

Return of Organization Exempt From Income Tax

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning **2015**, and ending **20**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **GREATER WORCESTER COMMUNITY FOUNDATION**
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
370 MAIN STREET
 City or town, state or province, country, and ZIP or foreign postal code
WORCESTER, MA 01608

D Employer identification number
04-2572276

E Telephone number
508-755-0980

F Name and address of principal officer: **ANN LISI**
370 MAIN STREET WORCESTER, MA 01608

G Gross receipts \$ **9,905,876**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **GREATERWORCESTER.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1975**

M State of legal domicile: **MA**

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT COMMUNITIES IN CENTRAL MASSACHUSETTS.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	20
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	12
	6	Total number of volunteers (estimate if necessary)	6	434
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 6,011,416	Current Year 6,004,353
	9	Program service revenue (Part VIII, line 2g)	3,148	6,360
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,486,902	3,763,270
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,214	121,128
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,527,680	9,895,111
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,883,575	5,743,209
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,019,390	940,785
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 243,254		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,726,541	1,862,594
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	8,629,506	8,546,588
19	Revenue less expenses. Subtract line 18 from line 12	898,174	1,348,523	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 138,990,551	End of Year 135,573,304
	21	Total liabilities (Part X, line 26)	16,487,000	16,861,387
	22	Net assets or fund balances. Subtract line 21 from line 20	122,503,551	118,711,917

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
ANN LISI, PRESIDENT
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date Check if self-employed PTIN
CARLA M. MCCALL, CPA **CARLA M. MCALL** _____ **P00535908**

Firm's name ▶ **Alexander, Aronson, Finning & Co., P.C.** Firm's EIN ▶ **04-2571780**
 Firm's address ▶ **21 E. Main Street Westborough, MA 01581** Phone no. **508-366-9100**

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

GREATER WORCESTER COMMUNITY FOUNDATION'S MISSION IS TO BUILD HEALTHY AND VIBRANT
COMMUNITIES IN CENTRAL MASSACHUSETTS. THE FOUNDATION WORKS WITH DONORS, BUILDS
CHARITABLE ENDOWMENTS, AND PROVIDES SUPPORT TO NONPROFITS IN THE AREA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 2,498,499 including grants of \$ 2,130,951) (Revenue \$ _____)

DONOR ADVISED AND DESIGNATED GRANTMAKING: FORMALLY STRUCTURED TO ENABLE THE DONOR
TO SUGGEST SPECIFIC GRANTS FROM FUNDS. INCLUDES FUNDS ESTABLISHED AS ENDOWMENTS FOR
SPECIFIC AGENCIES.

4b (Code: _____) (Expenses \$ 3,219,496 including grants of \$ 2,595,737) (Revenue \$ _____)

DISCRETIONARY AND FIELD OF INTEREST GRANTMAKING: DISCRETIONARY FUNDS
HAVE NO EXTERNAL RESTRICTIONS ON THEIR GRANT PURPOSE. FIELD OF
INTEREST FUNDS SUPPORT A CLASS OF CHARITABLE BENEFICIARIES.

4c (Code: _____) (Expenses \$ 737,341 including grants of \$ 610,175) (Revenue \$ _____)

SCHOLARSHIPS GRANTMAKING: AWARDS ARE MADE TO COLLEGES TO ASSIST INDIVIDUAL STUDENTS
IN OBTAINING AN EDUCATION.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 1,580,234 including grants of \$ 406,346) (Revenue \$ 122,027)

4e Total program service expenses **▶** 8,035,570

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12 a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14 a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

Part IV Checklist of Required Schedules *(continued)*

		Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), descriptions, and Yes/No checkboxes. Includes questions about Form 1096, Form W-2G, backup withholding, Form W-3, unrelated business gross income, foreign accounts, prohibited tax shelter transactions, annual gross receipts, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► MASSACHUSETTS
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: ►
 ANN T. LISI, PRESIDENT AND CEO 508.755.0980 370 MAIN STREET WORCESTER, MA 01608

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GERALD GAUDETTE CHAIR	2	X		X						
(2) CAROLYN STEMLER CLERK	2	X		X						
(3) TIMOTHY M. JARRY TREASURER	2	X		X						
(4) WARNER FLETCHER VICE-CHAIR	2	X		X						
(5) ROBERT ADLER DIRECTOR	1	X								
(6) MATILDE CASTIEL DIRECTOR	1	X								
(7) BRIAN M. CHANDLEY DIRECTOR	1	X								
(8) TRACY CRAIG DIRECTOR	1	X								
(9) GERALD GATES DIRECTOR	1	X								
(10) JOYCELYN AUGUSTUS DIRECTOR	1	X								
(11) ALLISON KENARY DIRECTOR	1	X								
(12) PATSY LEWIS DIRECTOR	1	X								
(13) LINDA LOOFT DIRECTOR	1	X								
(14) JACK FOLEY DIRECTOR	1	X								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) ANN K. MOLLEY DIRECTOR	1	X								
(16) NADIA MCGOURTHY DIRECTOR	1	X								
(17) J. CHRISTOPHER COLLINS DIRECTOR	1	X								
(18) GEORGE W. TETLER, III DIRECTOR	1	X								
(19) MATTHEW WALLY DIRECTOR	1	X								
(20) CHARLES S. WEISS DIRECTOR	1	X								
(21) ANN T. LISI PRESIDENT & CEO	50				X		147,045		15,261	
(22)										
(23)										
(24)										
(25)										
1b Sub-total							147,045	0	15,261	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							147,045	0	15,261	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
EVANSTON CAPITAL MANAGEMENT, LLC 1560 SHERMAN AVE EVANSTON, IL 60201	INVESTMENT MGT	109,547
PRIME BUCHHOLZ 273 CORPORATE DR. STE 250 PORTSMOUTH, NH 03801	INVESTMENT CONSULTING	107,285
VARDE INVESTMENT PARTNERS 94 SOLARIS AVE GRAND CAYMAN, CAYMAN ISLANDS	INVESTMENT MGT	102,487
DAVIDSON KEMPNER INST. PARTNERS, LP 101 BARCLAY ST NY, NY 10286	INVESTMENT MGT	100,110
WEATHERLOW OFFSHORE FUND LTD	INVESTMENT MGT	108,655

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						
	b	Membership dues	1b						
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions)	1e						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,004,353					
	g	Noncash contributions included in lines 1a-1f: \$		256,514					
	h	Total. Add lines 1a-1f ▶		6,004,353					
Program Service Revenue				Business Code					
	2a	NON PROFIT SUPPORT CENTER		90000099	6,360	6,360			
	b	-----							
	c	-----							
	d	-----							
	e	-----							
	f	All other program service revenue .							
g	Total. Add lines 2a-2f ▶		6,360						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,855,218			1,855,218		
	4	Income from investment of tax-exempt bond proceeds ▶							
	5	Royalties ▶							
	6a	Gross rents	(i) Real	(ii) Personal					
			b	Less: rental expenses					
			c	Rental income or (loss)	0	0			
			d	Net rental income or (loss) ▶		0			
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
			b	Less: cost or other basis and sales expenses	17,197,780				
			c	Gain or (loss)	15,289,728				
			d	Net gain or (loss) ▶	1,908,052	0	1,908,052		
	8a	Gross income from fundraising events (not including \$ 1,050 of contributions reported on line 1c). See Part IV, line 18	a		16,226				
			b	Less: direct expenses		10,765			
			c	Net income or (loss) from fundraising events . ▶		5,461		5,461	
	9a	Gross income from gaming activities. See Part IV, line 19	a						
			b	Less: direct expenses					
			c	Net income or (loss) from gaming activities . . ▶		0			
10a	Gross sales of inventory, less returns and allowances	a							
		b	Less: cost of goods sold						
		c	Net income or (loss) from sales of inventory . . ▶		0				
Miscellaneous Revenue				Business Code					
11a	MISC.-----			30,960	30,960				
b	FEES-----			84,707	84,707				
c	-----								
d	All other revenue								
e	Total. Add lines 11a-11d ▶			115,667					
12	Total revenue. See instructions. ▶			9,895,111	122,027		3,768,731		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,743,209	5,743,209		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	742,103	519,472	89,052	133,579
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	34,261	23,982	4,111	6,167
9 Other employee benefits	104,652	73,257	12,558	18,837
10 Payroll taxes	59,769	41,836	7,172	10,758
11 Fees for services (non-employees):				
a Management	0			
b Legal	388	272	47	70
c Accounting	44,209	30,946	5,305	7,957
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	1,288,587	1,288,587		
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	85,422	79,284	2,455	3,683
12 Advertising and promotion	110,911	15,541	79,829	15,541
13 Office expenses	54,054	32,806	13,166	8,083
14 Information technology	56,276	36,160	12,046	8,069
15 Royalties				
16 Occupancy	105,611	73,928	12,673	19,010
17 Travel	5,640	4,278	1,215	147
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	44,963	22,063	20,940	1,960
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	13,831	9,682	1,660	2,490
23 Insurance	10,482	7,337	1,258	1,887
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Membership Dues	31,460	22,170	4,274	5,016
b Special Project Expenses	10,760	10,760		
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,546,588	8,035,570	267,761	243,254
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	269,886	1	169,680
	2 Savings and temporary cash investments	5,922,085	2	4,365,131
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	93,103	9	96,864
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 378,836		
	b Less: accumulated depreciation	10b 318,309	31,801	10c 60,527
	11 Investments—publicly traded securities	58,930,234	11	48,430,856
	12 Investments—other securities. See Part IV, line 11	73,743,442	12	82,450,246
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	138,990,551	16	135,573,304	
Liabilities	17 Accounts payable and accrued expenses	65,638	17	48,723
	18 Grants payable	99,400	18	47,400
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	16,321,962	25	16,765,264
	26 Total liabilities. Add lines 17 through 25	16,487,000	26	16,861,387
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	884,953	27	236,534
	28 Temporarily restricted net assets	36,859,907	28	30,475,392
	29 Permanently restricted net assets	84,758,691	29	87,999,991
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	122,503,551	33	118,711,917
34 Total liabilities and net assets/fund balances	138,990,551	34	135,573,304	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,895,111
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,546,588
3	Revenue less expenses. Subtract line 2 from line 1	3	1,348,523
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	122,503,551
5	Net unrealized gains (losses) on investments	5	(4,492,660)
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	(647,497)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	118,711,917

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2015

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization GREATER WORCESTER COMMUNITY FOUNDATION	Employer identification number 04-2572276
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,411,012	3,507,930	3,714,212	6,011,416	6,004,353	22,648,923
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,411,012	3,507,930	3,714,212	6,011,416	6,004,353	22,648,923
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,934,979
6 Public support. Subtract line 5 from line 4.						18,713,944

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	3,411,012	3,507,930	3,714,212	6,011,416	6,004,353	22,648,923
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,003,571	3,380,040	2,326,643	2,602,381	1,855,218	13,167,853
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						35,816,776
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	52.25 %
15 Public support percentage from 2014 Schedule A, Part II, line 14	15	53.05 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
4b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
10b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b	A family member of a person described in (a) above?	11b	
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1	<i>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):</i>		
a	<input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c	<input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2016. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c Excess from 2013 . . .			
d Excess from 2014 . . .			
e Excess from 2015 . . .			

Schedule of Contributors

2015

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization GREATER WORCESTER COMMUNITY FOUNDATION	Employer identification number 04-2572276
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization GREATER WORCESTER COMMUNITY FOUNDATION	Employer identification number 04-2572276
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-----	See Contributor Statement ----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- -----	\$-----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
1	180	Blackstone Headwaters Coalition PO Box 70688 Quinsigamond Village Worcester, MA 01607	19,355.83	Person
2	884	Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	84,000.00	Person
3	906	Worcester Historical Museum 30 Elm Street Worcester, MA 01609	650,000.00	Person
4	1623	Mastermans, LLP PO Box 411 11 C Street, Building 10 Auburn, MA 01501-0411	15,461.00	Person
5	2035	Fletcher Foundation 370 Main Street, 11th floor Worcester, MA 01608	10,000.00	Person
6	2464	Stoddard Charitable Trust 370 Main Street, 11th floor Worcester, MA 01608	10,000.00	Person
7	9365	Mary F. and Warner S. Fletcher 11 Monmouth Road Worcester, MA 01609-1205	12,228.50	Non-Cash
8	9877	Joseph Persky Foundation 81 South Street PO Box 367 West Warren, MA 01092	10,000.00	Person

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
9	10396	Mildred H. McEvoy Foundation 370 Main Street, Suite 1200 Worcester, MA 01608-1779	10,000.00	Person
10	10832	Marilyn Fraser 3429 Marbella Court Bonita Springs, FL 34134	146,500.00	Person
11	11594	Paul and Fay Rossley PO Box 3466 Waquoit, MA 02536	14,970.90	Non-Cash
12	13126	Lionel M. and Cynthia E. Lamoureux 6 Winter Street PO Box 366 West Brookfield, MA 01585	7,000.00	Person
13	13825	The Carrick Foundation Bowditch & Dewey 311 Main Street, POB 15156 Worcester, MA 01615-0156	18,000.00	Person
14	15458	Melanie and B. Dale Magee MD 28 Oak Ridge Way Shrewsbury, MA 01545	50,000.00	Person
15	15482	Peggy and Edwin J. Fedeli, Jr. 17 Sherwood Drive Sterling, MA 01564	5,000.00	Person
16	16642	Saint-Gobain Abrasives One New Bond St. Box 15008 Worcester, MA 01615-0008	15,000.00	Person

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
17	16643	John J. and Elaine C. Cahill 48 Clubhouse Way Sutton, MA 01590-2443	16,370.00	Non-Cash
18	17630	Middlesex Savings Charitable Foundation 36 Summer St, SS2-1 Natick, MA 01760	36,000.00	Person
19	17762	Ann Marie Argitis PO Box 513 Sturbridge, MA 01566-0513	22,263.12	Non-Cash
20	17860	Stephen and Cynthia Pitcher 24 Westwood Drive Worcester, MA 01609-1247	5,000.00	Person
21	18307	Anne M. Leamy Estate and Trust Bank of America Private Bank / U.S. Trust 100 Westminster Street, R11-536-02-05 Providence, RI 02903	42,179.14	Person
22	18540	Marla Maykel and Richard Pyle 3805 Knightsbridge Close Worcester, MA 01609	6,000.00	Person
23	19417	Daniel J. Salmon Jr. PO Box 940 Northbridge, MA 01534	324,167.63	Person
24	20670	Donna L. and Henry R. Whittier Jr. 101 Barry Road, Unit 31D Worcester, MA 01609	39,554.32	Non-Cash

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
25	20895	James C. and Colleen S. Abrams 128 Beechwood Road Holden, MA 01520	15,200.00	Person
26	21109	Kirby Foundation 20355 Tumalo Rd Bend, OR 97701	200,000.00	Person
27	22125	Ruth and Peter Metz Family Foundation 27 Westwood Drive Worcester, MA 01609	173,000.00	Person
28	22435	Wal-Mart Foundation Wal-Mart Stores, Inc. 702 SW 8th Street Bentonville, AR 72716-0150	25,000.00	Person
29	22940	Joe and Joanne Salois 34 Tournament Way Sutton, MA 01590	10,000.00	Person
30	24018	CSX Transportation, Inc. One Bell Crossing Road Selkirk, NY 12158	5,000.00	Person
31	24613	Elizabeth & Ned Bacon 64 Singletary Avenue Sutton, MA 01590	130,153.78	Non-Cash
32	25285	Massport One Harborside Drive East Boston, MA 02128	13,190.00	Person

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
33	25445	Bartholomew & Company, Inc. 370 Main Street, Suite 1000 Worcester, MA 01608-1714	11,500.00	Person
34	25894	InterGlobal Communication Group 67 Millbrook Street, Suite 423 Worcester, MA 01606-2845	10,000.00	Person
35	25920	Arno and Roberta E. Wagner Scholarship Fund Mountain, Dearborn & Whiting LLP 370 Main Street, Ste. 800 Worcester, MA 01608-1778	12,000.00	Person
36	26614	Henry Damon 3566 Harding Ave., Suite 4 Honolulu, HI 96816	6,057.98	Non-Cash
37	26866	Geoffrey Dancey 46 Evergreen Road Sudbury, MA 01776	5,895.27	Non-Cash
38	26888	Patricia A. Hertzfeld 49 Mechanics Street Putnam, CT 06260	12,947.95	Person, Non-Cash
39	29226	Victor Ambros and Rosalind Lee PO Box 960 Hanover, NH 03755	50,000.00	Person
40	29454	Estate of Isabel K. Arms Mirick O'Connell 100 Front Street Worcester, MA 01608-1477	2,145,000.00	Person

Donor 990 - Part I Aggregate Contributions
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Name, address, and zip	Aggregate Contributions	Type of Contribution
41	29470	Charles Hagopian 9 Churchhill Road Shrewsbury, MA 01545	5,000.00	Person
42	30010	George W. Hanson Trust 250 Commercial St. Ste 210 Worcester, MA 01608-1721	50,000.00	Person
43	30242	Laura Dully 12 Columbus Road Boyiston, MA 01505	10,000.00	Person
44	30347	E. Stanley and Alice M. Wright Foundation One Monarch Place 21st. Floor Springfield, MA 01144-1001	33,000.00	Person
Total Contributions Received			4,491,995.42	

Donor 990 - Part 2, Report Non-Cash Gifts
 Donors giving \$5000 or more
 Tax Year 2015
 Tax ID #: 04-2572276

ID	Donor ID	Description of Non-Cash Property	FMV or Estimate	Date Received
7	9365	370 shares of UGI Corp (UGI) mean value \$33.05 equals \$12,22	12,228.50	12/17/2015
11	11594		14,970.90	08/04/2015
17	16643	250 shares of Lennar Corporation (LEN), \$49.965 per share.	12,491.25	09/22/2015
17	16643	250 shares of Bank of America (BAC), \$15.515 per share. Tot	3,878.75	09/22/2015
19	17762	264 shares of ADP, Inc. (Automatic Data Processing) \$84.33 p	22,263.12	10/08/2015
24	20670		39,554.32	07/29/2015
31	24613	600 shares of (GILD) Gilead Science. \$107.19 per share. T	130,153.78	11/25/2015
36	26614	55 Shares of Celgene Corporation (CELG) \$110.145 per share	6,057.98	12/08/2015
37	26866	109 Shares of Citigroup, mean value 54.085 total value 5,895	5,895.27	03/12/2015
38	26888	65 shares of Kansas City Southern (KSU), \$88.43 per share.	5,747.95	11/06/2015

Total Non-Cash Contributions Received 253,241.82

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization GREATER WORCESTER COMMUNITY FOUNDATION	Employer identification number 04-2572276
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	115	
2 Aggregate value of contributions to (during year)	1,272,111	
3 Aggregate value of grants from (during year)	1,378,155	
4 Aggregate value at end of year	18,777,755	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	104,204,967	105,079,566	95,690,552	88,877,649	95,745,404
b Contributions	3,258,746	1,457,470	1,700,726	1,668,460	349,253
c Net investment earnings, gains, and losses	(1,632,702)	2,726,114	12,426,386	9,792,151	(2,180,762)
d Grants or scholarships	3,772,326	3,842,756	3,392,630	3,621,132	3,946,800
e Other expenditures for facilities and programs					
f Administrative expenses	1,132,008	1,215,427	1,345,468	1,036,576	1,079,446
g End of year balance	100,926,677	104,204,967	105,079,566	95,680,552	88,887,649

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment 0%
- b** Permanent endowment 87%
- c** Temporarily restricted endowment 13%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(ii) related organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	<input type="checkbox"/>	<input type="checkbox"/>

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		55,684	55,684	0
d Equipment		251,194	226,781	24,413
e Other		71,958	35,844	36,114
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				60,527

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Alternative Investments		
(A) Domestic Equities	14,022,636	End of year market value
(B) International Equities	15,961,035	End of year market value
(C) Hedged Equity	31,141,343	End of year market value
(D) Real Asset Funds	4,523,413	End of year market value
(E) Multiple Strategy	16,799,389	End of year market value
(F) Other	2,430	
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►	82,450,246	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) Agency Funds	15,878,493	
(3) Split Interest Agreements	886,771	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	16,765,264	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,060,022
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	(4,492,660)	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e (4,492,660)
3	Subtract line 2e from line 1			3 7,552,682
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,288,587	
b	Other (Describe in Part XIII.)	4b	1,053,842	
c	Add lines 4a and 4b			4c 2,342,429
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5 9,895,111

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	6,851,656
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e 0
3	Subtract line 2e from line 1			3 6,851,656
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,288,586	
b	Other (Describe in Part XIII.)	4b	406,346	
c	Add lines 4a and 4b			4c 1,694,932
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5 8,546,588

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, line 2: The Foundation follows the accounting standard requiring it to report uncertain

tax positions, related interest and penalties, and to adjust assets and liabilities related to unrecognized tax benefits

and accrued interest and penalties accordingly. As of December 31, 2015, there were no material tax benefits to report.

Part XI, Line 4b. Agency Fund Revenue

Part XII, Line 4b. Agency Fund Distributions

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America & Carribean	None	None	Investments		37,828,825
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	0			37,828,825
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			37,828,825

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▲**

3 Enter total number of other organizations or entities **▲**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*. Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, part IV, Line 3

The Foundation is not required to file form 5471 as its holdings did not meet the 10% threshold

Schedule F, part IV, Line 4

The Foundation is not required to file form 8621 as the private foreign investment company (PFIC) rules do not apply to tax exempt organizations.

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>LYONS ROAD RACE</u> (event type)	(b) Event #2 _____ (event type)	(c) Other events _____ (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	17,276			17,276
	2 Less: Contributions	1,050			1,050
	3 Gross income (line 1 minus line 2)	16,226			16,226
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes	1,439			1,439
	6 Rent/facility costs				0
	7 Food and beverages	750			750
	8 Entertainment				0
	9 Other direct expenses	8,576			8,576
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				10,765
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				5,461	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.
► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SEE ATTACHED							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▲
- 3** Enter total number of other organizations listed in the line 1 table ▲

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SEE ATTACHED					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2

THE FOUNDATION REQUIRES AND RECEIVES WRITTEN APPLICATIONS, PROGRESS REPORTS, AND FINANCIAL AUDITS FROM GRANT RECIPIENTS.

WE CONDUCT SITE VISITS WITH FUNDED AGENCIES. THE FOUNDATION ALSO CONVENES NONPROFIT GRANT RECIPIENTS FOR PEER

LEARNING AND INFORMATION EXCHANGE RESULTING IN EXPANDED AWARENESS OF COMMUNITY NEEDS, IMPACTS, AND OPPORTUNITIES

FOR COLLABORATION TO BENEFIT OUR COMMUNITY.

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501(C)(3)	7,000				Unrestricted		
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501(C)(3)	1,000				Unrestricted		
15-40 Connection PO Box 1153 53 Otis Street Westborough, MA 01581	26-2873903	501(C)(3)	1,000				Unrestricted		
----- Subtotals			9,000						0
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	313				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	419				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	3,903				Unrestricted grant		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	500				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	1,000				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	1,000				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	750				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	200				Unrestricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	3,000				Program Support		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	6,000				Restricted		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	18,000				Operating Support		
Abby's House 52 High Street Worcester, MA 01609	04-2648411	501(C)(3)	1,036				Unrestricted		
----- Subtotals			36,121	0					
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	12,000				Operating Support		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	36,000				Immigrant Children		
African Community Education Program 24 Chatham St Worcester, MA 01609	14-1970474	501(C)(3)	1,300				Unrestricted		
----- Subtotals			49,300	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	3,457				Annual Distribution		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	6,513				Unrestricted grant		
All Saints Episcopal Church 10 Irving Street Worcester, MA 01608	31-1629166	501(C)(3)	12,196				Unrestricted grant		
Subtotals			22,166	0					
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	5,000				Unrestricted		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	1,500				Annual Fund		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	1,200				Annual Fund		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	12,872				Unrestricted grant		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	500				Dorothy Erikson Book Fund		
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	5,920				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Antiquarian Society 185 Salisbury Street Worcester, MA 01609	04-2103652	501(C)(3)	1,000				Unrestricted		
Subtotals			27,992	0					
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	16,000				General		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	2,000				Central Massachusetts Disaster Fund		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	250				Central Massachusetts Programs		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,500				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,500				Unrestricted		

Grantees 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	2,000				Unrestricted		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	9,000				Casework Management - Emergency Services		
American Red Cross of Central and Western Massachusetts 2000 Century Drive Worcester Corporate Center Worcester, MA 01606	53-0196605	501(C)(3)	1,250				Unrestricted		
Subtotals			34,500	0					
Anna Maria College 50 Sunset Lane Box P Paxton, MA 01612-1198	04-2002060	501(C)(3)	10,000				Unrestricted		
Anna Maria College 50 Sunset Lane Box P Paxton, MA 01612-1198	04-2002060	501(C)(3)	10,000				Fairlawn Nurse Scholars Program		
Subtotals			20,000	0					
Appalachian Mountain Club 5 Joy Street Boston, MA 02108	04-6001677	501(C)(3)	5,000				Youth Opportunities Program - Worcester Summit Site		
Subtotals			5,000	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	1,000				Unrestricted		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	8,000				Operating Support		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	1,000				Unrestricted		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	500				Unrestricted		
ArtsWorcester 660 Main Street Worcester, MA 01610-3100	04-2768202	501(C)(3)	2,000				Unrestricted		
Subtotals			12,500	0					
Ascentria Care Alliance 14 East Worcester Street, Suite 300 Worcester, MA 01604	04-2496563	501(C)(3)	23,000				Immigrant Legal Assistance Program (ILAP)		
Subtotals			23,000	0					
Auburn Youth & Family Services 21 Pheasant Ct. Auburn, MA 01501-2457	04-2658899	501(C)(3)	1,000				Hunger Relief		
Auburn Youth & Family Services 21 Pheasant Ct. Auburn, MA 01501-2457	04-2658899	501(C)(3)	10,881				Operating Support		
Auburn Youth & Family Services 21 Pheasant Ct. Auburn, MA 01501-2457	04-2658899	501(C)(3)	3,000				Strategic Planning		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Auburn Youth & Family Services 21 Pheasant Ct. Auburn, MA 01501-2457	04-2658899	501(C)(3)	1,600				Program Support		
Subtotals			16,481	0					
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	19,220				Unrestricted grant		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	9,000				Worcester Partnership with Elm Park Community School		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	100				Unrestricted		
Bancroft School 110 Shore Drive Worcester, MA 01605-3198	04-2103861	501(C)(3)	28,000				Elm Park Partnership		
Subtotals			56,320	0					
Barton Center for Diabetes Education 30 Ennis Road PO Box 356 North Oxford, MA 01537	22-2701822	501(C)(3)	500				Unrestricted		
Barton Center for Diabetes Education 30 Ennis Road PO Box 356 North Oxford, MA 01537	22-2701822	501(C)(3)	5,000				Campership for Economically Disadvantaged Children		
Subtotals			5,500	0					
Baystate Health Foundation 280 Chestnut Street, 6th Floor	04-3549011	501(C)(3)	100,000				Baystate Wing Hospital		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			100,000	0					
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	500				Unrestricted		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	2,000				Scholarships and Internships		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	300				Unrestricted		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	10,000				Fairlawn Scholars Program		
Becker College 61 Sever Street Worcester, MA 01609-2195	04-2108346	501(C)(3)	5,000				Warren C. Lane Sr. Scholarship Fund		
Subtotals			17,800	0					
Big Brothers/Big Sisters of Central Mass/MetroWest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	200				General purposes		
Big Brothers/Big Sisters of Central Mass/MetroWest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	100				Unrestricted		
Big Brothers/Big Sisters of Central Mass/MetroWest 484 Main Street, Suite 360 Worcester, MA 01608	04-2317926	501(C)(3)	18,000				Worcester County Mentoring Program		
Subtotals			18,300	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Blackstone Valley Boys & Girls Club 115 Canal Street PO Box 283 Blackstone, MA 01504	04-3200499	501(C)(3)	7,500				2016 Summer Program for Youth		
Subtotals			7,500	0					
Boys & Girls Club of Webster-Dudley 55 Oxford Avenue Dudley, MA 01571	04-2238069	501(C)(3)	7,000				Junior Staff Development Program		
Subtotals			7,000	0					
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	2,000				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,000				Program Support		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	2,500				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	500				Unrestricted - Annual Fund		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	2,500				Afterschool program		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	20,000				Operating Support		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,000				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,500				Unrestricted		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	599				Memberships		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	894				For prevention and education programs that assist with healthy youth development		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	1,336				Unrestricted grant		
Boys & Girls Club of Worcester 65 Tainter Street Worcester, MA 01610-2520	04-2105851	501(C)(3)	624				Summer Camp Scholarships		
Subtotals			34,453	0					
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	18,000				Safe Homes Program Support		
Bridge of Central Massachusetts 4 Mann Street Worcester, MA 01602-0243	04-2701581	501(C)(3)	12,889				Health & Wellness Initiative/Personal Trainer Model		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			30,889	0					
Camp Putnam, Inc 141 Rutherford Road New Braintree, MA 01531	04-6004880	501(C)(3)	10,000				Worcester Children Camperships		
Subtotals			10,000	0					
Cape Cod Healthcare Foundation 4 Bayview Street PO Box 370 Hyannis, MA 02601-9978	04-3475950	501(C)(3)	5,000				Unrestricted		
Subtotals			5,000	0					
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	15,000				Health Outreach and Education Project		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	1,000				Hunger Relief		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	12,000				Citizenship for Families		
Catholic Charities Worcester County 10 Hammond Street Worcester, MA 01610-1513	04-2103979	501(C)(3)	3,000				Emergency Stabilization Program		
Subtotals			31,000	0					
Center for Nonviolent Solutions 901 Pleasant Street Worcester, MA 01602	90-0581384	501(C)(3)	5,000				Unrestricted		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Center for Nonviolent Solutions 901 Pleasant Street Worcester, MA 01602	90-0581384	501(C)(3)	3,000				Organizational Improvements		
Subtotals			8,000	0					
Center for Women & Enterprise 24 School Street, 7th floor, Suite 700 Boston, MA 02108-5113	04-3256236	501(C)(3)	8,000				Spanish Language Mentoring for Worcester Residents		
Subtotals			8,000	0					
Central Massachusetts Area Health Education Center 35 Harvard Street, Suite 300 Worcester, MA 01609-2828	04-2775264	501(C)(3)	100,000				Health Care Innovations: CHW Apprenticeship - Earn to Learn Program		
Subtotals			100,000	0					
Central Massachusetts Housing Alliance 6 Institute Road P.O. Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	12,000				Public Education and Advocacy		
Central Massachusetts Housing Alliance 6 Institute Road P.O. Box 3 Worcester, MA 01609	04-2791448	501(C)(3)	1,000				Unrestricted		
Subtotals			13,000	0					
Centro, Inc. 111 Sycamore Street Worcester, MA 01608	04-2714991	501(C)(3)	2,000				Hunger Relief		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Centro, Inc. 11 Sycamore Street Worcester, MA 01608	04-2714991	501(C)(3)	10,000				Latino Elderly Program		
Subtotals			12,000	0					
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	10,000				Mental Health Services at Ellsworth Counseling Center		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	7,200				Treatment Access Fund		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	2,078				Adoption Program		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	10,000				Clinical Programs		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	2,305				Annual Distribution		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	432				Unrestricted grant		
Children's Friend, Inc. 21 Cedar Street Worcester, MA 01609	04-2105856	501(C)(3)	477				Unrestricted grant		
Subtotals			32,492	0					
City of Worcester Health and Human Services Executive Office/ Elder Affair 128 Providence Street Worcester, MA 01604	04-6001418	501(C)(3)	5,000				Promoting Healthy Aging		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			5,000	0					
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	5,560				Clark University Community Achievement Award		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	594				Annual Distribution		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	3,000				"Learning By Giving Community" Undergraduate Class		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	2,000				Annual Gift		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	2,600				Unrestricted		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	12,500				Main South College Success		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	1,300				Main South Education Collaborative		
Clark University 950 Main Street Worcester, MA 01610	04-2111203	501(C)(3)	100				Friends of Goddard Library		
Subtotals			27,654	0					
College of the Holy Cross One College Street Worcester, MA 01610	04-2103558	501(C)(3)	2,500				For The Joyce Contemplative Center		

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 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
College of the Holy Cross One College Street Worcester, MA 01610	04-2103558	501(C)(3)	1,000				Operational Support		
----- Subtotals			3,500	0					
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	15,000				Operating Support		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	10,000				General operations		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	250				Unrestricted		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	5,000				Operations		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	3,000				Public School Outreach Program		
Community Harvest Project, Inc. 37 Wheeler Road North Grafton, MA 01536	04-3424018	501(C)(3)	180				Project Grant		
----- Subtotals			33,430	0					
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	15,000				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	50,000				Children's Behavioral Health		
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	932				Unrestricted grant		
Community Healthlink 72 Jaques Avenue, Third Floor Worcester, MA 01610-2480	04-2626179	501(C)(3)	12,000				Together For Kids (TFK)		
Subtotals			77,932	0					
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	20,000				Education Law Project		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	1,250				Campaign 2015		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	5,000				Unrestricted		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	1,278				To support legal services in Central Massachusetts		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	15,000				Operating Support Worcester Area		
Community Legal Aid 405 Main Street, 4th Floor Worcester, MA 01608	04-2446242	501(C)(3)	450				Unrestricted		
Subtotals			42,978	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Community Servings, Inc. 18 Marbury Terrace Jamaica Plain, MA 02130	22-3154028	501(C)(3)	9,000				Nutrition Program Worcester Area		
Subtotals			9,000	0					
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	5,000				Unrestricted		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	5,672				Capital Improvements		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	23,000				Upgrading the Library Sign		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	1,425				Partial funding for library 5-year anniversary celebration		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	726				Library improvements		
Crawford Memorial Library 40 Schofield Avenue Dudley, MA 01571	04-6001134	501(C)(3)	850				Library workshop		
Subtotals			36,673	0					
Department of Children and Families Kids Central Office 600 Washington Street, Lbby 1 Boston, MA 02111-1744	04-3443890	501(C)(3)	25,000				Holiday Gifts		
Subtotals			25,000	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Diocese of Worcester 49 Elm Street Worcester, MA 01609	04-2106686	501(C)(3)	477				For the Adopt-A-Student program		
Diocese of Worcester 49 Elm Street Worcester, MA 01609	04-2106686	501(C)(3)	1,000				Office of Vocation		
Diocese of Worcester 49 Elm Street Worcester, MA 01609	04-2106686	501(C)(3)	20,000				Partnership in Charity Annual Appeal		
Subtotals			21,477	0					
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	15,000				Operating Support Worcester Programs		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	5,000				Dismas Family Farm		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	3,000				Community Supported Agriculture Pilot		
Dismas House of Central Massachusetts PO Box 30125 Worcester, MA 01603	54-2075825	501(C)(3)	500				Unrestricted		
Dynamy, Inc. 27 Sever Street Worcester, MA 01609	04-2621500	501(C)(3)	12,000				Youth Academy		
Dynamy, Inc. 27 Sever Street Worcester, MA 01609	04-2621500	501(C)(3)	1,300				Youth Academy		
Subtotals			23,500	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			13,300	0					
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	500				Unrestricted		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	500				Annual Fund		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	1,000				Unrestricted		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	10,000				EBT Access Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	10,000				Capital Campaign		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	20,000				Career Program		
EcoTarium 222 Harrington Way Worcester, MA 01604	04-2105868	501(C)(3)	12,450				Public School Field Trips		
Subtotals			54,450	0					
Edward M. Kennedy Community Health Center 650 Lincoln Street, Suite 1 Worcester, MA 01605-2060	04-2513817	501(C)(3)	1,800				Unrestricted		
Edward M. Kennedy Community Health Center 650 Lincoln Street, Suite 1 Worcester, MA 01605-2060	04-2513817	501(C)(3)	1,728				Project Support		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Edward M. Kennedy Community Health Center 650 Lincoln Street, Suite 1 Worcester, MA 01605-2060	04-2513817	501(C)(3)	3,992				Staff Training Fund		
Edward M. Kennedy Community Health Center 650 Lincoln Street, Suite 1 Worcester, MA 01605-2060	04-2513817	501(C)(3)	1,640				Program Support		
Edward M. Kennedy Community Health Center 650 Lincoln Street, Suite 1 Worcester, MA 01605-2060	04-2513817	501(C)(3)	20,000				Edward M. Kennedy Community Health Center's Dental Services		
Subtotals			29,160	0					
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	3,000				For IT upgrades		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	55,000				Master Teacher Project		
Edward Street Child Services Inc 50 Portland Street Worcester, MA 01608	04-2133874	501(C)(3)	23,000				Early Childhood Matters		
Subtotals			81,000	0					
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	21,237				Unrestricted		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100	04-2545221	501(C)(3)	2,925				Congregate Meal program		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	864				Unrestricted		
Elder Services of Worcester Area, Inc. 67 Millbrook Street, Suite 100 Worcester, MA 01606	04-2545221	501(C)(3)	1,152				Annual Distribution		
Subtotals			26,178	0					
Elmira College Office of Financial Aid One Park Place Elmira, NY 14901	16-0743996	501(C)(3)	5,500				Annual Fund		
Subtotals			5,500	0					
Eye of the Storm Equine Rescue, Inc. 65 White Pond Rd. PO Box 218 Stow, MA 01775	04-3483627	501(C)(3)	8,000				Operating Support		
Subtotals			8,000	0					
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	2,600				Nutrition Classes for Adults		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	20,000				Healthcare for Homeless Families		
Family Health Center of Worcester 26 Queen Street	04-2485308	501(C)(3)	824				General support for delivery of health care.		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	10,000				Healthcare for Homeless Families Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	2,500				Refugee assistance		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	1,000				Program Support		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	25,000				Access to Dental Care for Uninsured Patients		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	10,000				Centering Pregnancy Program		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	500				Unrestricted		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	15,000				Prescription Eyewear for Low Income Families		
Family Health Center of Worcester 26 Queen Street Worcester, MA 01610	04-2485308	501(C)(3)	1,800				Unrestricted		
Subtotals			89,224						0

Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Federal Employee and Education Assistance Fund 3333 S. Wadsworth Blvd., Ste 300 Lakewood, CO 80227	52-1465583	501(C)(3)	5,000				Program Support		
Subtotals			5,000	0					
First Night Worcester PO Box 60432 Worcester, MA 01606	04-2925272	501(C)(3)	6,000				Operating Support		
Subtotals			6,000	0					
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	5,098				Operational support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	4,000				Unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,500				Encore Music Fund		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,500				Unrestricted		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	1,601				General support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	10,470				Operating support		
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	754				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
First Unitarian Church 90 Main Street Worcester, MA 01608-1173	04-2125013	501(C)(3)	2,188				Annual Distribution		
Subtotals			27,111	0					
Francis W. Parker Charter Essential School 49 Antietam Street Devens, MA 01434	14-1874834	501(C)(3)	2,000				20th Anniversary Fund Challenge Grant		
Francis W. Parker Charter Essential School 49 Antietam Street Devens, MA 01434	14-1874834	501(C)(3)	20,000				MST alternative learning projects		
Subtotals			22,000	0					
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	593				Annual Christmas Party		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	4,000				Hunger Relief		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	21,000				Frances Perkins Transitional Program		
Friendly House 36 Wall Street Worcester, MA 01604	04-2104239	501(C)(3)	1,000				Unrestricted		
Subtotals			26,593	0					
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	5,000				Health and wellness initiative		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	500				Unrestricted		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	3,000				Computer Upgrade		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	1,000				Unrestricted		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	2,000				Unrestricted		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	18,000				Education Support Program Fiscal Year 2016		
Genesis Club 274 Lincoln Street Worcester, MA 01605	04-2983234	501(C)(3)	1,000				General Support		
Subtotals			30,500						
Girl Scouts of Central and Western Massachusetts 301 Kelly Way Holyoke, MA 01040	04-2103856	501(C)(3)	894				For prevention and education programs		
Girl Scouts of Central and Western Massachusetts 301 Kelly Way Holyoke, MA 01040	04-2103856	501(C)(3)	7,500				It's a Girl's World--Worcester		
Subtotals			8,394						
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	894				For prevention and education programs that assist with healthy youth development		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	6,500				Promoting Healthy Lifestyles for At-Risk Girls		
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	500				Unrestricted		
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	8,000				Eureka! STEM Education for Girls		
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	16,000				Operating Support		
Girls Inc., of Worcester 125 Providence Street Worcester, MA 01604	04-2123666	501(C)(3)	1,300				Unrestricted		
Subtotals			33,194	0					
Greater Worcester Land Trust 4 Ash Street, Apt. 1 Worcester, MA 01608	22-2857318	501(C)(3)	250				Preservation of land and trees.		
Greater Worcester Land Trust 4 Ash Street, Apt. 1 Worcester, MA 01608	22-2857318	501(C)(3)	400				General purposes		
Greater Worcester Land Trust 4 Ash Street, Apt. 1 Worcester, MA 01608	22-2857318	501(C)(3)	7,000				Volunteer Conservation Stewardship & Monitoring		
Subtotals			7,650	0					
Growing Places Garden Project, Inc. 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	4,000				Operating Support		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Growing Places Garden Project, Inc. 325 Lindell Avenue Leominster, MA 01453	10-0004885	501(C)(3)	3,000				Mobile Gardening Project		
Subtotals			7,000	0					
Guild of St. Agnes 405 Grove Street, Suite 201 Worcester, MA 01605-1270	04-2104267	501(C)(3)	10,000				Early learning		
Guild of St. Agnes 405 Grove Street, Suite 201 Worcester, MA 01605-1270	04-2104267	501(C)(3)	1,800				Unrestricted		
Subtotals			11,800	0					
Habitat for Humanity--MetroWest/Greater Worcester 11 Distributor Road Worcester, MA 01605	22-2583590	501(C)(3)	10,000				Affordable Housing at Homestead Avenue		
Subtotals			10,000	0					
Hearts for Heat, Leicester Chapter PO Box 69 Rochdale, MA 01542	26-4796836	501(C)(3)	574				Unrestricted		
Hearts for Heat, Leicester Chapter PO Box 69 Rochdale, MA 01542	26-4796836	501(C)(3)	5,000				Leicester Hearts for Heat		
Subtotals			5,574	0					
Hillside School 404 Robin Hill Road Marlborough, MA 01752	04-2111216	501(C)(3)	5,846				Unrestricted grant		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			5,846	0					
HOPE Coalition 16 Shaffner Street Worcester, MA 01605	04-3108190	501(C)(3)	22,000			HOPE Coalition Mental Health Model		John Hayes	04-3108190
HOPE Coalition 16 Shaffner Street Worcester, MA 01605	04-3108190	501(C)(3)	3,000			Worcester Youth Worker Alliance Symposium Series		John Hayes	04-3108190
HOPE Coalition 16 Shaffner Street Worcester, MA 01605	04-3108190	501(C)(3)	13,000			HOPE Coalition Peer Leadership Program		John Hayes	04-3108190
Subtotals			38,000	0					
Horace Mann Educational Associates, Inc. 8 Forge Park East Franklin, MA 02038	04-2300014	501(C)(3)	8,000			Students for Higher: Rising Up for Autism			
Subtotals			8,000	0					
Horizons for Homeless Children 1705 Columbus Avenue Roxbury, MA 02119	22-2915188	501(C)(3)	7,000			Central Region Playspace Program			
Subtotals			7,000	0					
House of Peace and Education 20 Barthel Avenue Gardner, MA 01440-2502	04-3300490	501(C)(3)	10,000			HOPE for Kids			
Subtotals			10,000	0					
Indian Lake Watershed Association, Inc. 5 North Pond Rd Worcester, MA 01606	04-2921750	501(C)(3)	5,000			Indian Lake Restoration			

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			5,000	0					
Interfaith Hospitality Network of Greater Worcester 91 June Street Worcester, MA 01602	04-2104239	501(C)(3)	1,000				Capital Campaign - mortgage pay off		
Interfaith Hospitality Network of Greater Worcester 91 June Street Worcester, MA 01602	04-2104239	501(C)(3)	10,000				Interfaith Hospitality Network Operating Support		
Interfaith Hospitality Network of Greater Worcester 91 June Street Worcester, MA 01602	04-2104239	501(C)(3)	2,500				Interfaith Hospitality Network Strategic Planning		
Subtotals			13,500	0					
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	3,000				Equipment Purchase		
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	10,000				Transitional Housing Program		
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	1,000				Hunger Relief		
Jeremiah's Hospice, Inc. 1059 Main Street PO Box 30035 Worcester, MA 01603	22-2567080	501(C)(3)	2,000				Unrestricted		
Subtotals			16,000	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609	04-2104356	501(C)(3)	7,500				School Consultation Program		
Subtotals			7,500	0					
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	250				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,000				For children		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	1,500				Annual Fund		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	10,000				Financial Aid Program		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	200				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	250				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	500				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	558				Unrestricted		
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	4,000				25th Anniversary Campaign		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Joy of Music Program, Inc. 1 Gorham Street Worcester, MA 01605	04-3055099	501(C)(3)	4,700				For Scholarships and instruments		
Subtotals			22,958	0					
Junior Achievement of Northern New England, Inc. 400 Fifth Avenue, Suite 300 Waltham, MA 02451	04-2127020	501(C)(3)	12,000				Prepare Worcester Youth to Live Self-Sustaining Lives		
Subtotals			12,000	0					
Kennedy Donovan Center 1 Commercial Street Foxboro, MA 02035-2530	04-2519028	501(C)(3)	11,717				Fostering Early Connections		
Subtotals			11,717	0					
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	12,000				ENLACE (Encouraging Latinos to Achieve Excellence)		
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	36,000				Worcester parents ESOL		
Latino Education Institute 486 Chandler Street Worcester, MA 01602	22-3248067	501(C)(3)	4,000				Teen Circle		
Subtotals			52,000	0					
Leicester Police Department 90 South Main St. Leicester, MA 01524	04-6001197	501(C)(3)	3,000				Emergency Automatic Defibrillators "AED"		
Leicester Police Department 90 South Main St. Leicester, MA 01524	04-6001197	501(C)(3)	3,000				D.A.R.E. DRUG ABUSE RESISTANCE EDUCATION		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			6,000	0					
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	18,000				Worcester parents ESOL		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	1,000				Unrestricted		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	15,000				Operating Support Worcester Program		
Literacy Volunteers of Greater Worcester Worcester Public Library 3 Salem Square, Room 332 Worcester, MA 01608	04-2914294	501(C)(3)	250				Unrestricted		
Subtotals			34,250	0					
MAB Community Services 799 West Boylston Street, Suite 7 Worcester, MA 01606-3071	04-2109859	501(C)(3)	7,542				Greater Worcester Visually Impaired Elders Program		
Subtotals			7,542	0					
Main South Community Development Corporation 875 Main Street Worcester, MA 01610	04-2921465	501(C)(3)	12,500				Affordable Housing Production for Homeless Veterans and Low and Moderate Income Families		
Subtotals			12,500	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Massachusetts Academy of Mathematics and Science 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	6,700				Student Participation in National Conference		
Massachusetts Academy of Mathematics and Science 100 Institute Road Worcester, MA 01609	04-2121659	501(C)(3)	250				Unrestricted		
Subtotals			6,950	0					
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	8,000				Let's GO! At Worcester East Middle School		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	5,000				For Broad Meadow Brook		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	413				Unrestricted		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	10,000				Broadmeadow Brook Science Education for WPS		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,000				Program for 2nd graders at Leicester Public School		
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	250				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Massachusetts Audubon Society 208 South Great Road Lincoln, MA 01773	04-2104702	501(C)(3)	3,000				Central Massachusetts Sanctuaries		
Subtotals			29,663	0					
Massachusetts Audubon Wachusett Meadow Wildlife Sanctuary 11 Goodnow Road Princeton, MA 01541	04-2104702	501(C)(3)	10,000				Trail Project Wachusett Meadows Wildlife Sanctuary		
Subtotals			10,000	0					
Massachusetts Education and Career Opportunities, Inc. 484 Main Street, Suite 500 Worcester, MA 01608	23-7055676	501(C)(3)	6,260				Collegiate Success Institute		
Massachusetts Education and Career Opportunities, Inc. 484 Main Street, Suite 500 Worcester, MA 01608	23-7055676	501(C)(3)	5,000				College Success Institute		
Subtotals			11,260	0					
Matthew 25, Inc. 52 Queen St., #1 Worcester, MA 01610	22-2967513	501(C)(3)	9,000				Housing Development for Low-Income Families in Worcester		
Matthew 25, Inc. 52 Queen St., #1 Worcester, MA 01610	22-2967513	501(C)(3)	1,374				Unrestricted		
Subtotals			10,374	0					
MCPHS University Student Financial Services 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	10,000				Fairlawn Scholars Award Fund		

Grantee 990 - Part 2 Organizations
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
MCPHS University Student Financial Services 179 Longwood Avenue Boston, MA 02115	04-2104700	501(C)(3)	500				Unrestricted		
Subtotals			10,500	0					
Milford Regional Healthcare Foundation 14 Prospect Street Milford, MA 01757	20-0773697	501(C)(3)	6,000				Milford Regional Medical Center		
Subtotals			6,000	0					
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	891				Unrestricted grant		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	894				For prevention and education programs that assist with healthy youth development		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	6,000				Improving water quality of Browning Pond through Invasive Plant Removal		
Mohegan Council Boy Scouts of America 19 Harvard Street Worcester, MA 01609-2870	04-2105867	501(C)(3)	1,000				Restricted		
Subtotals			8,785	0					
Montachusett Interfaith Hospitality Network 758 Main Street Leominster, MA 01453	03-0387748	501(C)(3)	15,000				Operating Support		
Subtotals			15,000	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Montachusett Opportunity Council 133 Prichard Street Fitchburg, MA 01420	04-2401111	501(C)(3)	8,000				Homework Center at Green Acres		
Subtotals			8,000	0					
More Than Wheels 15 Eagle Court Keene, NH 03431	02-0528886	501(C)(3)	5,000				Financial Education and Credit Repair in Worcester County		
Subtotals			5,000	0					
Mount Grace Land Conservation Trust 1461 Old Keene Road Athol, MA 01331-9689	04-2938967	501(C)(3)	6,500				Operating Support		
Subtotals			6,500	0					
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	6,435				Unrestricted grant		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	2,000				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	5,000				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	1,000				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	1,000				Chorus Director Endowment Fund		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	1,860				Young Artist Award		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	10,000				Youth Outreach Programs		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	10,000				Unrestricted		
Music Worcester 323 Main Street Worcester, MA 01608-1511	04-2171207	501(C)(3)	6,000				general operations		
Subtotals			43,295	0					
Nativity School of Worcester 67 Lincoln Street Worcester, MA 01605	03-0385377	501(C)(3)	9,000				Nativity Fellows Program		
Subtotals			9,000	0					
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	15,000				Program Support		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	1,000				Unrestricted		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100 Princeton, MA 01541	23-7281887	501(C)(3)	9,500				Sponsorship of Service Dogs		
NEADS/Dogs for Deaf and Disabled Americans PO Box 1100	23-7281887	501(C)(3)	9,799				Operational support		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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Name, address, and zip EIN IRC Code Cash Grant Non-Cash Grant Valuation Method Descr Assistance Purpose of Grant or Assistance Fiscal Sponsor Sponsor's EIN

Subtotals ----- 35,299 ----- 0

New Hope
140 Park Street, Suite 1
Attleboro, MA 02703-8048

04-2681340 501(C) (3) 2,000

SAFEPLAN: Advocacy Project

New Hope
140 Park Street, Suite 1
Attleboro, MA 02703-8048

04-2681340 501(C) (3) 10,000

The MJ Leadenham Center -
Worcester

Subtotals ----- 12,000 ----- 0

NewVue Communities
470 Main Street
Fitchburg, MA 01420-4292

04-2690210 501(C) (3) 20,000

North of Main Neighborhood
Initiative

Subtotals ----- 20,000 ----- 0

Nichols College
129 Center Road
Dudley, MA 01571-5000

04-2104778 501(C) (3) 2,383

Scholarships

Subtotals ----- 2,383 ----- 0

North Brookfield Youth
Center
P.O. Box 86
133 Main Street
North Brookfield, MA
01535-0086

04-3497157 501(C) (3) 10,000

Operating Support

Subtotals ----- 10,000 ----- 0

North Quabbin Citizen
Advocacy
PO Box 362
135 East Main Street
Orange, MA 01364

04-3218759 501(C) (3) 7,000

Operating Support

Grantee 990 - Part 2 Organizations
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 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			7,000	0					
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501(C)(3)	10,000				NeighborWorks HomeOwnership Center of Central Massachusetts		
Oak Hill Community Development Corporation 74 Providence Street Worcester, MA 01604	22-2599363	501(C)(3)	12,500				Investing in Union Hill		
Subtotals			22,500	0					
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	15,000				Unrestricted		
Old Sturbridge Village 1 Old Sturbridge Village Road Sturbridge, MA 01566	04-2104809	501(C)(3)	1,000				Unrestricted		
Subtotals			16,000	0					
Operation Outreach-USA 360 Woodland St. Holliston, MA 01746	04-3368610	501(C)(3)	5,000				Literacy Program		
Subtotals			5,000	0					
Our Father's House, Inc. 199 Summer Street P.O. Box 7251 Fitchburg, MA 01420	22-2515061	501(C)(3)	15,000				Ensuring Wellness in Homeless Children		
Our Father's House, Inc. 199 Summer Street P.O. Box 7251 Fitchburg, MA 01420	22-2515061	501(C)(3)	1,000				Hunger Relief		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			16,000	0					
Pakachoag Music School of Greater Worcester 203 Pakachoag Street Auburn, MA 01501	04-3029253	501(C)(3)	4,000				Expanding Access and Diversity Through Financial Aid		
Pakachoag Music School of Greater Worcester 203 Pakachoag Street Auburn, MA 01501	04-3029253	501(C)(3)	3,000				To Upgrade Financial Systems		
Subtotals			7,000	0					
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501(C)(3)	10,000				Sexual Assault Prevention & Survivor Services		
Pathways for Change 588 Main Street Worcester, MA 01608	04-2734584	501(C)(3)	5,000				Medical Accompaniment		
Subtotals			15,000	0					
Performing Arts School of Worcester PO Box 991 Worcester, MA 01613	04-2470999	501(C)(3)	5,000				Worcester Youth Orchestra Scholarship Program		
Subtotals			5,000	0					
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	500				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	1,000				Emergency Assistance Program		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	15,000				Fathers Support Group		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	1,000				Operating support		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	20,000				Expanding Maternal-Child Linkages to Long-Term Support		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	3,000				Operating Support		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	250				Unrestricted		
Pernet Family Health Service 237 Millbury Street Worcester, MA 01610	04-2453851	501(C)(3)	1,000				Hunger Relief		
Subtotals			41,750	0					
Phillips Exeter Academy 20 Main Street Exeter, NH 03833	02-0222174	501(C)(3)	7,500				The Exeter Fund		
Subtotals			7,500	0					
Planned Parenthood League of Massachusetts 1055 Commonwealth Avenue Boston, MA 02215-1001	04-2698497	501(C)(3)	2,000				Unrestricted		

Grantee 990 - Part 2 Organizations
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 Tax Year 2015
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Planned Parenthood League of Massachusetts 1055 Commonwealth Avenue Boston, MA 02215-1001	04-2698497	501(C)(3)	5,000				Worcester Teen Health Council		
Subtotals			7,000	0					
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	9,000				Operating Support		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	250				Operating Support		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,035				Herron Park Maintenance		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	2,000				Unrestricted		
Preservation Worcester 10 Cedar Street Worcester, MA 01609-2520	23-7073959	501(C)(3)	1,152				Annual Distribution		
Subtotals			13,437	0					
Proprietors of Rural Cemetery 180 Grove Street Worcester, MA 01605-1711	04-1795920	501(C)(13)	12,627				Unrestricted		
Subtotals			12,627	0					
Quinsigamond Community College 670 West Boylston Street Worcester, MA 01606	04-2897624	501(C)(3)	1,920				Scholarship Support		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Quinsigamond Community College 670 West Boylston Street Worcester, MA 01606	04-2897624	501(C)(3)	1,000				Scholarship Funds		
Subtotals			2,920	0					
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	98,000				Fairlawn Foundation Medical Interpreter/Patient Navigator Program		
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	15,000				Women in Technology Program Support		
Quinsigamond Community College Foundation 670 West Boylston St Worcester, MA 01606	04-2897624	501(C)(3)	10,000				Fairlawn Foundation Scholars Program		
Subtotals			123,000	0					
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	12,000				Operating Support		
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	1,000				Supplies		
Rachel's Table of the Jewish Federation of Central Mass Inc. 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	4,000				Summer Produce Program for Children		
Subtotals			17,000	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	2,650				Preschool Program		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	5,100				Preschool Farm to School Table Initiative and Speech and Language Development Program		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	15,000				Preschool Social Services Program		
Rainbow Child Development Center 10 Edward Street Worcester, MA 01605	04-2507815	501(C)(3)	1,300				Unrestricted		
Subtotals			24,050	0					
Reach Out and Read 89 South Street, Suite 201 Boston, MA 02111	04-3481253	501(C)(3)	8,000				Worcester "Rx for Reading" Initiative		
Reach Out and Read 89 South Street, Suite 201 Boston, MA 02111	04-3481253	501(C)(3)	5,000				Worcester County Programs		
Subtotals			13,000	0					
Refugee and Immigrant Assistance Center 340 Main St, Suite 802 Worcester, MA 01608	04-3430294	501(C)(3)	10,000				Case Management Services Worcester		
Subtotals			10,000	0					
Regatta Point Community Sailing 10 Lake Avenue North Worcester, MA 01605	04-2309329	501(C)(3)	7,000				Worcester Children Sailing Scholarships		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			7,000	0					
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	22,000				Operating Support		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	500				Unrestricted		
Regional Environmental Council PO Box 255 Worcester, MA 01613	04-6364350	501(C)(3)	3,000				SNAP		
Subtotals			25,500	0					
Rise Above Foundation P.O. Box #174 Northbridge, MA 01534	27-1409946	501(C)(3)	5,000				Activities for Foster Youth		
Subtotals			5,000	0					
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	3,000				General		
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,579				Unrestricted		
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,500				Unrestricted		

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Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,500				Unrestricted		
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,000				Hunger Relief		
Salvation Army Worcester Citadel Corp 640 Main Street Worcester, MA 01608-2021	13-2923701	501(C)(3)	1,000				Unrestricted		
Subtotals			9,579	0					
Second Chance Animal Shelter PO Box 136 111 Young Road East Brookfield, MA 01515	04-3490671	501(C)(3)	14,000				Mobile Veterinary Clinic		
Subtotals			14,000	0					
Shrewsbury Public Library 214 Lake Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	1,200				Librarian's Discretion		
Shrewsbury Public Library 214 Lake Street Shrewsbury, MA 01545	04-6001300	501(C)(3)	5,000				English Conversation Circle		
Subtotals			6,200	0					
South High Community School 170 Apricot Street Worcester, MA 01603	04-6001418	501(C)(3)	12,000				Youth Leadership through Philanthropy		
South High Community School 170 Apricot Street Worcester, MA 01603	04-6001418	501(C)(3)	2,300				Public Education Health and Wellness		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			14,300	0					
South Middlesex Opportunity Council 7 Bishop Street Framingham, MA 01702	04-2389659	501(C)(3)	15,000				Greater Worcester Housing Connection Winter Emergency		
Subtotals			15,000	0					
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	26,000				Worcester parents ESOL		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	4,000				Youth Programs		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	15,000				Access to Healthcare		
Southeast Asian Coalition of Central Massachusetts 484 Main Street Suite 400 Worcester, MA 01608	04-3393955	501(C)(3)	10,000				Operating Support		
Subtotals			55,000	0					
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	1,000				Hunger Relief		
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	6,000				Nos Estamos Ayudando (Helping Ourselves)		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Spanish American Center 112 Spruce Street Leominster, MA 01453	04-2761759	501(C)(3)	3,000				Food Pantry and Delivered Meals		
Subtotals			10,000	0					
St. Anne and St. Patrick Parish 16 Church Street Fiskdale, MA 01518	04-2155342	501(C)(3)	1,000				Unrestricted		
St. Anne and St. Patrick Parish 16 Church Street Fiskdale, MA 01518	04-2155342	501(C)(3)	5,000				Unrestricted		
Subtotals			6,000	0					
St. Joseph and St. Pius X Parishes 759 Main Street Leicester, MA 01524	53-0196617	501(C)(3)	500				Leicester Food Pantry		
St. Joseph and St. Pius X Parishes 759 Main Street Leicester, MA 01524	53-0196617	501(C)(3)	5,000				Leicester Food Pantry-		
St. Joseph and St. Pius X Parishes 759 Main Street Leicester, MA 01524	53-0196617	501(C)(3)	2,000				Leicester Food Pantry		
Subtotals			7,500	0					
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	1,000				Missionary Support		
Straight Ahead Ministries, Inc. 791 Main Street	04-3103694	501(C)(3)	15,000				Worcester Youth Re-entry / Straight2Work Project		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	15,000				Operating Support		
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	2,500				Mission work		
Straight Ahead Ministries, Inc. 791 Main Street Worcester, MA 01610	04-3103694	501(C)(3)	4,000				Employment Training		
Subtotals			37,500	0					
Tenacity, Inc. 38 Everett Street, Suite 50 Boston, MA 02134	04-3452763	501(C)(3)	7,500				Summer Tennis & Reading Program		
Subtotals			7,500	0					
Tennessee Justice Center 301 Charlotte Avenue Nashville, TN 37201	62-1630417	501(C)(3)	5,000				Unrestricted		
Subtotals			5,000	0					
Thayer Memorial Library 717 Main Street Lancaster, MA 01523	04-3367852	501(C)(3)	7,800				Rosemary Davis Memorial Fund Environmental series		
Subtotals			7,800	0					
The 300 Committee Land Trust 157 Locust Street, Unit E Falmouth, MA 02540-2694	22-2659529	501(C)(3)	500				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
The 300 Committee Land Trust 157 Locust Street, Unit E Falmouth, MA 02540-2694	22-2659529	501(C)(3)	5,000				Land Acquisition		
Subtotals			5,500	0					
The CASA Project 100 Grove Street, Suite 403 Worcester, MA 01605-2630	04-2711865	501(C)(3)	25,000				Operating Support Child Court Advocacy		
The CASA Project 100 Grove Street, Suite 403 Worcester, MA 01605-2630	04-2711865	501(C)(3)	5,000				Unrestricted		
The CASA Project 100 Grove Street, Suite 403 Worcester, MA 01605-2630	04-2711865	501(C)(3)	100				Annual Appeal		
Subtotals			30,100	0					
The Discovery Museums 177 Main Street Acton, MA 01720	04-2741645	501(C)(3)	5,000				Open Door Connections: Worcester		
Subtotals			5,000	0					
The Shine Initiative 9 Leominster Connector Leominster, MA 01453	04-3537449	501(C)(3)	5,000				Unrestricted	Philip Grzewinski	04-3537449
Subtotals			5,000	0					
Town of Petersham Town Hall PO Box 486 Petersham, MA 01366	04-6001267	501(C)(3)	16,000				Renovations		
Subtotals			16,000	0					

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Tri-Valley, Inc. 10 Mill Street Dudley, MA 01571	04-2594201	501(C)(3)	10,000				Nutrition Program for Frail Seniors		
Subtotals			10,000	0					
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	3,305				Gustav Stellan Peterson Fund		
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	19,306				Unrestricted grant		
Trinity Lutheran Church 73 Lancaster Street Worcester, MA 01608	41-1568278	501(C)(3)	3,305				Lillian H. Person Fund (church music)		
Subtotals			25,916	0					
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	20,000				CANDO Clinic		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	599				Edward Budnitz Cardiovascular Research Fund		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	500				UMASS ALS Champion Fund		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	600				Blood Bank Research Fund		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	11,869				Health care services for facilities in the Wachusett region.		

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UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,509				Unrestricted for UMass Memorial Health Care and Family Health Center		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	431				UMass Memorial Health Care		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	4,180				For the Peter H. Levine Infusion Center		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,316				UMass Memorial Health Care Neonatal Infant Care Unit		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	5,846				Research fellowships		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	864				Unrestricted for UMass Memorial Health Care		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	313				UMass Memorial Hospice		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	1,167				Edward R. Budnitz, MD Cardiovascular Research Fund		
UMass Memorial Foundation Office of Advancement 333 South Street, 4th Floor Shrewsbury, MA 01545-7807	04-3108190	501(C)(3)	8,000				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			57,194	0					
United Neighbors of Fitchburg, Inc. dba Cleghorn Neighborhood Center 18 Fairmount Street Fitchburg, MA 01420	04-2706755	501(C)(3)	3,000				Education Program		
United Neighbors of Fitchburg, Inc. dba Cleghorn Neighborhood Center 18 Fairmount Street Fitchburg, MA 01420	04-2706755	501(C)(3)	6,000				Empowerment Through Education		
United Neighbors of Fitchburg, Inc. dba Cleghorn Neighborhood Center 18 Fairmount Street Fitchburg, MA 01420	04-2706755	501(C)(3)	1,000				Hunger Relief		
Subtotals			10,000	0					
United Way Lee, Hendry & Glades 7273 Concourse Drive Fort Myers, FL 33908	59-1005169	501(C)(3)	10,000				Unrestricted		
Subtotals			10,000	0					
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	5,000				Women's Initiative		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	44,000				Summer Learning Programs		

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United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,000				Women's Initiative		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,000				Women's Initiative		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Giving		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	24,749				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	21,833				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,500				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	2,000				Unrestricted		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	9,836				Annual Campaign		
United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	62,862				Annual Campaign		

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United Way of Central Massachusetts 484 Main Street, Ste. 300 Worcester, MA 01608-1880	04-2104017	501(C)(3)	1,000				Unrestricted		
Subtotals			176,280	0					
United Way of Tri-County 46 Park Street, Suite 2 Framingham, MA 01702-6652	04-2104231	501(C)(3)	2,000				Hunger Relief - WHEAT		
United Way of Tri-County 46 Park Street, Suite 2 Framingham, MA 01702-6652	04-2104231	501(C)(3)	7,000				Wheat Community Connections Operating Support		
Subtotals			9,000	0					
University of Maine Foundation Two Alumni Place Orono, ME 04469-5792	01-6011501	501(C)(3)	5,000				Restricted Fund: Flame of Inspiration		
Subtotals			5,000	0					
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, SI-853 Worcester, MA 01655	04-3167352	501(C)(3)	1,000				For a graduate nursing student with a concentration in geriatric care.		
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North, SI-853 Worcester, MA 01655	04-3167352	501(C)(3)	10,000				Nursing Scholarship		
Subtotals			11,000	0					
Valley Residents for Improvement, Inc. 40 Belmont Street	04-2702167	501(C)(3)	18,000				Lakeside Summer Camp		

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Subtotals			10,000	0					
Webster Square Day Care Center, Inc. 1048 Main Street Worcester, MA 01603	04-2449880	501(C)(3)	10,000				Early learning		
Subtotals			10,000	0					
Whitin Memorial Community Association, Inc. 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	456				Unrestricted		
Whitin Memorial Community Association, Inc. 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	486				For operations		
Whitin Memorial Community Association, Inc. 60 Main Street PO Box 244 Whitinsville, MA 01588	04-6087769	501(C)(3)	10,000				Youth Outreach Program		
Subtotals			10,942	0					
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	5,000				Annual Fund		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Annual Fund		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	33,686				Scholarship Fund		

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Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	100				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	2,000				Unrestricted		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	4,000				OnWard Campaign		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	500				Annual Fund		
Worcester Academy 81 Providence Street Worcester, MA 01604	04-2105855	501(C)(3)	1,000				Unrestricted		
Subtotals			47,286	0					
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	250				Unrestricted		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	492				Unrestricted grant		
Worcester Animal Rescue League 139 Holden Street Worcester, MA 01606	04-2133247	501(C)(3)	10,000				To Support Veterinary Expenses		
Subtotals			10,742	0					

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Worcester Area Business Education Foundation 446 Main St, Suite 200 Worcester, MA 01608	04-3265642	501(C)(3)	5,000				Leadership Worcester Scholarships		
Subtotals			5,000	0					
Worcester Area Mission Society 6 Institute Road Worcester, MA 01609	13-1957221	501(C)(3)	5,000				General		
Subtotals			5,000	0					
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,856				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	6,513				For conservation of the collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,500				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	3,876				To support the Higgins Armory Collection		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,000				Conservation Department		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,600				Support for the Library		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	500				Unrestricted		

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Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	5,000				Unrestricted		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	100,000				Program Support		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	200				General purposes		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	73,664				Education and outreach program support		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	433				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,930				To support the study of photography through studio programs		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	1,500				Annual Fund		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	33,686				Contemporary art acquisition		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	19,220				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	173				Unrestricted grant		
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	3,000				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Art Museum 55 Salisbury Street Worcester, MA 01609	04-1988530	501(C)(3)	100			Unrestricted			
Subtotals			255,751	0					
Worcester Center for Crafts 25 Sagamore Road Worcester, MA 01605	04-2105859	501(C)(3)	10,000			Subsidy for New Youth Classes			
Worcester Center for Crafts 25 Sagamore Road Worcester, MA 01605	04-2105859	501(C)(3)	3,000			For Handicapped access ramp repair.			
Worcester Center for Crafts 25 Sagamore Road Worcester, MA 01605	04-2105859	501(C)(3)	432			Unrestricted grant			
Worcester Center for Crafts 25 Sagamore Road Worcester, MA 01605	04-2105859	501(C)(3)	500			Unrestricted			
Subtotals			13,932	0					
Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501(C)(3)	2,500			General Operations			
Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501(C)(3)	3,000			Strategic Plan			
Worcester Center for the Performing Arts 2 Southbridge Street Worcester, MA 01608	05-0521735	501(C)(3)	2,500			general operations			
Subtotals			8,000	0					

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	1,000				Unrestricted		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	750				Summer Camp Program or African Music Program		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	10,000				Operating Support for Community Outreach		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	6,500				For scholarships and school programs		
Worcester Chamber Music Society PO Box 21001 Worcester, MA 01602	20-8538873	501(C)(3)	2,500				Unrestricted		
Subtotals			20,750	0					
Worcester Common Ground 5 Piedmont Street Worcester, MA 01610	22-2976657	501(C)(3)	12,500				Community Building and Affordable Housing		
Subtotals			12,500	0					
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	2,000				Fuel Assistance Fund		
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	10,000				YouthWorks Summer Jobs Program (YSJP)		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	15,000				Head Start Partnership with Apple Tree Arts		
Worcester Community Action Council 484 Main Street, Suite 200 Worcester, MA 01608-1810	04-2382160	501(C)(3)	1,000				Fuel Assistance		
Subtotals			28,000	0					
Worcester Community Housing Resources 11 Pleasant Street, Suite 300 Worcester, MA 01609	22-2719744	501(C)(3)	10,000				Operating Support		
Subtotals			10,000	0					
Worcester Comprehensive Education & Care, Inc. 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	7,500				Teen Parent Support Program		
Worcester Comprehensive Education & Care, Inc. 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	10,000				Early learning		
Worcester Comprehensive Education & Care, Inc. 160 Tacoma Street Worcester, MA 01605	04-2484586	501(C)(3)	1,300				Unrestricted		
Subtotals			18,800	0					
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	5,000				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	1,500				Unrestricted		
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	150				Unrestricted		
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	2,000				Unrestricted		
Worcester County Food Bank, Inc. 474 Boston Turnpike Shrewsbury, MA 01545	04-3071457	501(C)(3)	1,374				Unrestricted		
----- Subtotals			10,024	0					
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,000				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,000				Annual Appeal		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	250				Unrestricted		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	174				Unrestricted grant		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,250				Unrestricted		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,336				Unrestricted Grant		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	14,000				Worcester Tree Initiative		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	1,152				Annual Distribution		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	40,000				Worcester Tree Initiative		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	5,920				Unrestricted grant		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	20,000				Worcester Tree Initiative		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	25,000				Worcester Tree Initiative		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	5,000				Program Support		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	50,000				Operating Support		
Worcester County Horticultural Society/Tower Hill Botanic Garden 11 French Drive PO Box 598 Boylston, MA 01505	04-1988945	501(C)(3)	500				Unrestricted		
			-----				166,582		
Subtotals							0		
Worcester Education Collaborative 484 Main Street Suite 300 Worcester, MA 01608	04-2104017	501(C)(3)	12,500				Operating Support		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			12,500	0					
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	1,000				Unrestricted		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	19,175				Restricted		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	36,325				For curator operations and exhibitions		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	388				Program expenses		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	15,216				Salisbury Mansion programs and curator		
Worcester Historical Museum 30 Elm Street Worcester, MA 01609	04-2105858	501(C)(3)	5,000				Unrestricted		
Subtotals			77,104	0					
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	10,000				Jobs for Worcester		
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	500				Clemente Program		
Worcester Interfaith 111 Park Avenue Worcester, MA 01609	04-3158699	501(C)(3)	4,000				Youth Jobs Initiative		
Subtotals			14,500	0					

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Jewish Community Center 633 Salisbury Street Worcester, MA 01609	04-2104353	501(C)(3)	15,000				Early Education and Care for Families with Financial Need		
Worcester Jewish Community Center 633 Salisbury Street Worcester, MA 01609	04-2104353	501(C)(3)	15,000				Unrestricted		
Worcester Jewish Community Center 633 Salisbury Street Worcester, MA 01609	04-2104353	501(C)(3)	1,500				Unrestricted		
----- Subtotals			31,500	0					
Worcester Polytechnic Institute 100 Institute Road Campus Center Catering Worcester, MA 01609	04-2121659	501(C)(3)	10,000				Ted Coghlin Scholarship Fund		
Worcester Polytechnic Institute 100 Institute Road Campus Center Catering Worcester, MA 01609	04-2121659	501(C)(3)	1,000				Foize Innovation Center		
----- Subtotals			11,000	0					
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	1,500				Operating Support		
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	7,500				Worcester Public Library's 2015 Summer Reading Program		
Worcester Public Library Foundation 3 Salem Square	20-0066770	501(C)(3)	30,000				Branch Support		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Worcester Public Library Foundation 3 Salem Square Worcester, MA 01608-2074	20-0066770	501(C)(3)	3,000				Programs in Worcester		
Subtotals			42,000	0					
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	2,722				Preschool programs		
Worcester Public Schools 20 Irving Street Worcester, MA 01609	04-6001418	501(C)(3)	30,000				Worcester parents ESOL		
Subtotals			32,722	0					
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	1,000				Operating Support		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	2,582				Annual distribution		
Worcester Regional Research Bureau 500 Salisbury Street Worcester, MA 01609-1265	04-2901298	501(C)(3)	6,000				Operating Support		
Subtotals			9,582	0					
Worcester Roots Project 4 King Street Worcester, MA 01610	05-0566468	501(C)(3)	1,925				Nuestro Huerto		
Worcester Roots Project 4 King Street Worcester, MA 01610	05-0566468	501(C)(3)	5,000				Cooperative Business Development		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			6,925	0					
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	10,000				WSU Fairlawn Nursing Scholars Program		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	750				Worcester Center for Crafts or African Diaspora program		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	85,000				CHIPS in Action		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	1,000				To a junior or senior enrolled in the undergraduate nursing program.		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	2,696				Scholarships		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	2,500				Unrestricted		
Worcester State Foundation 486 Chandler Street Worcester, MA 01602-2597	22-3248067	501(C)(3)	2,191				Scholarships		
Subtotals			104,137	0					
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	5,920				Unrestricted grant		
Worcester Technical High School 1 Skyline Drive Worcester, MA 01605	04-6001418	501(C)(3)	562				For participation in Skills USA		

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			6,482	0					
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	250				Unrestricted		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	4,000				Education Funding		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	15,000				Operating Support		
Worcester Youth Center Inc 326 Chandler Street Worcester, MA 01602	04-3245867	501(C)(3)	1,200				Annual Appeal		
Subtotals			20,450	0					
Y.O.U., Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	1,000				Unrestricted		
Y.O.U., Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	4,336				Unrestricted		
Y.O.U., Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	10,000				Early Childhood Mental Health Consultation		
Y.O.U., Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	7,500				Pregnant and Parenting Teen Programs		
Y.O.U., Inc. 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	16,000				Pregnant and Parenting Teen/Voices with Choices Programs		
Subtotals			38,836	0					

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	10,000				Capital Campaign		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	11,000				Summer Camp and Literacy Initiative		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	10,000				Minority Achievers Program		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,000				Annual Fund		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	1,336				Unrestricted grant		
YMCA of Central Massachusetts 766 Main Street Worcester, MA 01610	04-2105885	501(C)(3)	3,000				Food Program		
Subtotals			36,336	0					
YMCA of Greater Hartford 241 Trumbull Street Hartford, CT 06103	06-0881325	501(C)(3)	66,000				Regional Community YMCA Putnam project		
Subtotals			66,000	0					
Youth Connect 81 Plantation Street Worcester, MA 01604	23-7112665	501(C)(3)	15,000				Operating Support	David Forsberg	23-7112665

Grantee 990 - Part 2 Organizations
 Grantees receiving \$5000 or more.
 Tax Year 2015
 Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
Subtotals			15,000	0					
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	750				Daybreak Resources for Women and Children		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	13,000				Young Parents Program		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	1,250				Annual Appeal		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	1,000				Program Support		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	2,000				Young Women's Leadership Program		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	5,000				Girls Choice		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	2,000				Hunger Relief		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	10,000				Girls CHOICE Program		

Grantee 990 - Part 2 Organizations
Grantees receiving \$5000 or more.
Tax Year 2015
Region: All Regions

Name, address, and zip	EIN	IRC Code	Cash Grant	Non-Cash Grant	Valuation Method	Descr Assistance	Purpose of Grant or Assistance	Fiscal Sponsor	Sponsor's EIN
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	15,000				Daybreak		
YWCA of Central Massachusetts One Salem Square Worcester, MA 01608	04-2105873	501(C)(3)	20,000				Domestic Violence Services		
Subtotals			70,000	0					
Totals			4,359,064	000					

Grantee 990 - Part 3 Individuals
Tax Year 2015
Region: All Regions

Type of Grant	# Recipients	Amount of Cash Grants	Amount of non-cash Assistance	Method of Valuation	Descr Non-cash Assistance
*COMMUNITY DEVELOPMENT	4	13,904			
*EDUCATION	121	599,716			
*HEALTH & HUMAN SERVICES	3	7,021			
Totals		620,641		000	

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	X	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?		X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		X
c Participate in, or receive payment from, an equity-based compensation arrangement?		X
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?		X
b Any related organization?		X
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?		X
b Any related organization?		X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III		X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	ANN T. LISI, PRES/CEO	(i) 147045			7,515	7,746	162,306	
2								
3								
4								
5								
6								
7								
8								
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2015

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

GREATER WORCESTER COMMUNITY FOUNDATION

04-2572276

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9	X	14	256,514	FMV ON GIFT DATE
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25				
26				
27				
28				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29	
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	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2014) SCHEDULE M: PART I; COLUMN B

The Foundation reports total number of contributors in Column B.

Schedule M Line 32b: The Foundation typically uses one brokerage firm for publicly traded security transactions, and also holds accounts at a small number of other firms to facilitate efficient transfers for donors. When securities are received the shares are sold as soon as possible. // When the Foundation accepts gifts of real estate, an independent third party is engaged to handle the sale.

The Foundation is not involved in the valuation of non-cash contributions; donors are responsible for obtaining independent third-party valuations for such gifts.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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2015

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Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

Employer identification number

04-2572276

FORM 990, PART III, LINE 4d.: OTHER PROGRAM SERVICES INCLUDE AGENCY FUND DISTRIBUTIONS AND EXPENSES
AS WELL AS PROGRAM SUPPORT EXPENSES

FORM 990, PART VI, SECTION A, LINE 2: GOVERNING BODY/BUSINESS RELATIONSHIPS:

TWO DIRECTORS HAVE A BUSINESS RELATIONSHIP AS SHAREHOLDERS IN THE SAME FIRM

FORM 990, PART VI, SECTION A, LINE 6: GOVERNING BODY/MEMBERS

THE FOUNDATION HAS 300 CORPORATORS, WHOSE RIGHTS AND RESPONSIBILITIES ARE LIMITED TO ELECTING THE
CORPORATORS AND THE BOARD OF DIRECTORS, APPROVING AMENDMENTS TO THE BY-LAWS AND THE CHARTER, AND
APPROVING MAJOR CORPORATE ACTIONS SUCH AS MERGER OR DISSOLUTION. THE BOARD OF DIRECTORS IS
RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF ALL OTHER BUSINESS OF THE FOUNDATION

FORM 990, PART VI, SECTION A LINE 7A: SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION A LINE 7B: SEE EXPLANATION FOR PART VI, LINE 6

FORM 990, PART VI, SECTION B LINE 11: POLICIES/GOVERNANCE REVIEW OF 990:

DRAFT OF THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND SENT TO EACH MEMBER OF THE BOARD OF
DIRECTORS FOR REVIEW BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: POLICIES/CONFLICT OF INTEREST: THE FOUNDATION ANNUALLY

REVIEWES INFORMATION FROM KEY EMPLOYEES, BOARD MEMBERS AND MEMBERS OF KEY COMMITTEES. EACH INDIVIDUAL
ANNUALLY COMPLETES A DECLARATION OF AFFILIATIONS TO ENSURE THAT THE INFORMATION IS CURRENT. THIS IS
DONE TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY.

FORM 990, PART XI, LINE 9: OTHER CHANGES TO FUND BALANCE: AGENCY FUND INCOME AND EXPENSE ACTIVITY
THAT IS NOT REFLECTED IN NET ASSETS, BUT RATHER AGENCY FUND LIABILITIES

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

GREATER WORCESTER COMMUNITY FOUNDATION

OMB No. 1545-0047

2015

**Open to Public
Inspection**

Employer identification number
04-2572276

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) FAIRLAWN FOUNDATION 04-2983690 370 MAIN STREET WORCESTER, MA 01608	HEALTH GRANTMAKING	MA	501C3	LINE 11(D) III-0			X
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1).....												
(2).....												
(3).....												
(4).....												
(5).....												
(6).....												
(7).....												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1).....									
(2).....									
(3).....									
(4).....									
(5).....									
(6).....									
(7).....									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Gift, grant, or capital contribution to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Gift, grant, or capital contribution from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Loans or loan guarantees to or for related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Loans or loan guarantees by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Dividends from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Sale of assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Purchase of assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i Exchange of assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j Lease of facilities, equipment, or other assets to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k Lease of facilities, equipment, or other assets from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
l Performance of services or membership or fundraising solicitations for related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m Performance of services or membership or fundraising solicitations by related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
o Sharing of paid employees with related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p Reimbursement paid to related organization(s) for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q Reimbursement paid by related organization(s) for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r Other transfer of cash or property to related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s Other transfer of cash or property from related organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1).....													
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