 01610			10,000.	0.			UNRESTRICTED GRANT
MASSACHUSETTS ACADEMY OF MATHEMATICS AND SCIE - 100 INSTITUTE ROAD - WORCESTER, MA 01609			10,000.	0.			SCHOLARSHIPS
MASSACHUSETTS AUDUBON SOCIETY 208 SOUTH GREAT ROAD LINCOLN, MA 01773			9,000.	0.			4TH GRADE FIELD TRIP ENRICHMENT
MASSACHUSETTS AUDUBON SOCIETY 208 SOUTH GREAT ROAD LINCOLN, MA 01773			3,000.	0.			LEICESTER EDUCATION PROGRAM
MASSACHUSETTS AUDUBON SOCIETY 208 SOUTH GREAT ROAD LINCOLN, MA 01773			1,500.	0.			CREATING A WATER GARDEN FOR EVERYONE AT BROAD MEAD

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASSACHUSETTS COLLEGE OF ART 621 HUNTINGTON AVENUE BOSTON, MA 02115			30,450.	0.			SCHOLORSHIPS
MASSACHUSETTS COLLEGE OF PHARMACY AND HEALTH - 19 FOSTER STREET - WORCESTER, MA 01608			6,200.	0.			SCHOLORSHIPS
MASSACHUSETTS COLLEGE OF PHARMACY AND HEALTH - 19 FOSTER STREET - WORCESTER, MA 01608			500.	0.			UNRESTRICTED GRANT
MASSACHUSETTS GENERAL HOSPITAL 55 FRUIT STREET BOSTON, MA 02114			5,000.	0.			NEWELL D. AND BETTY HALE LIVER RESEARCH FUND
MASSACHUSETTS GENERAL HOSPITAL 55 FRUIT STREET BOSTON, MA 02114			1,000.	0.			BULFINCH SOCIETY
MASSACHUSETTS GENERAL HOSPITAL 55 FRUIT STREET BOSTON, MA 02114			500.	0.			CARDIAC CARE - ATTN: DR. DEC
MASSACHUSETTS GENERAL HOSPITAL 55 FRUIT STREET BOSTON, MA 02114			100.	0.			PATIENT CARE FUND IN MEMORY OF WILLIAM H. LAMBERT
MASSACHUSETTS INSTITUTE OF TECHNOLOGY - 77 MASSACHUSETTS AVENUE - CAMBRIDGE, MA 02139			9,500.	0.			SCHOLORSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**

**3** Enter total number of other organizations ..... **5**

**SCHEDULE I-1  
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Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

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04-2572276**

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASSACHUSETTS SENIOR ACTION COUNCIL - 565 WARREN STREET - DORCHESTER, MA 02121			5,000.	0.			CENTRAL MA CHAPTER
MATHEW 25, INC. 625 BENTON AVENUE BOX 120 NASHVILLE, TN 37204			30,000.	0.			PURCHASE OF 3 BENEFIT TERRACE, WORCESTER, MASSACHUSETTS
MATHEW 25, INC. 625 BENTON AVENUE BOX 120 NASHVILLE, TN 37204			20,000.	0.			PURCHASE OF 7 BENEFIT TERRACE, WORCESTER, MASSACHUSETTS
MATHEW 25, INC. 625 BENTON AVENUE BOX 120 NASHVILLE, TN 37204			5,000.	0.			HOUSING CONSTRUCTION WITH WORCESTER TECHNICAL HIGH
MATHEW 25, INC. 625 BENTON AVENUE BOX 120 NASHVILLE, TN 37204			1,055.	0.			UNRESTRICTED GRANT
MATHEW 25, INC. 625 BENTON AVENUE BOX 120 NASHVILLE, TN 37204			450.	0.			FINAL DISTRIBUTION, CLOSING THE FUND
MIDDLEBURY COLLEGE			5,300.	0.			SCHOLORSHIPS
MILLERS RIVER WATERSHED COUNCIL 100 MAIN STREET ATHOL, MA 01331			10,000.	0.			WATERSHED STEWARDSHIP/OTTER RIVER INITIATIVE

**2** Enter total number of Section 501(c)(3) and government organizations ..... **4**

**3** Enter total number of other organizations ..... **6**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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OMB No. 1545-0047

2008

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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MILLERS RIVER WATERSHED COUNCIL 100 MAIN STREET ATHOL , MA 01331			3,000.	0.			OTTER RIVER INITIATIVE
MOHEGAN COUNCIL BOY SCOUTS OF AMERICA - 19 HARVARD STREET - WORCESTER, MA 01609			10,000.	0.			DISCRETIONARY GRANT
MOHEGAN COUNCIL BOY SCOUTS OF AMERICA - 19 HARVARD STREET - WORCESTER, MA 01609			5,280.	0.			SPONSER A MILE OF TRAIL AT TREASURE VALLEY
MOHEGAN COUNCIL BOY SCOUTS OF AMERICA - 19 HARVARD STREET - WORCESTER, MA 01609			1,101.	0.			PREVENTATIVE PROGRAMS FOR YOUTH
MONTACHUSETT INTERFAITH HOSPITALITY NETWORK - 196 MECHANIC STREET - LEOMINSTER , MA 01453			15,000.	0.			HOMELESS FAMILIES
MOUNT WACHUSETT COMMUNITY COLLEGE 444 GREEN STREET GARDNER, MA 01440			15,000.	0.			MOUNT WACHUSETT COMMUNITY COLLEGE NORTH CENTRAL GL
MOUNT WACHUSETT COMMUNITY COLLEGE 444 GREEN STREET GARDNER, MA 01440			1,500.	0.			SCHOLORSHIPS
DISASTER VICTIM			9,095.	0.			SHOES, MEDICATION AND PERSONAL PRODUCTS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
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MUSIC WORCESTER, INC. 323 MAIN STREET WORCESTER, MA 01608			7,079.	0.			UNRESTRICTED GRANT
MUSIC WORCESTER, INC. 323 MAIN STREET WORCESTER, MA 01608			5,000.	0.			SING IT! YOUNG VOICES UNLIMITED
MUSIC WORCESTER, INC. 323 MAIN STREET WORCESTER, MA 01608			400.	0.			UNRESTRICTED
MY TURN INC 156 MAIN STREET BROCKTON, MA 02301			12,000.	0.			SCHOOL-TO-WORK AND CREDIT RECOVERY AT FITCHBURG HIGH
NATIVITY SCHOOL OF WORCESTER 67 LINCOLN STREET WORCESTER, MA 01605			15,000.	0.			NATIVITY FELLOWS
NATIVITY SCHOOL OF WORCESTER 67 LINCOLN STREET WORCESTER, MA 01605			2,617.	0.			SAT PREPERATION COURSE
NEADS/DOGS FOR DEAF AND DISABLED AMERICANS - 305 REDEMPTION ROCK TRAIL SOUTH - PRINCETON, MA 01541			8,322.	0.			OPERATIONAL SUPPORT
NEADS/DOGS FOR DEAF AND DISABLED AMERICANS - 305 REDEMPTION ROCK TRAIL SOUTH - PRINCETON, MA 01541			5,000.	0.			ASSISTANCE DOG TEAM TRAINING

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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NEADS/DOGS FOR DEAF AND DISABLED AMERICANS - 305 REDEMPTION ROCK TRAIL SOUTH - PRINCETON, MA 01541			1,000.	0.			UNRESTRICTED
NEIGHBORWORKS HOMEOWNERSHIP CENTER OF WORCEST - 674 MAIN STREET - WORCESTER, MA 01610			15,000.	0.			FORECLOSURE INTERVENTION AND MITIGATION
NEW ENGLAND HOMES FOR THE DEAF, INC. - 154-160 WATER STREET - DANVERS, MA 01923			5,000.	0.			DEAF SENIOR CITIZEN OUTREACH
NICHOLS COLLEGE 124 CENTER ROAD DUDLEY, MA 01571			25,000.	0.			MARY DEFEUDIS SCHOLORSHIP
NICHOLS COLLEGE 124 CENTER ROAD DUDLEY, MA 01571			9,500.	0.			SCHOLARSHIPS
NORTH BROOKFIELD YOUTH CENTER 133 N MAIN STREET NORTH BROOKFIELD, MA 01535			10,000.	0.			COMMUNITY LEARNING
NORTH QUABBIN CITIZEN ADVOCACY 135 E MAIN STREET ORANGE, MA 01364			6,000.	0.			COMMUNITY EDUCATION
NORTHEASTERN UNIVERSITY 360 HUNTINGTON AVENUE BOSTON, MA 02115			16,700.	0.			SCHOLARSHIP/WASHBURN, BERGEN

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

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OAK HILL COMMUNITY DEVELOPMENT CORPORATION - 74 PROVIDENCE STREET - WORCESTER, MA 01604			20,000.	0.			DISCRETIONARY GRANT
OLD STURBRIDGE VILLAGE 1 OLD STURBRIDGE VILLAGE ROAD STURBRIDGE, MA 01566			10,000.	0.			FOR ON-GOING PROGRAMS
OLD STURBRIDGE VILLAGE 1 OLD STURBRIDGE VILLAGE ROAD STURBRIDGE, MA 01566			5,000.	0.			NATIVE AMERICAN EXPERIENCE
OLD STURBRIDGE VILLAGE 1 OLD STURBRIDGE VILLAGE ROAD STURBRIDGE, MA 01566			2,500.	0.			ACCESSIBILITY SERVICES
PAKACHOAG COMMUNITY MUSIC SCHOOL 203 PAKACHOAG STREET AUBURN, MA 01501			8,000.	0.			25 YEARS & BEYOND: BRINGING MUSIC TO LIFE: PHASE I
PEARLE CRAWFORD MEMORIAL LIBRARY, DUDLEY - 1 VILLAGE STREET - DUDLEY, MA 01571			20,553.	0.			ENHANCEMENTS OR ENRICHMENT OF LIBRARY SERVICES
PERFORMING ARTS OF NORTHEAST CONNECTICUT - 1738 ELLINGTON ROAD - SOUTH WINDSOR, CT 06074			5,000.	0.			ENDOWMENT \$5,000
PERFORMING ARTS OF NORTHEAST CONNECTICUT - 1738 ELLINGTON ROAD - SOUTH WINDSOR, CT 06074			4,500.	0.			CHILDREN'S EDUCATIONAL OPERA \$ SYMPHONY

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

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PLEASANT STREET NEIGHBORHOOD NETWORK CENTER - 301 PLEASANT STREET - WORCESTER, MA 01609			16,000.	0.			NEIGHBORHOOD RESOURCE CENTER
PLEASANT STREET NEIGHBORHOOD NETWORK CENTER - 301 PLEASANT STREET - WORCESTER, MA 01609			1,500.	0.			SAORI WEAVING STUDIO - HANG OUT YOUR CREATIVE LAUNDRY
PREGNANT AND PARENTING TEEN PROGRAM - 52 CHARLTON STREET - SOUTHBRIDGE, MA 01550			25,000.	0.			PREGNANT AND PARENTING TEEN
PRESERVATION WORCESTER 10 CEDAR STREET WORCESTER, MA 01609			5,000.	0.			DISCRETIONARY GRANT
PRESERVATION WORCESTER 10 CEDAR STREET WORCESTER, MA 01609			2,500.	0.			WEBSITE UPDATE AND ENHANCEMENTS
PRESERVATION WORCESTER 10 CEDAR STREET WORCESTER, MA 01609			200.	0.			GENERAL OPERATIONS
QUINEBAUG VALLEY COMMUNITY COLLEGE FOUNDATION - 742 UPPER MAPLE STREET - DANIELSON, CT 06239			5,000.	0.			HALE SCHOLORSHIP FUND
QUINSIGAMOND COMMUNITY COLLEGE 670 WEST BOYLSTON STREET WORCESTER, MA 01606			3,000.	0.			NURSING SCHOLORSHIP

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QUINSIGAMOND COMMUNITY COLLEGE 670 WEST BOYLSTON STREET WORCESTER, MA 01606			10,200.	0.			SCHOLARSHIPS
QUINSIGAMOND COMMUNITY COLLEGE FOUNDATION - 670 WEST BOYLSTON STREET - WORCESTER, MA 01606			95,849.	0.			NURSING EDUCATION DEPARTMENT TECHNOLOGY
QUINSIGAMOND COMMUNITY COLLEGE FOUNDATION - 670 WEST BOYLSTON STREET - WORCESTER, MA 01606			10,000.	0.			WOMEN IN TECHNOLOGY
QUINSIGAMOND COMMUNITY COLLEGE FOUNDATION - 670 WEST BOYLSTON STREET - WORCESTER, MA 01606			10,000.	0.			FAIRLAWN NURSE SCHOLARS
RACHEL'S TABLE 633 SALISBURY STREET WORCESTER, MA 01609			8,000.	0.			RACHEL'S TABLE
RACHEL'S TABLE 633 SALISBURY STREET WORCESTER, MA 01609			4,000.	0.			THE SUMMER PRODUCE PROGRAM
REDFEATHER THEATRE COMPANY			7,500.	0.			A MIDSUMMER NIGHT'S DREAM AND TWELFTH NIGHT
REFUGEE & IMMIGRANT ASSISTANCE CENTER - 340 MAIN STREET - WORCESTER, MA 01608			15,000.	0.			COMPREHENSIVE CASE MANAGEMENT

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**

**3** Enter total number of other organizations ..... **2**

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Department of the Treasury  
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REGIONAL ENVIRONMENTAL COUNCIL 9 CASTLE STREET #3 WORCESTER, MA 01610			10,000.	0.			DISCRETIONARY GRANT
REGIONAL ENVIRONMENTAL COUNCIL 9 CASTLE STREET #3 WORCESTER, MA 01610			6,000.	0.			TRANSITION PLANNING
REGIONAL ENVIRONMENTAL COUNCIL 9 CASTLE STREET #3 WORCESTER, MA 01610			2,500.	0.			EXECUTIVE DIRECTOR TRANSITION
ROGER WILLIAMS UNIVERSITY ONE OLD FERRY ROAD BRISTOL, RI 02809			5,250.	0.			SCHOLARSHIPS
RURAL CEMETERY AND CREMATORY 180 GROVE STREET WORCESTER, MA 01605			14,526.	0.			UNRESTRICTED GRANT
SALEM STATE COLLEGE 352 LAFAYETTE STREET SALEM, MA 01970			5,000.	0.			SCHOLARSHIPS
SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			7,500.	0.			KID'S FEAST AT THE WORCESTER SALVATION ARMY
SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			2,500.	0.			KIDS FEAST

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**

**3** Enter total number of other organizations ..... **3**

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SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			1,675.	0.			UNRESTRICTED GRANT
SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			1,500.	0.			UNRESTRICTED GRANT
SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			100.	0.			GENERAL FUND
SALVATION ARMY 72 CAMBRIDGE STREET WORCESTER, MA 01603			100.	0.			UNRESTRICTED
SAMARITANS, INC.			5,000.	0.			GRIEF SUPPORT SERVICES
SHREWSBURY PUBLIC LIBRARY 609 MAIN STREET SHREWSBURY, MA 01545			2,500.	0.			LIBRARY ADDITION FUNDRAISING
SHREWSBURY PUBLIC LIBRARY 609 MAIN STREET SHREWSBURY, MA 01545			2,500.	0.			BUILDING FUND
SOUTH HIGH COMMUNITY SCHOOL 170 APRICOT STREET WORCESTER, MA 01603			8,000.	0.			COMMUNITY SERVICE YOUTH COUNCIL

**2** Enter total number of Section 501(c)(3) and government organizations .....

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SOUTH HIGH COMMUNITY SCHOOL 170 APRICOT STREET WORCESTER, MA 01603			1,500.	0.			SERVICE LEARNING ACADEMY
SOUTH MIDDLESEX OPPORTUNITY COUNCIL - 300 HOWARD STREET - FRAMINGHAM, MA 01702			15,000.	0.			WORCESTER PIP SHELTER: WOMEN SERVICES
SOUTH MIDDLESEX OPPORTUNITY COUNCIL - 300 HOWARD STREET - FRAMINGHAM, MA 01702			100.	0.			WORCESTER PIP SHELTER GENERAL FUND
SOUTH MIDDLESEX OPPORTUNITY COUNCIL - 300 HOWARD STREET - FRAMINGHAM, MA 01702			100.	0.			WORCESTER PIP SHELTER
SOUTHBRIDGE INTERFAITH HOSPITALITY NETWORK - 28 HAMILTON STREET - SOUTHBRIDGE, MA 01550			10,000.	0.			OPERATIONAL EXPENSES
SOUTHEAST ASIAN COALITION OF CENTRAL MASSACHU - 120 CHANDLER STREET #1 - WORCESTER, MA 01609			20,000.	0.			OPERATIONAL SUPPORT
SOUTHEAST ASIAN COALITION OF CENTRAL MASSACHU - 120 CHANDLER STREET #1 - WORCESTER, MA 01609			2,750.	0.			MOON FESTIVAL 2008
SPANISH AMERICAN CENTER, INC. 112 SPRUCE STREET LEOMINSTER, MA 01453			15,000.	0.			HELPING OURSELVES

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SPECTRUM HEALTH SYSTEMS 10 MECHANIC STREET #302 WORCESTER, MA 01608			24,600.	0.			CHILD CARE SUPPORT SERVICES
ST. JOSEPH AND ST. PIUS X PARISHES 759 MAIN STREET LEICESTER, MA 01524			6,031.	0.			LEICESTER FOOD PANTRY
START ON THE STREET FESTIVAL PO BOX 20280 WORCESTER, MA 01602			5,000.	0.			START ON THE STREET FESTIVAL 2008: ART, MUSIC, FOOD
STONEHILL COLLEGE 320 WASHINGTON STREET NORTH EASTON, MA 02357			7,000.	0.			SCHOLARSHIPS
SUFFOLK UNIVERSITY 8 ASHBURTON PLACE BOSTON, MA 02108			5,250.	0.			SCHOLARSHIPS
TENACITY, INC. 367 WESTERN AVENUE, 2ND FLOOR BRIGHTON, MA 02135			8,000.	0.			SUMMER TENNIS AND READING PROGRAM
THE CASA PROJECT 100 GROVE STREET, FOURTH FLOOR WORCESTER, MA 01605			15,000.	0.			GUARDIAN AD LITEM SERVICES
TOWN OF PETERSHAM 3 S MAIN STREET PETERSHAM, MA 01366			18,000.	0.			RENOVATION TO BANDSTAND

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

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TRINITY LUTHERAN CHURCH 73 LANCASTER STREET WORCESTER , MA 01609			21,238.	0.			UNRESTRICTED GRANT
TRINITY LUTHERAN CHURCH 73 LANCASTER STREET WORCESTER , MA 01609			3,635.	0.			LILLIAN H. PERSON FUND (CHURCH MUSIC)
TRINITY LUTHERAN CHURCH 73 LANCASTER STREET WORCESTER , MA 01609			3,635.	0.			GUSTAV STELLAN PETERSON FUND
TRI-VALLEY, INC. 10 MILL STREET DUDLEY, MA 01571			25,000.	0.			NUTRITION PROGRAM
TRUST FOR PUBLIC LAND, NEW ENGLAND REGIONAL O			10,000.	0.			WORCESTER COUNTY CONSERVATION INITIATIVE
TWIN CITIES COMMUNITY DEVELOPMENT CORPORATION - 195 KIMBALL STREET - FITCHBURG, MA 01420			20,000.	0.			ELM STREET INITIATIVE
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			7,218.	0.			FELLOWSHIPS TO STUDY HEART/ARTERIAL DISEASE
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			1,871.	0.			UMASS MEMORIAL & HAHNEMANN FAMILY HEALTH CENTER

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**

**3** Enter total number of other organizations ..... **7**

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UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			1,574.	0.			UMASS MEMORIAL - NEONATAL INFANT CARE UNIT
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			1,064.	0.			UNRESRICTED GRANT FOR UMASS MEMORIAL HEALTH CARE
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			738.	0.			UMASS MEDICAL SCHOOL - BLOOD BANK RESEARCH FUND
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			738.	0.			UMASS MEDICAL SCHOOL - E. BUDNITZ CARDIOVASCULAR
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			452.	0.			UMASS MEMORIAL HOSPICE
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			433.	0.			UNRESTRICTED GRANT FOR UMASS MEMORIAL HEALTH CARE
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			300.	0.			UMASS CANCER CENTER, ALI PIERCE ENDOWMENT FUND
UMASS MEMORIAL FOUNDATION 333 SOUTH STREET SHREWSBURY, MA 01545			250.	0.			UMASS MEMORIAL HOSPICE IN MEMORY OF SALLY BLAKESLE

**2** Enter total number of Section 501(c)(3) and government organizations ..... **8**

**3** Enter total number of other organizations ..... **0**

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UMASS MEMORIAL HEALTH CARE, INC. 365 PLANTATION STREET WORCESTER, MA 01605			25,000.	0.			TREATED AS FAMILY: IMPROVING CARE FOR THE GLBT
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			83,749.	0.			DISTRIBUTION FOR 2007-2008 CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			45,000.	0.			WOMEN'S INITIATIVE CHALLENGE GRANT
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			32,054.	0.			DISTRIBUTION FOR 2007-2008 CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			27,262.	0.			ALEXIS DE TOCQUEVILLE SOCIETY/ANNUAL CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			25,513.	0.			DISTRIBUTION FOR 2007-2008 CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			13,167.	0.			DISTRIBUTION FOR 2007-2008 CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			6,500.	0.			WOMEN'S INITIATIVE

**2** Enter total number of Section 501(c)(3) and government organizations ..... **5**  
**3** Enter total number of other organizations ..... **9**

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UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			5,000.	0.			WORCESTER YOUTH CENTER
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			3,000.	0.			WOMEN'S INITIATIVE
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			2,000.	0.			ANNUAL APPEAL
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			2,000.	0.			UNRESTRICTED
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			1,500.	0.			ANNUAL CAMPAIGN
UNITED WAY OF CENTRAL MASSACHUSETTS - 484 MAIN STREET #300 - WORCESTER, MA 01608			1,000.	0.			UNRESTRICTED
UNIVERSITY OF MASSACHUSETTS AT AMHERST - 300 MASSACHUSETTS AVENUE - AMHERST, MA 01003			52,353.	0.			SCHOLARSHIPS
UNIVERSITY OF MASSACHUSETTS DARTMOUTH - 285 OLD WESTPORT ROAD - NORTH DARTMOUTH, MA 02747			16,050.	0.			SCHOLARSHIPS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **6**

**3** Enter total number of other organizations ..... **0**

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UNIVERSITY OF MASSACHUSETTS GRADUATE SCHOOL O - 140 HICKS WAY - AMHERST, MA 01003			10,000.	0.			FAIRLAWN NURSE SCHOLARS
UNIVERSITY OF MASSACHUSETTS GRADUATE SCHOOL O - 140 HICKS WAY - AMHERST, MA 01003			1,000.	0.			FOR A GRADUATE NURSING STUDENT WITH A CONCENTRATION
UNIVERSITY OF MASSACHUSETTS LOWELL ONE UNIVERSITY AVENUE LOWELL, MA 01854			10,000.	0.			SCHOLARSHIPS
UNIVERSITY OF NEW HAMPSHIRE			7,000.	0.			SCHOLARSHIPS
UXBRIDGE YOUTH CENTER 111 SOUTH MAIN STREET UXBRIDGE, MA 01569			10,000.	0.			DROP-IN CENTER
VNA CARE NETWORK AND HOSPICE 5 FEDERAL STREET DANVERS, MA 01923			10,000.	0.			ELDER WELLNESS CLINICS
VSA ARTS OF MASSACHUSETTS 2 BOYLSTON STREET SUITE 211 BOSTON, MA 02116			9,000.	0.			GREATER WORCESTER ARTS FOR INCLUSION PROJECT
WCUW, INC. 910 MAIN STREET WORCESTER, MA 01610			15,400.	0.			COMMUNITY RADIO

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

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WELLESLEY COLLEGE 106 CENTRAL STREET WELLESLEY, MA 02482			3,500.	0.			SCHOLORSHIPS
WELLESLEY COLLEGE 106 CENTRAL STREET WELLESLEY, MA 02482			1,551.	0.			ANNUAL GIVING
WELLESLEY COLLEGE 106 CENTRAL STREET WELLESLEY, MA 02482			1,000.	0.			MARJORY BOYNTON RUGG SCHOLORSHIP FUND
WESTFIELD STATE COLLEGE 577 WESTERN AVENUE WESTFIELD, MA 01086			8,000.	0.			SCHOLORSHIPS
WHITIN MEMORIAL COMMUNITY CENTER 60 MAIN STREET WHITINSVILLE, MA 01588			10,000.	0.			YOUTH OUTREACH
WHITIN MEMORIAL COMMUNITY CENTER 60 MAIN STREET WHITINSVILLE, MA 01588			1,135.	0.			FOR OPERATIONS OR PROGRAMS AT THE DISCRETION
WHITIN MEMORIAL COMMUNITY CENTER 60 MAIN STREET WHITINSVILLE, MA 01588			460.	0.			UNRESTRICTED GRANT FOR G.M. WHITIN MEMORIAL COMMUNITY CENTER
WICN PUBLIC RADIO 50 PORTLAND STREET WORCESTER, MA 01608			10,000.	0.			DISCRETIONARY GRANT

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			12,906.	0.			CHAPIN RILEY SCHOLORSHIP
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			5,000.	0.			RAINBOW OF POSSIBILITIES
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			2,160.	0.			OUR VOICE, OUR COMMUNITY
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			1,000.	0.			ANNUAL FUND, CLASS OF '55
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			500.	0.			ANNUAL FUND
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			500.	0.			UNRESTRICTED
WORCESTER ACADEMY 81 PROVIDENCE STREET WORCESTER, MA 01604			100.	0.			ANNUAL APPEAL
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			100,943.	0.			2008 DISTRIBUTION FOR EDUCATION AND OUTREACH PROGRAM

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3**  
**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			21,142.	0.			UNRESTRICTED GRANT
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			12,906.	0.			CONTEMPORARY ART ACQUISITION
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			10,000.	0.			STEPHEN SALISBURY SOCIETY
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			2,282.	0.			GENERAL SUPPORT/MUSEUM LIBRARY
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			2,275.	0.			TO SUPPORT STUDIO PROGRAMS IN PHOTOGRAPHY
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			2,000.	0.			STEPHEN SALISBURY
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			1,864.	0.			UNRESTRICTED GRANT
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			1,500.	0.			UNRESTRICTED GRANT

**2** Enter total number of Section 501(c)(3) and government organizations ..... **6**

**3** Enter total number of other organizations ..... **4**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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OMB No. 1545-0047

2008

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Name of the organization **GREATER WORCESTER COMMUNITY  
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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			1,500.	0.			ANNUAL APPEAL - STEPHEN SALISBURY SOCIETY
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			1,000.	0.			UNRESTRICTED GRANT
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			917.	0.			ELM PARK COMMUNITY SCHOOL/WORCESTER ART MUSEUM
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			800.	0.			UNRESTRICTED
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			500.	0.			SCHOLARSHIPS FOR EDUCATION PROGRAMS
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			480.	0.			UNRESTRICTED GRANT
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			350.	0.			UNRESTRICTED GRANT
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			260.	0.			FOR CONSERVATION OF THE COLLECTION

**2** Enter total number of Section 501(c)(3) and government organizations ..... **65**

**3** Enter total number of other organizations ..... **5**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

**Open to Public  
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Name of the organization **GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER ART MUSEUM 55 SALISBURY STREET WORCESTER, MA 01609			219.	0.			UNRESTRICTED GRANT
WORCESTER CENTER FOR CRAFTS 25 SAGAMORE ROAD WORCESTER, MA 01605			12,500.	0.			DISCRETIONARY GRANT
WORCESTER CENTER FOR CRAFTS 25 SAGAMORE ROAD WORCESTER, MA 01605			480.	0.			UNRESTRICTED GRANT
WORCESTER CENTER FOR THE PERFORMING ARTS - 4 SOUTHBRIDGE STREET - WORCESTER, MA 01608			20,000.	0.			TO ESTABLISH A SEPARATE RESERVE FUND FOR MAINTENANCE
WORCESTER CENTER FOR THE PERFORMING ARTS - 4 SOUTHBRIDGE STREET - WORCESTER, MA 01608			8,000.	0.			HANOVER THEATRE
WORCESTER CENTER FOR THE PERFORMING ARTS - 4 SOUTHBRIDGE STREET - WORCESTER, MA 01608			2,000.	0.			HANOVER THEATRE
WORCESTER CENTER FOR THE PERFORMING ARTS - 4 SOUTHBRIDGE STREET - WORCESTER, MA 01608			1,000.	0.			PUBLIC SUPPORT OF NEW HANOVER THEATER
WORCESTER COMMON GROUND 7 BELLEVUE STREET #4 WORCESTER, MA 01609			20,000.	0.			AFFORDABLE HOUSING

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

**Open to Public  
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Name of the organization **GREATER WORCESTER COMMUNITY  
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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER COMMUNITY ACTION COUNCIL, INC. - 484 MAIN STREET #200 - WORCESTER, MA 01608			10,000.	0.			DIVORCE/POST-DIVORCE MEDIATION
WORCESTER COMMUNITY ACTION COUNCIL, INC. - 484 MAIN STREET #200 - WORCESTER, MA 01608			10,000.	0.			CAPITAL SUPPORT
WORCESTER COMMUNITY ACTION COUNCIL, INC. - 484 MAIN STREET #200 - WORCESTER, MA 01608			100.	0.			CAPITAL ACTION CAMPAIGN
WORCESTER COMMUNITY HOUSING RESOURCES - 11 PLEASANT STREET, SUITE 300 - WORCESTER, MA 01609			25,000.	0.			UNRESTRICTED GRANT
WORCESTER COMMUNITY HOUSING RESOURCES - 11 PLEASANT STREET, SUITE 300 - WORCESTER, MA 01609			20,000.	0.			DISCRETIONARY GRANT
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			5,000.	0.			PHASE IV - CAPITAL CAMPAIGN
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			2,500.	0.			ANNUAL APPEAL
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			1,250.	0.			ANNUAL APPEAL

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

**2008**

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Name of the organization **GREATER WORCESTER COMMUNITY  
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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			1,250.	0.			JOHN GREEN SOCIETY - 2008 ANNUAL GIVING
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			500.	0.			TOWER HILL ANNUAL FUND
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			415.	0.			UNRESTRICTED GRANT
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			300.	0.			FALL 2008 ANNUAL APPEAL
WORCESTER COUNTY HORTICULTURAL SOCIETY/TOWER - 11 FRENCH DRIVE - BOYLSTON, MA 01505			219.	0.			UNRESTRICTED GRANT
WORCESTER COUNTY MECHANICS ASSOCIATION/MECHAN - 321 MAIN STREET, SUITE 1 - WORCESTER, MA 01608			27,000.	0.			OPERATING EXPENSES
WORCESTER COUNTY MECHANICS ASSOCIATION/MECHAN - 321 MAIN STREET, SUITE 1 - WORCESTER, MA 01608			300.	0.			UNRESTRICTED GRANT
WORCESTER COUNTY MECHANICS ASSOCIATION/MECHAN - 321 MAIN STREET, SUITE 1 - WORCESTER, MA 01608			250.	0.			MECHANICS HALL ANNUAL FUND

**2** Enter total number of Section 501(c)(3) and government organizations ..... **68**

**3** Enter total number of other organizations ..... **8**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

**2008**

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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER CULTURAL COALITION 44 FRONT STREET, SUITE 530 WORCESTER, MA 01608			12,000.	0.			DISCOVERING THE WORCESTER WAY
WORCESTER EDUCATIONAL DEVELOPMENT FOUNDATION - 20 IRVING STREET - WORCESTER, MA 01609			5,000.	0.			COATS FOR KIDS
WORCESTER FRESH AIR FUND, INC. 141 RUTHERFORD ROAD NEW BRAintree, MA 01531			8,000.	0.			CAMP PUTNAM RESIDENTIAL SUMMER CAMP
WORCESTER HISTORICAL MUSEUM 30 ELM STREET WORCESTER, MA 01609			90,000.	0.			ANNUAL OPERATING SUPPORT
WORCESTER HISTORICAL MUSEUM 30 ELM STREET WORCESTER, MA 01609			28,806.	0.			CURATORIAL OPERATIONS (SPECIFICALLY EXHIBITIONS)
WORCESTER HISTORICAL MUSEUM 30 ELM STREET WORCESTER, MA 01609			20,917.	0.			SALISBURY MANSION PROGRAMS AND CURATOR
WORCESTER HISTORICAL MUSEUM 30 ELM STREET WORCESTER, MA 01609			6,100.	0.			FY2008 REIMBURSEMENT FOR MUSEUM PROJECTS
WORCESTER HISTORICAL MUSEUM 30 ELM STREET WORCESTER, MA 01609			600.	0.			UNRESTRICTED

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

2008

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Name of the organization **GREATER WORCESTER COMMUNITY  
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**Employer identification number  
04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER NURSING PIPELINE CONSORTIUM - 44 LAKE AVENUE NORTH - WORCESTER, MA 01655			120,000.	0.			WORCESTER NURSING PIPELINE CONSORTIUM NURSING
WORCESTER POLYTECHNIC INSTITUTE 100 INSTITUTE ROAD WORCESTER, MA 01609			43,500.	0.			SCHOLARSHIPS
WORCESTER POLYTECHNIC INSTITUTE 100 INSTITUTE ROAD WORCESTER, MA 01609			2,000.	0.			ANNUAL FUND
WORCESTER PUBLIC LIBRARY FOUNDATION - 3 SALEM SQUARE - WORCESTER, MA 01608			5,330.	0.			MASSBLAST PROJECT
WORCESTER PUBLIC LIBRARY FOUNDATION - 3 SALEM SQUARE - WORCESTER, MA 01608			2,000.	0.			SUNDAY'S OPEN
WORCESTER REGIONAL RESEARCH BUREAU 319 MAIN STREET WORCESTER, MA 01608			15,000.	0.			2008 RESEARCH AND EDUCATION PROGRAMS
WORCESTER REGIONAL RESEARCH BUREAU 319 MAIN STREET WORCESTER, MA 01608			3,039.	0.			ANNUAL DISTRIBUTION FOR THE HARRINGTON PUBLIC
WORCESTER ROOTS PROJECT, INC. 4 KING STREET WORCESTER, MA 01610			5,000.	0.			UNRESTRICTED GRANT

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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**Employer identification number  
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**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORCESTER ROOTS PROJECT, INC. 4 KING STREET WORCESTER, MA 01610			4,926.	0.			TOXIC SOIL BUSTERS
WORCESTER STATE COLLEGE 486 CHANDLER STREET WORCESTER, MA 01602			10,000.	0.			FAIRLAWN NURSE SCHOLORS
WORCESTER STATE COLLEGE 486 CHANDLER STREET WORCESTER, MA 01602			19,750.	0.			SCHOLORSHIPS
WORCESTER STATE COLLEGE 486 CHANDLER STREET WORCESTER, MA 01602			500.	0.			TO PURCHASE AUDIO EQUIPMENT FOR THE SPEECH & HEARING
WORCESTER YOUTH CENTER 326 CHANDLER STREET WORCESTER, MA 01602			10,000.	0.			DISCRETIONARY GRANT
WORCESTER YOUTH CENTER 326 CHANDLER STREET WORCESTER, MA 01602			1,000.	0.			ANNUAL CAMPAIGN
Y.O.U., INC. 81 PLANTATION STREET WORCESTER, MA 01604			10,000.	0.			FAMILY CENTER TRANSFORMATION
Y.O.U., INC. 81 PLANTATION STREET WORCESTER, MA 01604			10,000.	0.			SOUTHBRIDGE BRUCE WELLS SCHOLORS

**2** Enter total number of Section 501(c)(3) and government organizations ..... **3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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OMB No. 1545-0047

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**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Y.O.U., INC. 81 PLANTATION STREET WORCESTER, MA 01604			1,500.	0.			EXPENDABLE DOLLARS FOR BRUCE WELLS PROGRAM
Y.O.U., INC. 81 PLANTATION STREET WORCESTER, MA 01604			1,000.	0.			SOUTHBRIDGE FAMILY CENTER
Y.O.U., INC. 81 PLANTATION STREET WORCESTER, MA 01604			250.	0.			ANNUAL APPEAL
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			20,000.	0.			MEN'S HEALTH INITIATIVE
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			15,000.	0.			Y-CHOICE/KIDS ON THE MOVE
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			12,500.	0.			MINORITY ACHIEVERS
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			1,000.	0.			TO SUPPORT THE GREENDALE YMCA TENNIS RENOVATIONS
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			1,000.	0.			ANNUAL YOUTH SUPPORT CAMPAIGN

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
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OMB No. 1545-0047

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04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			500.	0.			UNRESTRICTED
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			300.	0.			NAUTILIS CENTER
YMCA OF CENTRAL MASSACHUSETTS 766 MAIN STREET WORCESTER, MA 01610			100.	0.			UNRESTRICTED
YMCA OF GREATER HARTFORD 160 JEWELL STREET HARTFORD, CT 06103			42,000.	0.			POOL TO BE IN REGIONAL COMMUNITY Y NEC
YMCA OF GREATER HARTFORD 160 JEWELL STREET HARTFORD, CT 06103			3,000.	0.			POOL TO BE BUILT IN A NEW FACILITY THROUGH A SEVEN
YOUTHNET 125 PROVIDENCE STREET WORCESTER, MA 01604			12,000.	0.			SUMMER PROGRAMS
YWCA OF CENTRAL MASSACHUSETTS ONE SALEM SQUARE WORCESTER, MA 01608			7,500.	0.			DROP-IN RESPITE CHILD CARE
YWCA OF CENTRAL MASSACHUSETTS ONE SALEM SQUARE WORCESTER, MA 01608			7,500.	0.			COMMUNITY SERVICE ADVOCATES

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

Name of the organization **GREATER WORCESTER COMMUNITY  
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Employer identification number  
**04-2572276**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA OF CENTRAL MASSACHUSETTS ONE SALEM SQUARE WORCESTER, MA 01608			7,500.	0.			DAYBREAK

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE M  
(Form 990)**

**NonCash Contributions**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

Name of the organization **GREATER WORCESTER COMMUNITY FOUNDATION, INC.** Employer identification number **04-2572276**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....				
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	9	208,718	MEAN VALUE ON GIFT DAT
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution (historic structures) .....				
14 Qualified conservation contribution (other) ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment ..... **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? .....	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....	X	
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2008

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Schedule M, Line 32b: GREATER WORCESTER COMMUNITY FOUNDATION MAINTAINS  
ACCOUNTS WITH LOCAL BROKERS, WHO SELL ANY GIFTS OF PUBLICLY TRADED  
SECURITIES IMMEDIATELY UPON RECEIPT AND FORWARD THE PROCEEDS TO THE  
FOUNDATION.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization	GREATER WORCESTER COMMUNITY FOUNDATION, INC.	Employer identification number 04-2572276
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Form 990, Part VI, Section A, line 2: TWO DIRECTORS HAVE A BUSINESS RELATIONSHIP AS SHAREHOLDERS IN THE SAME LAW FIRM.

Form 990, Part VI, Section A, line 6: THE FOUNDATION HAS A BODY OF CORPORATORS, NUMBERING UP TO 300, WHO ARE RESIDENTS OF THE COMMUNITIES SERVED BY THE FOUNDATION AND WHOSE POWERS ARE LIMITED TO ELECTION OF OTHER MEMBERS, ELECTION OF THE BOARD OF DIRECTORS, AND APPROVAL OF ANY AMENDMENTS TO THE BYLAWS. THE BUSINESS OF THE FOUNDATION IS MANAGED BY THE DIRECTORS.

Form 990, Part VI, Section A, line 7a: SEE EXPLANATION FOR PART VI, LINE 6

Form 990, Part VI, Section A, line 7b: SEE EXPLANATION FOR PART VI, LINE 6

Form 990, Part VI, Section A, line 10: THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS, AFTER WHICH IT IS MAILED TO EACH DIRECTOR PRIOR TO BEING FILED.

Form 990, Part VI, Section B, Line 12c: THE FOUNDATION MAINTAINS A CURRENT LISTING OF BUSINESS, PROFESSIONAL AND SERVICE AFFILIATIONS BY MEMBERS OF ITS BOARD OF DIRECTORS, COMMITTEES AND EMPLOYEES. EACH INDIVIDUAL ANNUALLY COMPLETES A DECLARATION OF AFFILIATIONS TO ENSURE THAT THIS LIST REMAINS CURRENT. IF AN INDIVIDUAL IS AFFILIATED WITH AN ORGANIZATION THAT IS UNDER CONSIDERATION FOR A GRANT FROM THE FOUNDATION, THE INDIVIDUAL MAY NOT BE INVOLVED IN THE DISCUSSION AND MAY NOT VOTE.

Form 990, Part VI, Section B, Line 15: THE PRESIDENT OF THE FOUNDATION

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211  
12-18-08

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization	GREATER WORCESTER COMMUNITY FOUNDATION, INC.	Employer identification number 04-2572276
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CONDUCTS AN ANNUAL APPRAISAL OF THE EXECUTIVE DIRECTOR, WITH INPUT FROM EACH BOARD MEMBER. COMMENTS ARE USED TO HELP THE BOARD ASSESS AND SUPPORT THE EXECUTIVE DIRECTOR. AN EVALUATION TAKES PLACE DURING A SPECIAL MEETING FOR WHICH MINUTES ARE TAKEN AND KEPT ON FILE. ANNUAL COMPENSATION IS DETERMINED BY BENCHMARKING SALARY SURVEYS SUPPLIED BY THE COUNCIL ON FOUNDATIONS.

THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR SALARY ADMINISTRATION AND USES BENCHMARKING SALARY SURVEYS SUPPLIED BY LOCAL NONPROFIT NETWORKS AND THE COUNCIL ON FOUNDATIONS.

Form 990, Part VI, Section C, Line 19: GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST. CONFLICT OF INTEREST POLICIES ARE DISSEMINATED TO ALL PERSONS WHO SERVE ON ANY FOUNDATION COMMITTEES. AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE FOUNDATION'S WEBSITE. IN ADDITION, THE STATEMENT OF FINANCIAL POSITION AND THE STATEMENT OF ACTIVITIES ARE PRINTED IN THE FOUNDATION'S ANNUAL REPORT. FORM 990 IS POSTED ON THE FOUNDATION'S WEBSITE.

Form 990, Part XI, Line 2c: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**Related Organizations and Unrelated Partnerships**

▶ **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.**  
▶ **See separate instructions.**

**2008**  
**Open to Public Inspection**

**Name of the organization** **GREATER WORCESTER COMMUNITY FOUNDATION, INC.** **Employer identification number** **04-2572276**

**Part I Identification of Disregarded Entities**

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
FAIRLAWN FOUNDATION - 04-2983690 370 MAIN STREET WORCESTER, MA 01608	HEALTH GRANTMAKING	Massachusetts	501(C)(3)	SUPPORTING ORG	N/A



**GREATER WORCESTER COMMUNITY  
FOUNDATION, INC.**

**Part V Transactions With Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties <b>(iv)</b> rent from a controlled entity .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Gift, grant, or capital contribution to other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> Gift, grant, or capital contribution from other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>d</b> Loans or loan guarantees to or for other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>e</b> Loans or loan guarantees by other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>f</b> Sale of assets to other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>g</b> Purchase of assets from other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>h</b> Exchange of assets .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>i</b> Lease of facilities, equipment, or other assets to other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>j</b> Lease of facilities, equipment, or other assets from other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>n</b> Sharing of paid employees .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>o</b> Reimbursement paid to other organization for expenses .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>p</b> Reimbursement paid by other organization for expenses .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>q</b> Other transfer of cash or property to other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>r</b> Other transfer of cash or property from other organization(s) .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		



Form 990 Other Securities Statement 1  
Schedule D, Part VII

Description of Security or Category	Book Value	Cost/FMV
ADAGE CAPITAL PARTNERS	5,761,683.	FMV
SANDERSON INTERNATIONAL VALUE FUND	5,422,131.	FMV
ARTIO INTERNATIONAL VALUE FUND	4,470,386.	FMV
MONDRIAN INTERNATIONAL SMALL CAP EQUITY FUND	2,195,599.	FMV
HIGHCLERE INTERNATIONAL INVESTORS SMALLER COMPANIES FUND	2,245,228.	FMV
GLEACHER DIVERSIFIED STRATEGIES FUND	5,689,919.	FMV
ADVISORY RESEARCH SMALL CAP VALUE FUND	2,584,751.	FMV
PRIVATE ADVISORS STABLE VALUE FUND	7,129,731.	FMV
ARCHIPELAGO HOLDINGS LTD.	3,690,074.	FMV
ML ASPECT FUTURES ACCESS	495,841.	FMV
ML WINTON FUTURES ACCESS	489,683.	FMV
ROBECO SAGE ACCESS LTD	254,440.	FMV
THE ENDOWMENT FUND TEI FUND	305,926.	FMV
COAST ACCESS III	231,495.	FMV
WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	3,888,932.	FMV
T.A. ASSOCIATES REALTY FUND	2,124,547.	FMV
AEW GLOBAL PROPERTY SECURITIES FUND	1,629,048.	FMV
STATE STREET POOLED INCOME FUND	1,378,303.	FMV
STATE STREET CHARITABLE REMAINDER TRUST	86,383.	FMV
STATE STREET CHARITABLE GIFT ANNUITY FUND	103,036.	FMV
MASSMUTUAL CASH VALUE OF LIFE INSURANCE	4,308.	FMV
To Form 990, Schedule D, Part VII	50,181,444.	